



READY TO PUT MONEY

BACK INTO YOUR MISSION?

“Over 30 years ago, Y-USA was one of the founding members of the 501(c) Agencies Trust. Since that time, hundreds of Ys have joined the Trust. Those Ys and Y-USA have saved millions of dollars, allowing more of our financial and staff resources to be put to use changing lives and building communities, empowering our mission.”

Jim Mellor, Chief Financial Officer, YMCA of the USA (Retired)

WE REDUCE UNEMPLOYMENT LIABILITY FOR OUR MEMBERS

Created in 1982 by a handful of nonprofits, 501(c) Agencies Trust has grown to nearly 1,500 organizations today. Our mission is to help organizations leave the state unemployment tax system and become reimbursing employers. We have a 35 year history of providing value to nonprofits nationwide.

The result of our program yields a collective savings of more than \$20 million a year—money we put back into our missions.

WE CAN HELP YOUR ORGANIZATION:



Opt-out of the state unemployment insurance tax system and become a reimbursing employer



Manage, audit and protest unemployment claims



Reduce layoffs and unemployment costs



Save time and money



Provide insurance to cover some or all of your unemployment claims

WE SAVE MORE THAN \$20 MILLION

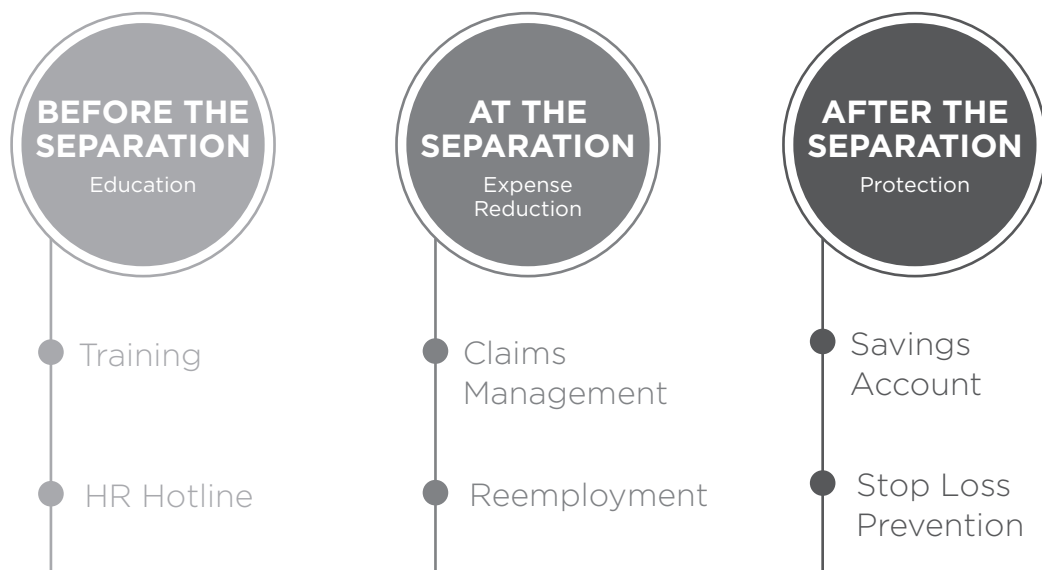
a year versus what would have been paid
to the state for unemployment.

WE HELP YOU FOCUS ON YOUR MISSION

COMPREHENSIVE SUITE OF SERVICES

As part of 501(c) Agencies Trust, we have access to an unparalleled suite of professional services designed to help us enhance our budgets.

Our unreplicated program helps us control our employee turnover costs through dedicated services that assist us before, during and after employee separations





EDUCATION

We reduce the cost of unemployment claims through certified education and training. We believe that one major way to reduce employment liability is to be proactive and compliant.

OUR PROGRAM INCLUDES:

- On-site trainings for managers and supervisors
- Free certified web-based trainings
- Practiced unemployment consultation

“501(c) Agencies Trust makes working through HR issues so much easier. The HR staff is up on current laws, trends and changes. Their expertise in this field has allowed us to develop and maintain a solid HR department and comprehensive policies that promote employee morale and keep turnover down.”

