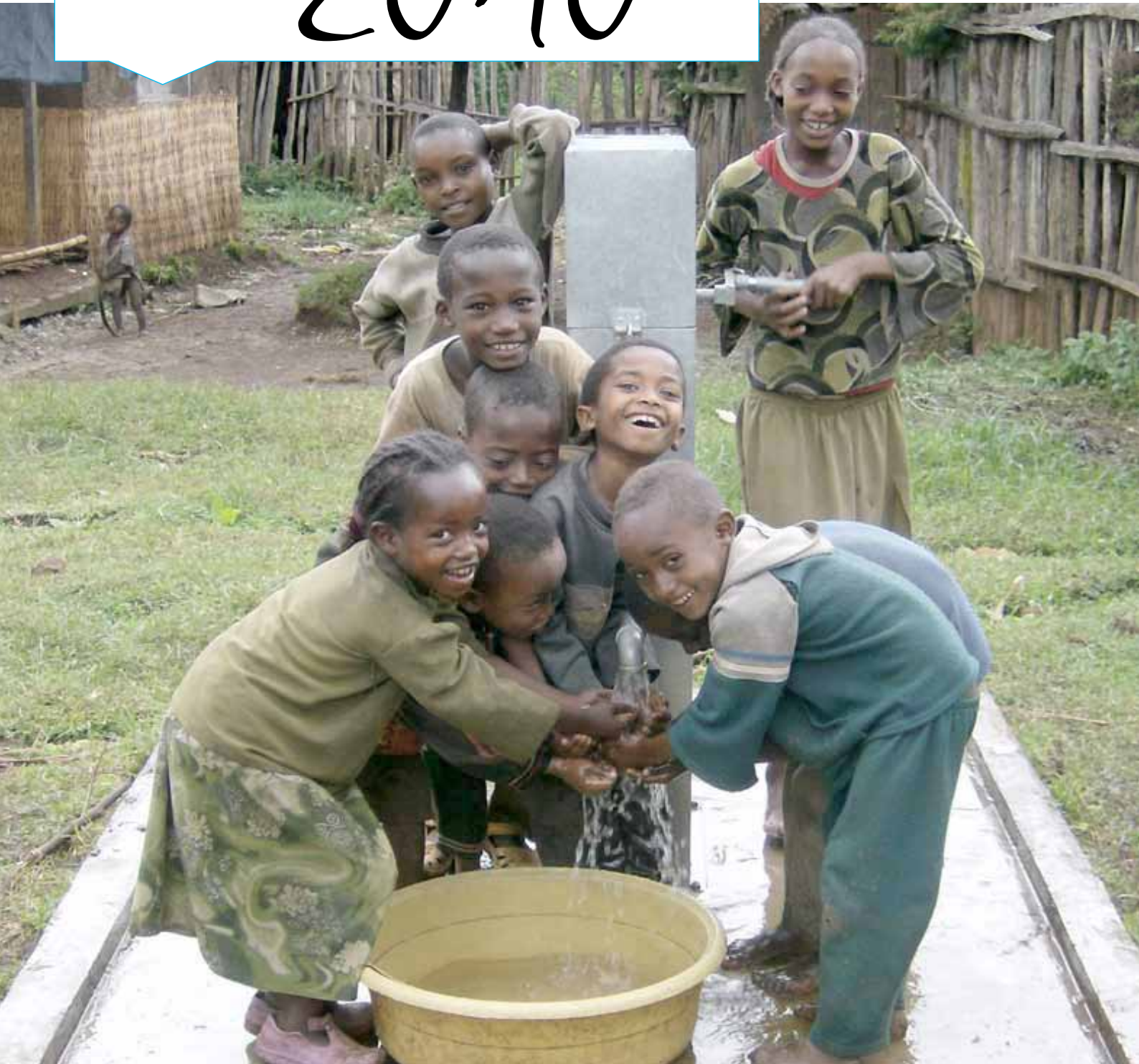


# Annual Report 2010



Together we can  
make a difference!



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relief



social care



development



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# Preface by the Directors

In the year 2010 many unique changes took place in Dorcas. The organisation's founder, Dirk Jan Groot, officially retired in April after working for 30 years building Dorcas with many colleagues and volunteers all over the Netherlands and other parts of the world.

