

A large, vibrant red ink splash or cloud of paint occupies the top right corner of the page, with some lighter pinkish-red wisps extending towards the left.

*Dignity Dreams*

# ANNUAL REPORT 2017





# EXECUTIVE SUMMARY

The death of our founder and CEO Sandra Millar in May 2017 left us reeling. At the same time an intern seconded from Vodacom also concluded her contract. With no formal succession plan in place I was appointed as the temporary CEO until a formal appointment could be made.

On 5 July 2017 the Board voted to appoint me as the permanent CEO of Dignity Dreams, which was ratified at a Board Meeting on 17 August 2017. The disruption to our leadership and change in management style inevitably lead to a change in staff, suppliers, Board Members and strategies.

The Board is aware of the practical challenges we have faced since Sandra's death including but not limited to the old bank account being frozen on Sandra's death, contracts being terminated and moving the offices to Johannesburg.

We had to open a new compliant bank account and had to advise all donors of the change. All liabilities related to the closed account have been met and delivered. We have also managed to catch up and deliver all packs ordered in 2016 and early 2017. There are no more outstanding packs to be delivered.

Policies and procedures have been stabilised. The incubator is manufacturing packs consistently, with reliable quality control.

Our book My Body #NoShame was completed and printed in February 2017. It has been translated into Tswana and is ready to go to print once funding is obtained or released.

We purchased a cutting machine for the Incubator, standardising the pad sizes for a more professional finish. We have also added an additional layer to the pad for added comfort and hygiene management.

We added additional pack combinations to our offering, tailoring packs for donors including donor branding on the packs. We have also included menstrual cups to our future strategy.

Our expansion into Africa got closer with a trip to the DRC – (Democratic Republic of the Congo) in October and packs have also been distributed into Lesotho, Botswana, Rwanda and Uganda.

A tea was hosted to celebrate International Day of the Girl Child on 14 October 2017, with Sehera Bisnath, from #Sweet16 Campaign. She was our guest speaker. The Sweet 16 campaign was not as successful as Sandra had hoped.

The pads have been endorsed by several professionals including a gynecologist who serves on an advisory committee on menstrual and reproductive health.

In November we had 28 cyclists ride in the Telkom 947 to raise funds for Dignity Dreams. We are hoping that this will grow from strength to strength in the future. Over the course of the year between March and January 2018 we manufactured approximately 26998 packs. This is equivalent to 161 988 individual pads.

Whilst we did not participate in the distribution of all the packs we did participate in a number of handovers on behalf of and with some donors. This allows us an opportunity to educate beneficiaries about menstruation and menstrual health.

# INTRODUCTION

This report covers the period January 2017 to January 2018 and covers our strategic goals, challenges and achievements.

The death of our founder and CEO Sandra Millar in May dominated the year. In the annual report for 2016 the need for a succession plan was highlighted but never implemented. I have served on the Dignity Dreams Board for a couple of years and had worked very closely with Sandra in the months prior to her death and became the logical choice to take over the NGO.

Whilst I was aware of some of the workings I was not au fait with the day to day running and structure of the business. The disruption to our leadership and change in management style inevitably lead to a change in staff, suppliers, Board Members and strategies.

Whilst it has been challenging trying to maintain continuity and without Dignity Dreams losing its flavour, we have had to adapt to the new circumstances, I believe that we are now ready to face 2018.

The office was moved to Johannesburg with the Incubator remaining in Pretoria.

We have opened a new business bank account, redesigned the website, social media strategies, branding and platforms. It has been a process trying to update all our donors, support platforms and media pages as many of the passwords were not recorded and could not be reset for a number of technical reasons.

To a large extent it has been like starting again. I have been in the CEO position for 8 months and only now feel like we have most of the basics sorted out and can now concentrate on the future.

Fortunately the idea of menstrual health has captured the imagination of the public.

Sandra played an enormous part in this achievement. Her personality and passion drove this agenda and without her we would still be struggling to convince donors, sponsor and the public about the urgency and importance of our cause.

As a result of the popularity of the cause many more NGO's have entered into the fray and competition has increased. We simply have to remain leaders and stay ahead of our competitors.

Funding, sponsorships and donors remain our major concern.

I believe that we have a unique offering that places us ahead of many NGO's. We offer both a product and a service in return for the donations we receive and our goals impact societies across the board.



# PRIMARY OBJECTIVES

## GOAL 1

### EMPOWERING GIRLS IN SCHOOL

As a direct result of the donations we received during 2017, we know that we have given 26 998 learners the opportunity to participate fully in school and activities. More importantly every girl who received a pack was given vital, informed and up to date information about menstrual health and hygiene.

## GOAL 2

### ENABLING SMALL BUSINESS

All our pads are manufactured in our Incubator program. We up-skill previously unemployed and unskilled to sew, cut and pack our products. They are also taught basic business and accounting skills. At present we have 20 individuals involved in the manufacturing process.

