

# HR that advances your mission.

Just like for-profit companies, many nonprofits face the challenges of fundraising, tight budgets and employee turnover—all without a full-time HR department. TriNet's HR for nonprofits reduces the time organizations spend managing HR. Helping you better serve your communities locally and globally.

## BUILD AND RETAIN A MOTIVATED WORKFORCE

- Attract talent by providing big company benefits.
- Access compensation benchmarks to stay competitive.

## RUN A SAFE AND COMPLIANT ORGANIZATION

- Count on us to be experts in employment law compliance in all 50 states.
- Gain protection against employment-related lawsuits with an EPLI policy covering your organization.

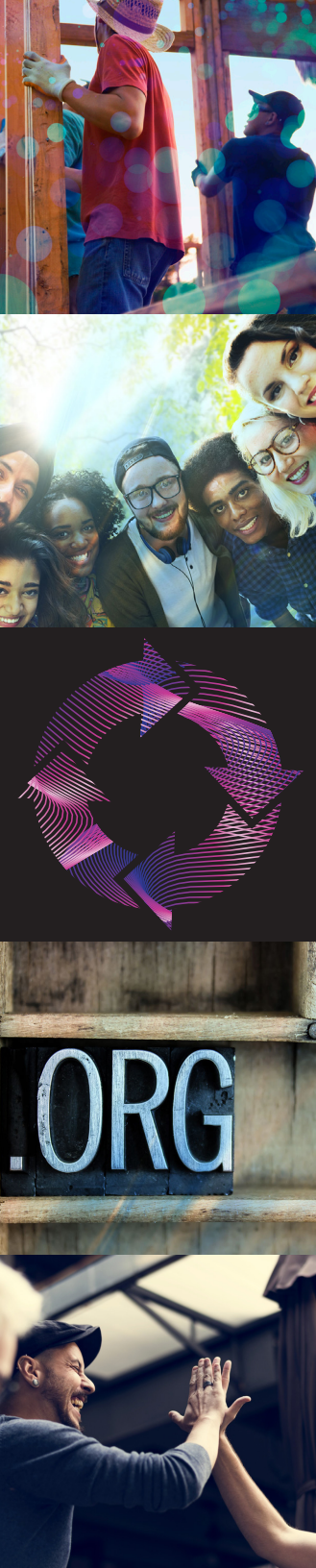
## INCREASE PRODUCTIVITY WITH A SCALABLE PLATFORM

- Streamline payroll, benefits and HR administration through a single, integrated solution.
- Simplify workflows with a paperless, cloud-based solution.
- Access HR essentials on the go.



## BENEFITS DESIGNED TO ATTRACT AND RETAIN TALENT

- Medical—Plans from 8 different providers including Aetna, Blue Cross Blue Shield, Blue Shield of California, Kaiser Permanente and more
- Dental—Plans from Aetna, Delta and MetLife
- Vision—Plans from Aetna and VSP Health Care
- Dependent Day Care/Flexible Spending Accounts
- Life Insurance/AD&D
- Short- and Long-Term Disability—Plans from Aetna
- Executive Disability
- Retirement—401(k) plan with Transamerica
- Wellness Programs
- Employee Assistance Program (EAP)
- Voluntary Benefits and Services
- Pre-Tax Commuter Benefits
- Employee Perks and Discounts





### SECURE ONLINE PAYROLL MANAGEMENT

- Payroll processing
- Payroll tax filing and reporting
- New hire orientation for payroll and benefits
- Direct deposit
- Time off tracking and reporting



### DEDICATED HR TEAM AND EMPLOYEE SUPPORT CENTER

- **Operational HR:** dedicated account manager to help maximize your TriNet experience and coordinate all support for payroll, benefits and general HR needs
- **Strategic HR:** expert HR guidance on sensitive employee matters and strategic HR consulting
- **Relationship Management:** point of contact for senior executives, offering partnership to align TriNet services with key business goals
- **Solution Center:** staffed by HR professionals to answer employees' HR questions



### RISK & COMPLIANCE EXPERTISE

- Best practice guidance for risk prevention
- Support with federal and state employment laws
- Online TriNet Reference Library
- Employee handbook
- Sexual harassment awareness training
- Employment Practices Liability Insurance (EPLI)



### SECURE TECHNOLOGY PLATFORM TO SIMPLIFY HR ADMINISTRATION

- Pre-negotiated fees with external counsel
- Claims management support
- I-9 documentation
- Unemployment administration and reporting
- EEO-1 administration and filing
- State-required notices and poster audit
- Online self-service, analytics and reporting tools for both managers and employees
- Enterprise-level platform, integrated and managed by TriNet, so you do not have to maintain your own
- Performance management to track goals and streamline the review process
- Expense management to automate the entire expense reimbursement and reporting process
- Applicant tracking to simplify the hiring process, including job postings and candidate boards
- A mobile app for quick and simple access to the essentials while on the go

Learn more at [TriNet.com](https://www.trinet.com) or call **888.874.6388**

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