Meanwhile, there has been great pressure from different governments on the development cooperation worldwide as a result of the financial crisis. As a consequence, the Dutch government had to make a serious reduction to the MFS II programme. Many organisations that have been depending completely on government funds were affected severely. Dorcas has not been greatly affected by this change in government strategy in the Netherlands as our board had always advised us to diversify our sources of income and widen our networks of partners. In this fast changing environment Dorcas continues to strive to conduct its programmes efficiently and most effectively. Nevertheless, Dorcas remains determined to stand alongside the poor and oppressed and not to let them suffer the consequences of this economic crisis.

Given these changing circumstances, the board started discussions in April 2010 about the best structure needed to meet the requirements of the future. After thorough research in 2010 the board decided to integrate Dorcas Aid International and Dorcas Hulp Nederland in January 2011. A team of two directors is leading the organisations. The integration will be worked out further and implemented in 2011.

Dorcas continues working with its local partners in different countries in Africa and Eastern Europe. Working closely and strategically with our local partners has proven to be the best strategy to obtain sustainable results for our targeted communities along with building the capacity of our local partners. Dorcas continues to contribute to the fulfilment of the millennium development goals. In 2010 we have executed programmes in Water and Sanitation, Health Care and HIV/AIDS, Agriculture and Food Security, Child Care and Development and Employment and Income. Moreover, we have been able to continue supporting rehabilitation programmes for people affected by the earthquake in Haiti and those affected by the floods in Pakistan. Our social care continues to support beneficiaries who are unable to take care of themselves and cannot engage in development programmes (the handicapped and elderly). This is especially relevant in countries that changed to capitalism; where the older generation could not cope financially with the change, and they have no other means to survive with dignity.

By the grace of God we have been able to contribute to these programmes with the assistance of highly motivated and creative colleagues who have been busy throughout the year fundraising from governments, individuals, churches, companies and other different campaigns. We are also grateful to the thousands of volunteers in the Netherlands and all over the world who have contributed to the fulfilment of our vision and mission.

The Dorcas team worldwide is determined to fight poverty and injustices everywhere we are working, by helping people in need to discover resources within themselves and identify opportunities around them. All of this is accomplished by the grace of and in the power of God. We will continue partnering with local and international partners in the different countries we focus on.

We firstly thank God and also all the thousands of people who contribute to this work; volunteers, individuals and businesses for their support in many ways in 2010. We trust in Him and know the loyalty of the people helping us. We look forward to 2011 as a year in which we will be privileged to help the poor in the world again.

*Michel Gendi (Director)*

*Koos Mink (Interim Director)*

*Team of Directors*





# Preface by the Board

In 2010 the Boards of Dorcas Aid International and Dorcas Hulp Nederland met and discussed the best structure for the organisation to efficiently handle the changing environment as described in the Preface of Directors. It was also clear to the two boards that having two Dorcas organisations functioning in The Netherlands was hindering efforts to pursue a clearly defined strategy for the future. Discussions started in April 2010 and, after scanning the different options and involving all stakeholders, the board took a decision in January 2011 to integrate the two organisations operating in The Netherlands. The board also appointed a team of two directors, Michel Gendi and Koos Mink to manage the organisation. As a result of the integration, one strategic plan is being developed in 2011 for the coming five years (2012-2016).

In the integration the boards decided to reduce the number of board members in January 2011. This smaller board will function as the board of Dorcas Aid International and also of Dorcas Hulp Nederland. It consists of the following five people members:

Mr. David O'Brien	Chairman
Mr. Klaas Kloosterboer	Secretary
Mr. Tamme de Vries	Treasurer
Mr. Dr. Magdy El-Sanady	Member
Ms. Ekaterina Smyslova	Member

In order to facilitate the decision to consolidate the board, the following Dorcas Aid International board members have resigned but will continue to function on an advisory committee that has been appointed:

Mr. Dirk Jan Groot  
Mr. Arno IJmker  
Mr. Samson Burgei  
Mr. Rev. Zsigmond Vad

The board is extremely grateful for the past efforts of these gentlemen whilst they served on the Dorcas Aid International board.

Needless to say, the retirement of Dirk Jan Groot from the position of International Director during 2010, was a significant event. Dirk Jan Groot worked with the board to devise and implement a succession plan for the past 5 years. Dirk Jan remains the Founding Father of this organisation and has been appointed the Honorary President of Dorcas, a title that is befitting his 30 years of service, and recognises the ongoing commitment that he and his wife Janneke have made to Dorcas.