## GOAL 3

### MHM EDUCATION

Menstrual Hygiene Management Education. Dispelling myths and taboos by normalising menstruation and encouraging discussion. We distribute our book 'My Body #NoShame' to further education.

## GOAL 4

### SUSTAINABLE SOLUTIONS

To provide a Sustainable Solution to a monthly challenge. This programme complies with 10 out of the 17 Global Sustainable Goals. We attempt zero waste manufacturing and continue to support our Goals 1 to 3.



# TARGET DEMOGRAPHIC

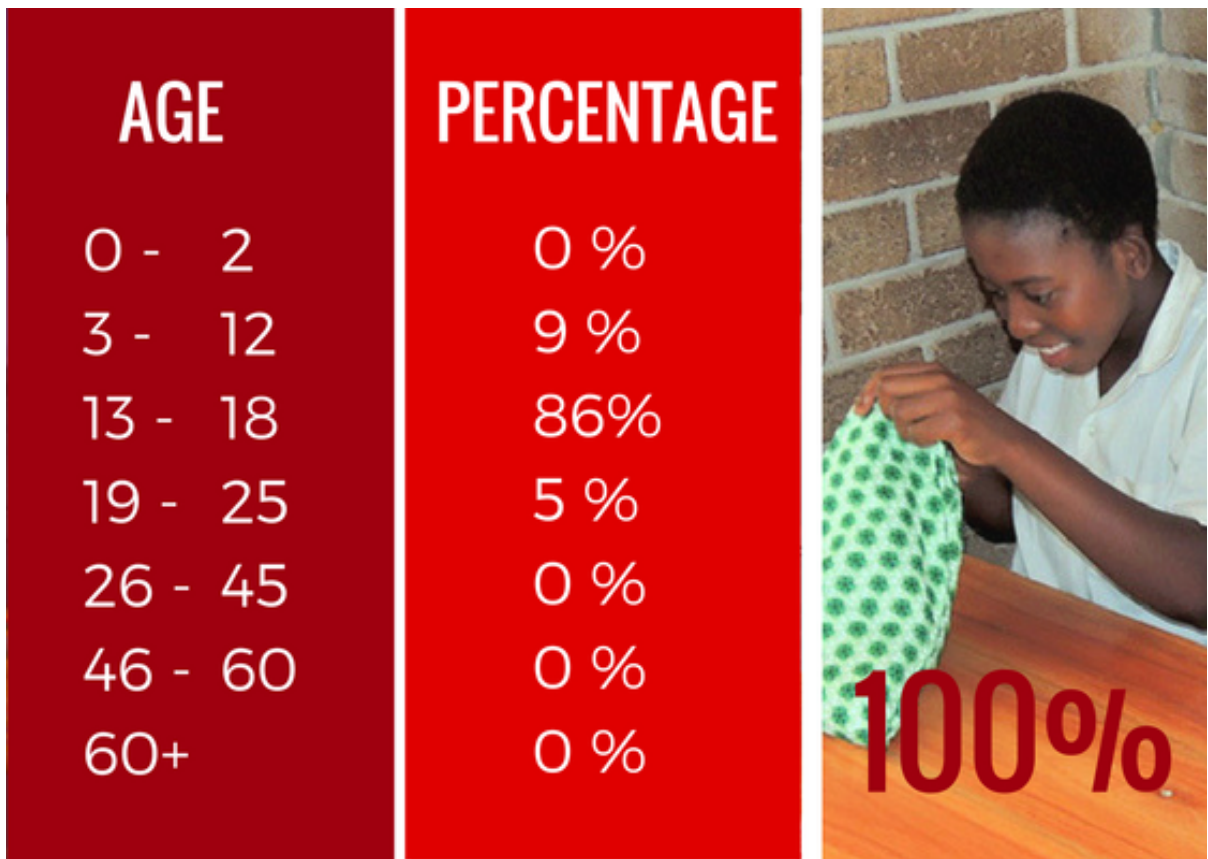
In accordance with our goals and objectives our relevant demographic targets two specific sectors, namely:

- Women and girls in at risk communities for the distribution of our packs.
- Previously unemployed and unskilled individuals for the manufacturing process.

## DISTRIBUTION OF PACKS

Distribution of packs in our target demographic was fully complied with. The large majority of our packs were distributed to girls between the ages 13 and 18. This is a direct result of us distributing to girls in no fee paying schools.

As a result of this distribution we have been able to maintain our level 4 BB-BEE status. This remains relevant for corporate donors.



# MANUFACTURING

In accordance with our second goal of enabling small business, most our pads are manufactured in our Incubator program in Pretoria.