Bonnie Zander, Chief Administrative Officer, Boys & Girls Clubs of Silicon Valley

**WE OFFER MORE
THAN 50** virtual and on-site
employee trainings every year.

HR SERVICES

We understand that not every nonprofit can hire professional Human Resource staff. That is why we started HR Services—a free program for our whole group. Staffed by live, in-house professionals, organizations large and small can—and do—utilize this service regularly.

OUR PROGRAM INCLUDES:

- Unlimited access to an HR Hotline
- Downloadable HR documents in our “Knowledge Center” library
- Customized on-site trainings
- State specific information
- Confidential sounding board
- Dozens of certified HR-related training webinars



CLAIMS MANAGEMENT

We work with the largest and most experienced claims assistance and customer service team in the industry. Experts oversee accounts and ensure we receive the highest possible level of attention.

OUR PROGRAM INCLUDES:

- Exclusive consultants
- Support team of unemployment experts
- Experienced hearing representatives
- Professional auditing of all claims
- Interfacing with state bureaucracies on your behalf

“501(c) Agencies Trust has been an incredibly useful resource for managing unemployment claims for our needs in New York and various states across the U.S.. They have saved us time and money by identifying false claims and providing resources to help contest unwarranted claims. I am very satisfied with their services.”

Vanessa Ferguson, Senior Director of Human Resources, United States Fund for UNICEF

OVER \$1.3 MILLION

refunded to our members annually due to unemployment claims audits.

REEMPLOYMENT SERVICES

In the nonprofit sector, sometimes layoffs are out of our control. Because of this, we've partnered with a leading reemployment program to offer packages of services to our separated employees.

OUR PROGRAM INCLUDES:

- Online resources including video-based training, job banks, and group coaching for all separated employees
- Private coaching and interview preparation for qualified layoffs



SAVINGS

We've tailored our program to safeguard our organizations and save them money. A significant aspect of being a reimbursing employer is maintaining smart control over cash flow. That's why each member of 501(c) Agencies Trust maintains a dedicated account for future unemployment claims. There is no shared risk or joint-and-several liability in our program.

OUR PROGRAM INCLUDES:

- Individually owned interest bearing accounts
- Negotiable reserve account targets
- Transparent, easy-to-read quarterly statements
- Group purchasing discount program

“501(c) Agencies Trust keeps us safe and secure with their nonprofit unemployment program.”

Gil Muñoz, CEO, Virginia Garcia Memorial Health Center

By becoming a reimbursing employer,

**YOU CAN SAVE
UPWARD OF 40%**

PROTECTION

501(c) Agencies Trust is unrivaled in providing safety and protection for our members. Because we've been around longer than any other program in our sector, we know what it takes to protect our accounts in every way.

OUR PROGRAM INCLUDES:

- Oversight via a volunteer Board of Trustees from member agencies
- Industry-leading stop-loss protection insured by an A.M. Best A+ (Superior) rated carrier



AT A GLANCE: BENEFITS OF TRUST MEMBERSHIP

- No per-employee unemployment tax
- Contributions made to your account are used only for your charges and are owned by you
- Control and reduce your unemployment charges
- Gain more time and resources to spend on your mission
- Save up to 40% on state unemployment insurance

“United Way of Pierce County, an original member of 501(c) Agencies Trust, has literally saved thousands of dollars annually since 1985. In addition to the savings, additional services, which include HR assistance, offer even greater savings to our nonprofit allowing us to put more dollars into our mission.”

Peter Grignon, CFO, United Way of Pierce County

With more than **35 YEARS**
OF EXPERIENCE,
we are the oldest organization of our kind.

OUR PARTNERS



“Joining 501(c) Agencies Trust has proved to be a very sound business decision. The customer service is unparalleled and we have realized significant savings since becoming a member ten years ago.”

Mathew Dolan, Executive Director, Arlington Children’s Center

501(c) Agencies Trust enjoys a **97%**
MEMBER RETENTION
RATE from year-to-year.

STOP WASTING VALUABLE TIME TRYING TO BE AN UNEMPLOYMENT EXPERT

Learn how 501(c) Agencies Trust can save your organization time and money today with a free assessment.

Visit 501cTrust.org or call us at (800) 631-2967

501(c)
AGENCIES TRUST®
America's Leading Unemployment Program