Special mention must be made of Arno IJmker who has served the DAI Board as treasurer for over 10 years now. His loyalty and commitment to the organisation is commendable.

All the board member and director changes are effective as at 1 February, 2011.

*David O'Brien*  
*Chairman of the Dorcas Board*



# A word from the Honorary President

For someone who has already been retired for a year it is special to write this contribution for the annual report. I had to become accustomed to retirement, but it is good that others now lead the organisation.

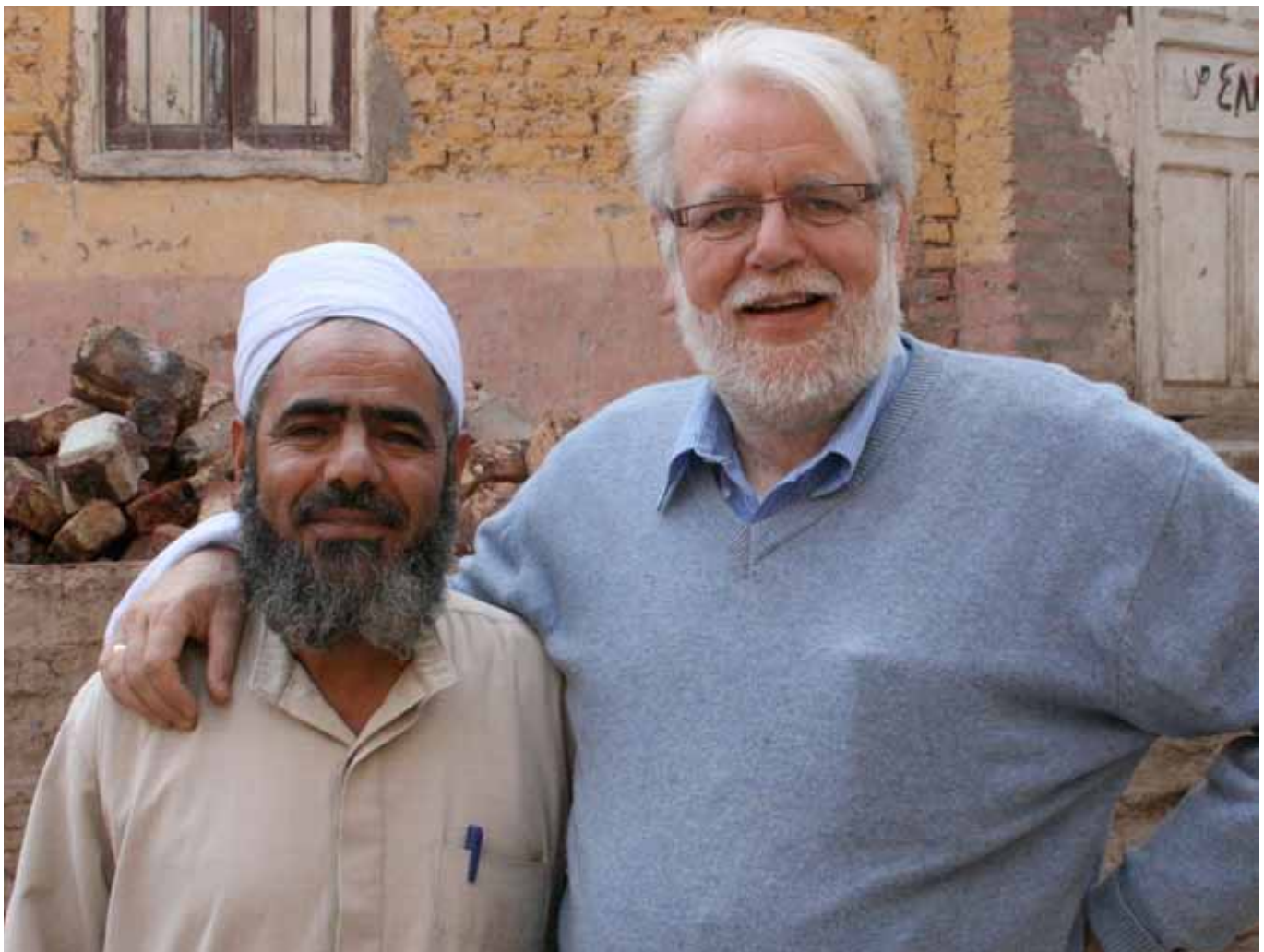
Watching how Michel Gendi and his staff have taken over responsibility for the organisation fills me with confidence that the work that my wife, Janneke, and I started 30 years ago will continue. Looking at the past is not always easy. At times there were moments in which I asked myself if I was the right person to carry such a responsibility. Sometimes I wanted to give up, but I always realised that what I wanted was not important, it is what God wants you to do that matters. In those difficult times, I realised that God was especially close to us.