We purchased a cutting machine to standardize sizes and increase quality. We have two cutters who double as #ME Educators (#ME refers to Menstrual Emcee). We have a second cutting team available if necessary. The cutting dyes have been formatted for maximum production and minimum waste.

We have approximately 10 sewers who sew product on the premises. They often work flexi time to suit their personal requirements. The balance of our pads are manufactured by 'home sewers' who have graduated from the Incubator programme.. All participants are paid for product manufactured and delivered.

We up-skill previously unemployed and unskilled to sew, cut and pack our products. They are also taught basic business and accounting skills.

At present we have 20 individuals involved in the manufacturing process. Cutters, sewers, packers and educators.





# ACTIVITY ANALYSIS

## GOAL 1 - EMPOWERING GIRLS IN SCHOOL

As a direct result of the donations we received during 2017 we know that we have given 26 998 learners the opportunity to participate fully in school and activities. More importantly every girl who received a pack was given vital, informed and up to date information about menstrual health and hygiene.

Some of our donors distributed their packs to beneficiaries they identified. Dignity Dreams was a party to the majority of these handovers but not all.

We did nominate and identifying several no fee paying schools which were selected, and completed successful handovers for donors.

26 998 Packs distributed have allowed 26 998 girls to participate in school and activities more fully this year and for the following 4 years with the proper care of the pads. We are still not reaching the poorest of the poor and our 2018 strategy hopes to address this.

Please see below.





## GOAL 2 - ENABLING SMALL BUSINESS

All our pads are manufactured in our Incubator program. We up-skill previously unemployed and unskilled to sew, cut and pack our products. They are also taught basic business and accounting skills.

At present we have 20 individuals involved in the manufacturing process.

In 2016 Sandra reported a need for a manufacturing hub where cutting, sewing and packing could be co-ordinated in one place. The Incubator was established in January 2017, situated in Capital Park, Pretoria.

We have a fully functional workshop situated at these premises. We purchased a cutting machine which has helped standardise sizes and minimise waste. This machine is operated by 2 previously unskilled and unemployed individuals. the cutters have also been trained as #ME Educators. They are able to accompany us on handovers.

Please see Goal 3 below.

We still have several strategies to implement but we have through the Incubator process been able to control manufacture, standardise delivery and implement



## GOAL 3 - MHM EDUCATION

Menstrual Hygiene Management Education. Dispelling myths and taboos by normalising menstruation and encouraging discussion.

During 2016 we identified that education around Menstruation was sorely lacking. Myths and taboos continued to perpetuate and in an attempt to combat ignorance we commissioned a book about menstruation.

My Body #No Shame was completed in January 2017 and went to print shortly after. We distribute our book 'My Body #NoShame' to further education. It has been used to train our Menstrual Educators and is distributed to the schools we attend for their libraries and to the Life Orientation teachers.

We were going to attend a conference in the USA in May 2017 on Menstrual Health and in preparation conducted a survey trying to identify trends in menstrual education in South Africa. The findings confirmed what we already suspected.

98% of girls learn about menstruation from their Mother, Grandmother or Aunt. You would think that this is a good thing but it's not. What it does mean is that the myths and legends, which are largely untrue are carried from generation to generation, perpetuating the myths. 99% of girls in the survey, across every demographic, believe they are dirty when menstruating.



This book deals with many of these outcomes but more importantly when we do our handovers we are able to address many of the myths, disseminate real information and answer questions.

We still have a long way to go. Our strategy for 2018 is set out below under DEVELOPMENTS PLANS.

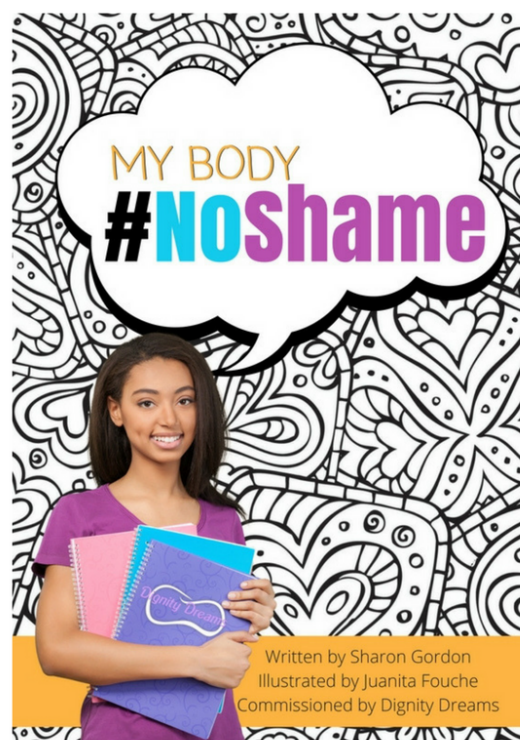
We trained our cutters at the Incubator to be #ME Educators.