Of course we had a wonderful and blessed time and when we look back at what has happened over all those years and the millions of people that we were able to help, our hearts are filled with gratitude and joy. Naturally we could only do that with the help of many motivated people here in

the Netherlands and also in the countries where we work. I remember clearly that at the beginning of the eighties, Prince Claus of the Royal Dutch Family wrote that a project can only be successful if it is supported and owned by the local people themselves. I believe in the power of the local people. They are the ones who have to take on the responsibility and it is a blessing that we can help them do so.

I am now retired as the director of Dorcas, but as far as my calling goes - I will continue to make every effort to assist those in need. It seems right now as if the misery in the world is increasing; more floods, more earthquakes, more wars, more selfishness and less dedication to God and less loving our neighbour as ourselves. More is asked from us to respond to the need in the world. We cannot give up and we have to continue until the Lord returns.

*Dirk Jan Groot*  
*Founder & Honorary President*  
*Dorcas Aid International*









## Introduction

Dorcas Aid International is a Christian relief and development organisation with headquarters in Andijk, the Netherlands. Dorcas currently operates in 15 concentration countries in Africa, Eastern Europe and CIS providing social, development and relief aid in partnership with local organisations. Dorcas has 13 country offices that are responsible for providing support and training to partner organisations, to design and implement country strategic plans and to appraise project proposals.

## Objectives

Dorcas has the following objectives:

**Development** - In the Development area the focus is on building the self-reliance of the poor. Within this area Dorcas supports the following sectors: Agriculture & Food Security, Water & Sanitation, Health & HIV/AIDS, Employment & Income, Housing and Child Care & Development.

**Relief & Rehabilitation** - In the Relief & Rehabilitation area Dorcas responds to manmade and natural disasters by providing food, water, clothing, medical help and temporary

shelter. Rehabilitation programmes focus on trauma counseling and the resettlement of displaced people.

**Social Care** – In Social Care Dorcas supports extremely vulnerable people such as the elderly, disabled and chronically ill. In order to alleviate their suffering and to break their social isolation, Dorcas provides them with material support like food, clothing and necessary household items.

## Strategy

Dorcas works towards accomplishing these goals through partnerships with local churches and Christian organisations that are focused on improving the living conditions of the poor in their communities. Dorcas provides financial support, material support and technical support. Dorcas supports development programmes in the area of basic needs, employment and income, and supports building the capacity of civil society organisations. Through the partner capacity building programme Dorcas supports local NGOs and grass roots organisations in developing into agents with the capacity to coordinate, implement, monitor and evaluate programmes in a most effective and efficient way.





**The approach of  
Dorcas Aid International:**

- Integrated development
- Partnership with local organisations
- Cooperation with other development organisations in North and South
- Participation and empowerment of beneficiaries
- Mainstreaming of gender
- Mainstreaming of HIV/AIDS
- Lobby & Advocacy



2011 is the last year of the 2007-2011 Strategic Plan. In 2011 a new direction for the future will be set to sharpen the focus and to coordinate resources optimally. After the assessment of external and internal environments in which Dorcas operates, the strategic aims of the organisation for the next five years (2012-2016) and the strategies to achieve them will be identified.

For 2011 these are the headlines for a number of the sectors in which Dorcas operates, together with its partners, to serve people and reach sustainable positive changes in the lives of the beneficiaries.

## Water & Sanitation

Dorcas' partners implementing water and sanitation projects will be supported to increase their capacities for developing gender sensitive water and sanitation projects. They will be encouraged to apply innovative methods for facilitating the inclusion of men's and women's voices during the planning, implementation and monitoring of the projects. Furthermore, Dorcas will put special effort into linking these

partners to relevant water & sanitation organisations during this process.

## Agriculture & Food Security

In 2011 this sector will focus on agricultural entrepreneurship. This implies an emphasis on responsibility, making a sustainable business plan and coaching to put the enterprise in place. In Africa the projects will emphasize more innovative techniques. This will take place via model gardens and information.