They attend handovers and speak to the girls. We have enabled them by training, providing educational banners to assist in the presentation and insisted on them obtaining a drivers license.

We have also printed educational banners to assist with education

In 2018 we hope to make them completely independent and able to train additional Menstrual Educators.

I would like to take this opportunity to thank our board member Seipati Masokoane for translating and editing the Tswana version.





# GOAL 4 - SUSTAINABLE SOLUTIONS

To provide a Sustainable Solution to a monthly challenge. This programme complies with 10 out of the 17 Global Sustainable Goals. We attempt zero waste manufacturing and continue to support Goals 1 to 3. Each pack contains 6 washable, multi use, pads that with proper care and maintenance can last a user for up to 4 years.

It is a product used by the rich and the poor. The poor because it is distributed free of charge by Dignity Dreams and the rich because it is ecologically sound and sustainable. Increasingly there is a global move to using reusable options including pads and menstrual cups.

We have included menstrual cups into our offering. It is a challenge to our young demographic but is becoming increasingly popular with our donors.

The purchase and installation of a cutting machine has helped us cut down wastage but there is still a lot of wasted fabric.

We have recycling plans for the fabric in 2018. See our strategy set out below. Our major achievement for sustainability is that our pads are washable, multi-use items that prevent the use of one use disposable pads that are a health and landfill hazard.

We are proud to comply with 10 out of the 17 Global Sustainable Development Goals for 2030.

**26 998 packs = 161988 pads = 7 775 424 sustainable solutions over a period of 4 years.**





We are proud to comply with 10 out of the 17 Global Sustainable Development Goals for 2030.

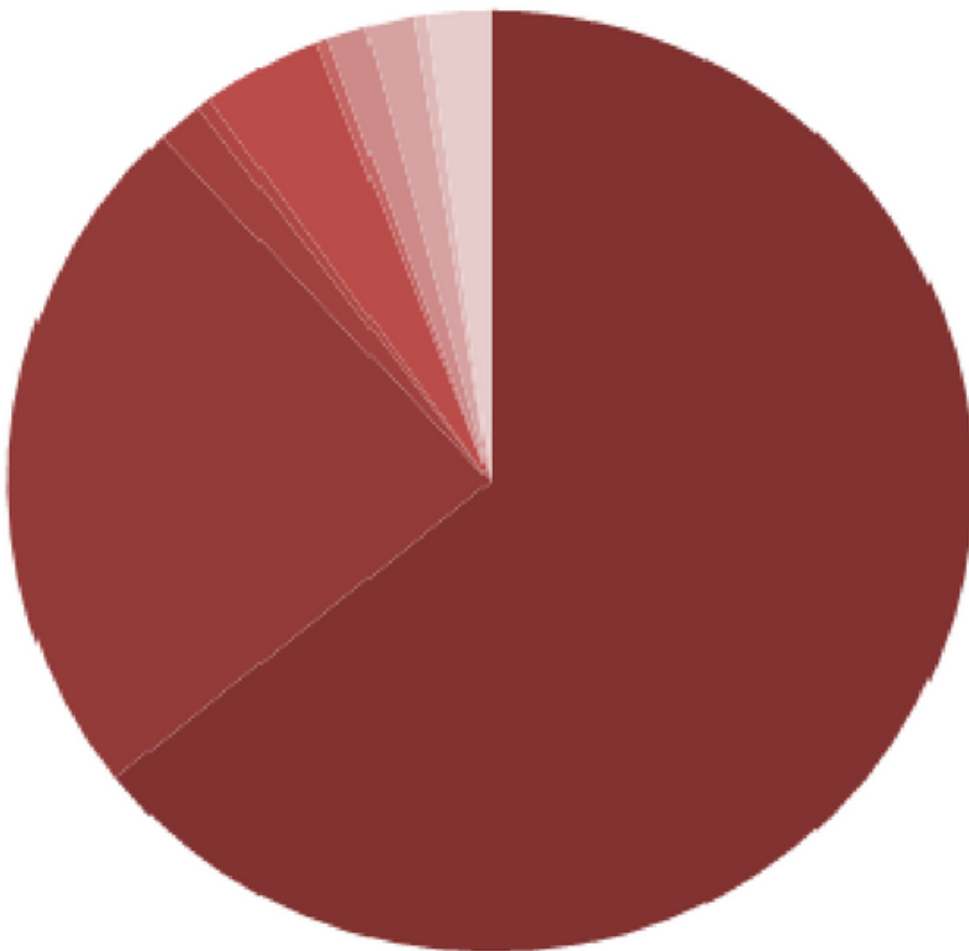
1. **No Poverty**
3. **Good Health and Well-being**
4. **Quality Education**
5. **Gender Equality - Achieve gender equality and empower all women and girls[24] Targets.**
6. **Clean Water and Sanitation**
8. **Decent Work and Economic Growth - Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all[28] Targets.**
9. **Industry, Innovation and Infrastructure - Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation[29] Targets.**
10. **Reduced Inequalities - Reduce inequality within and among countries[30] Targets.**
11. **Sustainable Cities and Communities - Make cities and human settlements inclusive, safe, resilient and sustainable[31] Targets.**
12. **Responsible Consumption and Production - Ensure sustainable consumption and production patterns[32] Targets.**
17. **Partnerships for the Goals -**



# IMPACT

Our donors contributed toward the manufacturing and distribution of 26 998 sanitary packs to selected beneficiaries.

The packs that have been handed out have been distributed across South Africa and African Countries. The beneficiaries between the ages of 11 and 20 now have valuable information about their menstrual cycle, health and hygiene.



## PACKS DISTRIBUTED 2017

Gauteng - 18001 packs, KZN - 5950 packs, Limpopo - 890 packs  
North West - 619 packs, Free State - 1000 packs,  
Mpumalanga - 102 packs, Western Cape - 332 packs  
Northern Cape - 400 packs, Eastern Cape - 110 packs  
Other - 530 packs

Each of the beneficiaries received Dignity Dreams Packs which includes 6 washable, multi use, SABS absorbency approved sanitary pads. With proper care each of these pads is a sustainable solution for up to 4 years. Her family is no longer required to purchase monthly disposable pads or make a decision whether to purchase pads or food. She will not be required to use alternatives like toilet paper, socks, rags, newspaper or leaves.

The alternatives often lead to infections, discomfort, low self esteem. Indications are that beneficiaries who have received the packs are more interactive and confident participating in lessons and extra mural activities at greater levels than before.

The school reports that plumbing complications have been minimised. They no longer have to unblock the toilets as much as they used to. Schools report that prior to the handover they had to dislodge newspaper, socks, rags and other items from the plumbing, often causing significant blockages.

In some areas, the school has no running water and the latrines are open with waste falling onto the ground. Once the materials dry they can blow away in the wind. The pads will give greater comfort and will not need to be disposed of.

The beneficiary will now be able to participate fully in class and activities without having to worry about leaking and disposal.

In addition the pads are environmentally friendly and do not need to be disposed of.

Landfill is not an issue with these multi use pads. Once the pads have been exhausted after approximately 4 years, they will completely disintegrate once torn open and exposed to UV Rays.

During the presentations we dealt with basic Menstrual Hygiene Management including how to manage pain, dispelling myths and taboos about menstrual blood, menstruation and diet.

The learners were taught how to wear and use the pads but more importantly how to take care of them, wash and sterilise with salt water. Drying should happen in direct sunlight. Sunlight is nature's disinfectant.

The entire cleaning and maintaining process uses less than 500ml of water. The original wash can make use of grey water. Only the rinse and sterilising requires clean water laced with salt.

During the handover process, learners are addressed about menstruation and the reasons for the menstrual cycle. We talk about what to expect when their first period happens, including health, hygiene, exercise and diet to help with menstrual pain, what is 'normal' and why menstruation is not dirty or shameful.

Menstrual hygiene and pain management is increasingly important.

The presentation is followed by a question and answer session. The questions asked usually deal with myths and taboos.

:

## SOME OF THE QUESTIONS ASKED

- IS IT TRUE THAT IF YOU STAND NEXT TO A BODY YOUR FLOW WILL BE HEAVIER?
- IS IT TRUE THAT A GIRL'S BRAIN SHRINKS WHEN SHE IS HAVING HER PERIOD?
- IS IT TRUE THAT A GIRL SHOULD NOT EAT EGGS, NUTS AND MEAT BECAUSE SHE WILL MATURE QUICKER AND HEAVIER PERIODS?
- CAN I BATH WHILE I'M HAVING MY PERIOD?
- WHY IS IT SO PAINFUL?
- WHY DOES IT SMELL DIFFERENT WHEN I'M HAVING MY PERIOD?



# AFRICA RISING





# DRC INITIATIVE

In October 2017, Janet Potgieter, Berenice Craddock and I did a 10 day trip to the Democratic Republic of the Congo. We visited Goma and its surrounds in the South Kivu province. This area is still classified as a war zone with the Rebels frequently attacking and displacing villages.

Rape is a frequent and effective weapon of war. The women and girls who fall victim are often banished from their community and find themselves hurt and pregnant with no-where to go.

We visited Rape Crisis Clinics, Orphanages, Schools and Hospitals. We distributed 200 packs to these women and girls. We also distributed packs to the female game rangers in the Virunga National park. These rangers care for the Mountain Gorillas. This is considered as one of the most dangerous jobs in the world. Poachers remain the greatest threat

We also distributed packs to the widows of Game Rangers killed in the line of duty.