## Health Care & HIV/AIDS

A sector evaluation will take place in 2011 with special emphasis on efficiency and effectiveness. The results of this evaluation will be used as input for the new strategic plan and for improvement of the project implementation. For the programmes in Kenya, Ethiopia, Zimbabwe and Sudan there will be intensive cooperation with partners of the ICCO alliance in the MFS2 programme (2011-2015).



## Employment & Income

Local partner organisations will be supported in realizing financial sustainability of the JBCs and vocational training centres. The aim is financial self reliance in the long term, meaning that Dorcas can shift its support to new initiatives. Also the sector aims to integrate innovative and environmental friendly products and techniques in the projects. A good example of this is the renewable energy system for rural clinics developed by a partner organisation in Ethiopia, which will be introduced to the market in 2011.

## Child Care & Development

The child-care & development sector is going through some shifts of focus. In the past the main part of this sector focused on rehabilitating street children, whereas currently most of Dorcas' programmes in Balkan and Eastern Europe focus on Roma children, and the number of child-care programmes in Africa is getting smaller every year. In 2011 we will investigate which specific target groups should be the focus for Dorcas and her partners in this sector.

## Capacity Development

The Capacity building sector will work towards harmonizing the

training courses for all Dorcas partners in 2011 by developing a training manual. Also, focus will be given to developing a better database to enable improved management of data for both the monitoring of projects and quantifying results.

## Social Care

2011 is the first year that the social care programme will be implemented based on the recommendations of the social care evaluation. The projects have selected distribution partners in accordance with the new criteria and also the selection of the beneficiaries will be evaluated. In 2011 we will strive for more regular contact between the employees of the distribution organisations and the beneficiaries.