The distribution of these packs was made possible by the donations received from the Mrs Africa Pageant Foundation. I would like to thank Janet Potgieter for arranging this life changing experience.



# KENYA

Our registration in Kenya continues to be illusive. Just as we launched the large volumes of document required for registration which included police reports on each Board Member, Sandra passed away and we had to start again.

The documents are with the attorneys in Nairobi and we await feedback. Each member has to be cleared by the Kenyan Security Police and I am advised that they have been busy with the elections. We continue to pursue this avenue as it is vital to International Awards and Donors.

# UGANDA, RWANDA and TANZANIA

We have distributed some packs to these countries in association with an American Donor. We trained her on how to manufacture the packs in these areas.

We want to expand into these countries by providing them with the necessary fabric, cut and ready for sewing. Increasing and encouraging the establishment of self sustaining incubators across Africa.

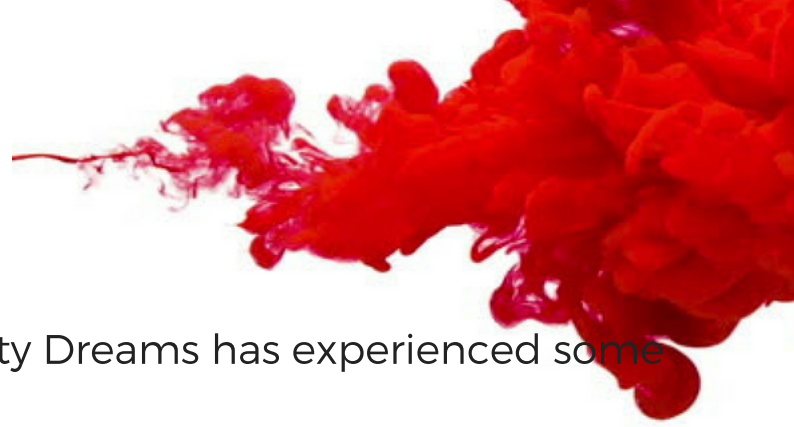
# LESOTHO

We have manufactured approximately 200 packs for an NGO operating in Lesotho.

We have tried to register Dignity Dreams in Lesotho but it seems that we will have to go there ourselves to meet with attorneys to instruct them, trying to do so by phone or mail has proven to be impossible.



# LESSONS LEARNT



What have we learnt in 2017?

Looking over the past period Dignity Dreams has experienced some significant challenges.

Our Founder and CEO passed away and our primary point of contact with donors who was seconded to us left Dignity Dreams leaving a huge gap in our communication with the donors. It has taken us a long time to figure out passwords etc. Sharon Gordon took over as CEO in June 2017 and will make every effort to ensure that this does not happen again.

Donors usually determine the beneficiaries. Unfortunately it is usually a community which is close geographically. More often than not we are not reaching the poorest of the poor or the most rural communities. As part of our 2018 strategy we are hoping to rectify this by requesting that a percentage of the packs being donated be allocated to deep rural communities and provinces other than Gauteng which is considerably richer than several others.

Gauteng has approximately 1500 No Fee Paying Schools in its Education Department. The Eastern Cape has over 3500 No Fee Paying Schools and is listed as one of the poorest in South Africa. We have several alliances with other NGO's that can assist with distribution in these areas.

Education around menstrual and reproductive health remains a priority. The level of misinformation, myths and taboos is high and the best way to combat this is to spend enough time with each group.

The best questions get asked after the event while we are waiting for the girls to go back to class.

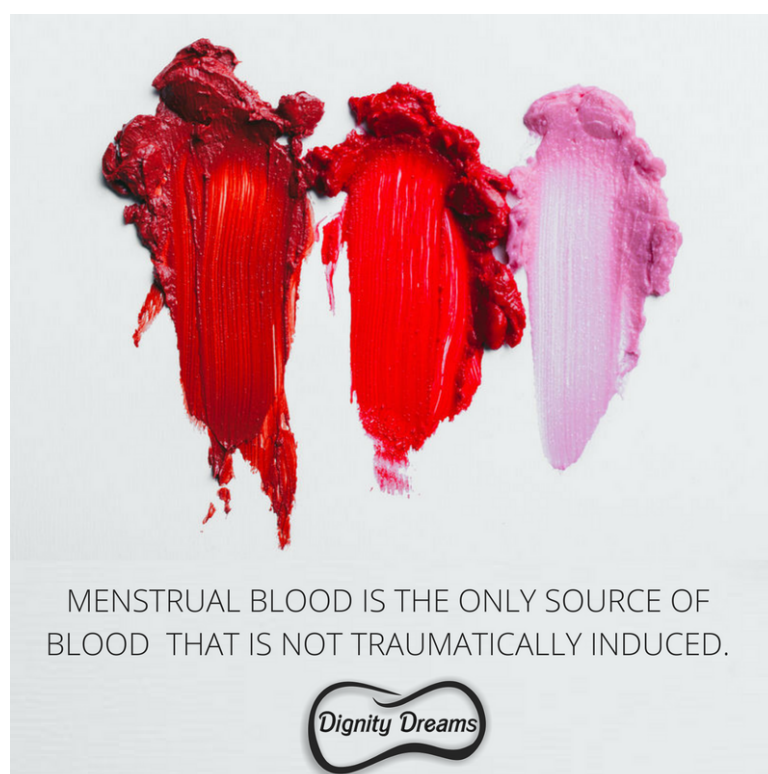
It would be beneficial to spend time with the class teachers and Life Orientation educators either before or after the handover to ensure that we are all on the same page. If learners ask questions from teachers after the event, they have the correct information as well and not the legacy of their own past. This will form part of our 2018 strategy.

We believe it is important for education to start in Primary Schools with pads being distributed from Grade 7 to 12. We have seen great success in long term programs that hand packs out to the entire school in the first year and then return and distribute to Grade 8s each year thereafter.

The school continues to benefit from a sustainable solution to a monthly requirement and the consistent follow up allows us to monitor the progress we are making in changing attitudes towards menstrual health and hygiene.

In Grade 8 we are still able to educate in the early stages of puberty and by distributing packs to these learners we ensure that they have access to washable, multi use pads for most of their high school education.

It is important to survey boys on menstrual health. We believe that we will not be able to fully get to grips with education and dispelling the myths if we do not ask boys and men what they know and start educating them about the importance of menstruation to humanity.





# DEVELOPMENT PLANS

For every girl we help there is a new girl entering puberty and requiring our assistance.

Menstruation, poverty and a lack of education go hand in hand. Empowering girls is one of the only ways that society is able to end the cycle of continued poverty, HIV infection rates and unwanted pregnancy.

An educated girl will marry later, will bear children later and those children born will live longer. An educated woman can contribute to the economy and the upliftment of her family and immediate community.

In 2018 we intend to have more impact and develop inclusive strategies around our goals and objectives.

## Goal 1 - EMPOWERING GIRLS IN SCHOOL

Our pads allow girls who receive them to participate more fully. There is less concern about leakage and product availability from the beneficiaries. From our research we know that whilst girls will make a plan to attend school because they are using inappropriate materials like newspaper, socks, leaves and rags they often experience extreme discomfort and increased levels of infection.

Distribution is usually at the behest of the donor. The community they choose is often close to their base. We have received an increase in requests for pads from more isolated communities that are much further afield. By way of example, Gauteng, the richest and most populated province has approximately 1500 no fee paying schools.

The Eastern Cape, scarcely populated, the poorest and most economically challenged has over 3500 no fee paying schools. In 2018 we only distributed 110 packs in the Eastern Cape.

In order to service these requests as part of our 2018 strategy we will be asking major donors to allocate a portion of their order to rural distribution. We have been developing partnerships with NGO's that will be able to distribute and educate for us. We did a test run with Pink Drive in the Northern Cape this year.

If we want to service those communities most at risk then we are going to have to be bolder in our approach.

A vital part of the distribution is the education about menstrual health and hygiene that accompanies the handover. Please see our strategy related to education.

## GOAL 2 - ENABLING SMALL BUSINESS

We opened the incubator in January 2017 and experienced some teething problems with the manufacturing process and quality control.

Sizing was a problem which has been solved by the purchase and installation of a cutting machine.

The incubator has 3 industrial over lockers and 4 straight sewing machines. Working on industrial machines is vastly different to domestic machines and it takes a sewer about two months to be fully comfortable with the use of these machines.

We have 10 sewers based in the incubator and 5 at home in 2017. We want to skill and train an additional 8 people to our incubator programme in 2018.

We want to expand the incubator programme to other provinces and are currently working on a proposal in the Eastern Cape.

Supporting these businesses and increasing skills and training is dependent on receiving orders and funding.

We want to expand the training at the incubator to include basic business and computer skills.

We already do invoicing, goods receiving and basic stock control. The training needs to be more formalised to make use of SETA and Government grants. Research is required.

## GOAL 3 - MHM EDUCATION

Menstrual health and hygiene management education remains a priority. We can hand out a million pads and never change the stigma, myths and taboos that surround menstruation. These all have a significant impact on self esteem and development

My Body #No Shame was completed in January 2017 and went to print shortly after. We distribute our book 'My Body #NoShame' to further education. It has been used to train our Menstrual Matriarchs and is distributed to the schools we attend for their libraries and to the Life Orientation teachers.

In 2018 we would like to increase distribution into retail and make it a book that every girl receives as a right of passage.

We have had the book translated into Tswana. It has been typeset, designed, edited, proof read and re-edited. It is ready to print. The Sage Foundation donated the funds for this development. Our next translation will be in Zulu.

The hand over process only lasts a couple of hours and whilst we do our best to leave the girls with the correct information and dispel myths and taboos, once we leave they go back the belief structure of the community.

As a result of extensive research we have ascertained that 98% of girls learn about menstruation from their Mother, Grandmother or Aunt.

You would think that this is a good thing but it's not. What it means is that the myths and legends, which are largely untrue are carried from generation to generation, perpetuating the myths.

99% of girls in the survey, across every demographic, believe they are dirty when menstruating.

As part of our 2018 Education Strategy we would like to expand education to include teachers and especially Life Orientation Teachers because they have continued interaction with the learners once we leave. They often need as much educating as the learners.

Unless we understand what boys and men know about and think about menstruation we will be remiss in the process and information we disseminate. Boys will have to be part of the conversation.

We may need a product to hand to boys during the handovers. It facilitates discussion.

Many schools still separate girls from boys when we do the handover and stress that the pads are 'private'. We have to dispel these prejudices if we want boys to respect and honour the menstrual cycle.

## GOAL 4 - SUSTAINABLE SOLUTIONS

In 2018 we want to expand and get more proficient at providing sustainable solutions. Our pads provide a sustainable solution to a monthly challenge. Each pack can last (with proper care) a beneficiary for 4 years.

The pads are completely biodegradable once their lifespan is complete. The waterproofing once exposed to UV rays will disintegrate in about 6 months.

As opposed to a disposable pads that can allegedly take up to 300 years to completely disintegrate.

Our sustainability goals are more than just providing a ecologically friendly product. It is about complying with the Global Sustainable Goals, identified above.

We want to have a zero waste manufacturing process. Waste material is being converted into alternative products: Bags, aprons, quilts, wreaths and much more. We intend to use volunteers at Craft Clinics to help cut the waste fabric into usable pieces for these items. Volunteers can also sew these items with patterns provided by us. We will sell these items at markets throughout the year for additional funds.

For our continued existence and sustainability we require consistent funding and income that we can count on. Fund raising events are an important part of this strategy.

## EVENTS INCLUDE:

- Menstrual Hygiene Management Day - this day is part of the international calendar and is important to the menstrual community. 28 May
- Day of the Girl Child. 11 August
- Women's Day. August. For Women's Day, we would like to start a Dignity Pack Campaign, something similar to 'Santa's Shoebox', which we can distribute during Women's Month.
- 947 Cycle Challenge, an initiative which commenced in 2017. We are wanting to grow the number of riders and funds raised through this initiative, growing it into an event called 'The Menstrual Cycle'.





# DONORS

Our donors for 2017 include hundreds of individuals and companies who support us throughout the year. They include but are not limited to –

ABSA Volunteers	Hatfield Christian School
FNB Volunteers	Walthers
Unsung Hero	Eris
Sage Foundation	City Property
CMT – Corporate Media Trust	Table Charm
Mercedes Benz Financial Services	Direct Selling Association
Cotton On and Supre Foundation	Annique
Mrs Africa Foundation	LHI South Africa
Assepol	Essential Hardware
Seeds of Light	New Harvest
Gems of the Ummah	Rotary Aliwal North
Back a Buddy	Financial Fitness Services
Yes We Care	Inscape
Innovation Group	Ivanplats
Avis Fleets Services	Protea Hotels
Redhill School	SA Home Loans
Pretoria Girls High	ABSA Women in Finance
The Outliers	Metropolitan
Bridal Aisle	Vodacom
	Empire Foundation

And the many many individuals who have donated over the past year, especially to those who have a monthly debit order. We know we can rely on you!

I would like to make a special mention of outstanding individuals who have raised funds tirelessly for us through the Mrs Africa Pageants Foundation, in no particular order, Berenice Craddock, Lucinda Pieterse, Lorna Greyling, Angie Bryant and Ayesha Bangie. None of this would happen at this foundation if it wasn't for the support of Carolyn Baldwin-Botha and Janet Potgieter. Thank You!



# ADDITIONAL INFORMATION

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Capital Park, Pretoria, 0001  
Contact numbers:  
Tel: 0861 3888 32

E-Mail: [sharon@dignitydreams.com](mailto:sharon@dignitydreams.com)  
Website: [www.dignitydreams.com](http://www.dignitydreams.com)

## Banking details:

Account Holder: Dignity Dreams  
Bank: Standard Bank, Cheque  
Branch Code: 011545  
Account Number: 302 914 196  
Swift Code: SB ZA ZA JJ

## Legal Status:

NPO No: 130 750  
PBO No: 930 045377

18A Tax Exemption Certificates  
issued to donors  
BBBEE Status: Level 4

Tax Clearance CompanyRegistration  
Number: 9184374198