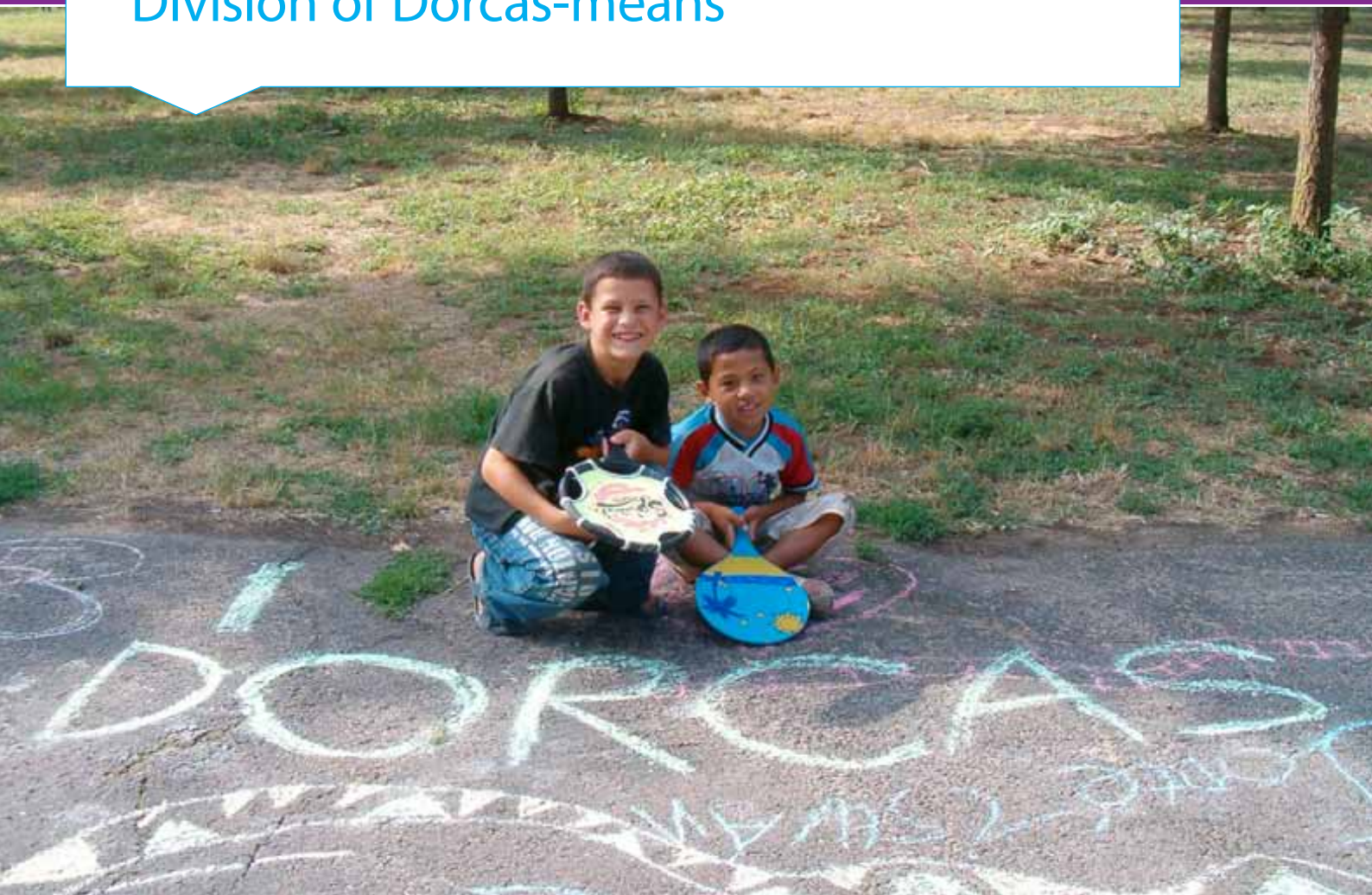
## Relief & Rehabilitation

In 2011 Dorcas will implement an extensive rehabilitation programme in Haiti, related to the 2010 earthquake. In cooperation with partner organisation CRWRC Dorcas will provide semi-permanent shelter to 400 families in Leogané, with SHO funds. In addition, Dorcas will have a € 500,000 rehabilitation programme in Pakistan, when the focus will also be on providing permanent shelter to thousands of flood affected families. Besides these planned interventions, Dorcas will continue to respond to emergency relief needs.





# Division of Dorcas-means



## Concentration countries

### Eastern Europe & Balkan

Romania  
Moldova  
Ukraine (Transcarpathia)  
Bosnia  
Albania

### CIS

Russia  
Armenia  
Ukraine

### Northern Africa

Egypt  
Sudan  
Ethiopia

### Eastern Africa

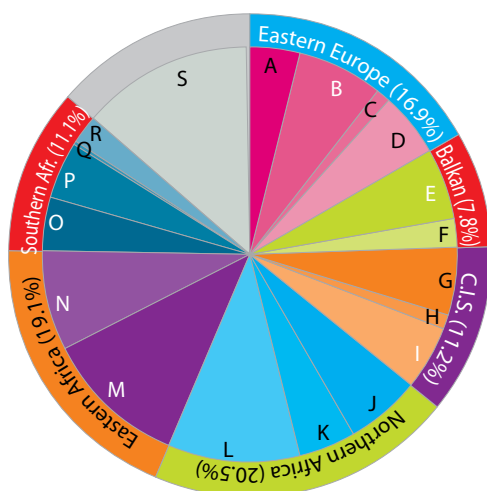
Kenya  
Tanzania

### Southern Africa

South Africa  
Lesotho  
Mozambique

### Single Project Countries

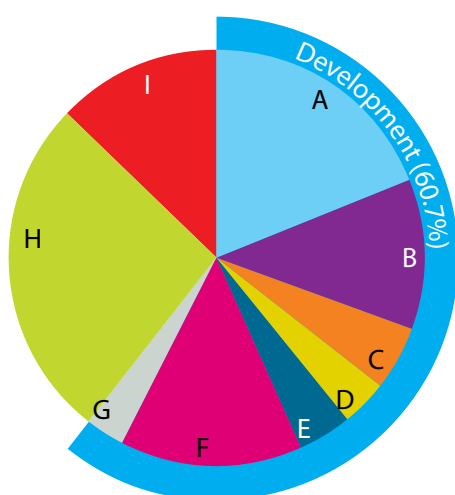
Belarus (CIS)  
Uganda (Eastern Africa)  
Zimbabwe (Southern Africa)



## Division over the regions and project countries in 2010

### Explanation

- A Romania
- B Moldova
- C Hungary
- D Ukraine (Transcarpathia)
- E Albania
- F Bosnia & Herzegovina
- G Russia
- H Armenia
- I Ukraine
- J Egypt
- K Sudan
- L Ethiopia
- M Kenya (incl. Uganda)
- N Tanzania
- O South Africa
- P Mozambique
- Q Zimbabwe
- R Lesotho
- S Others



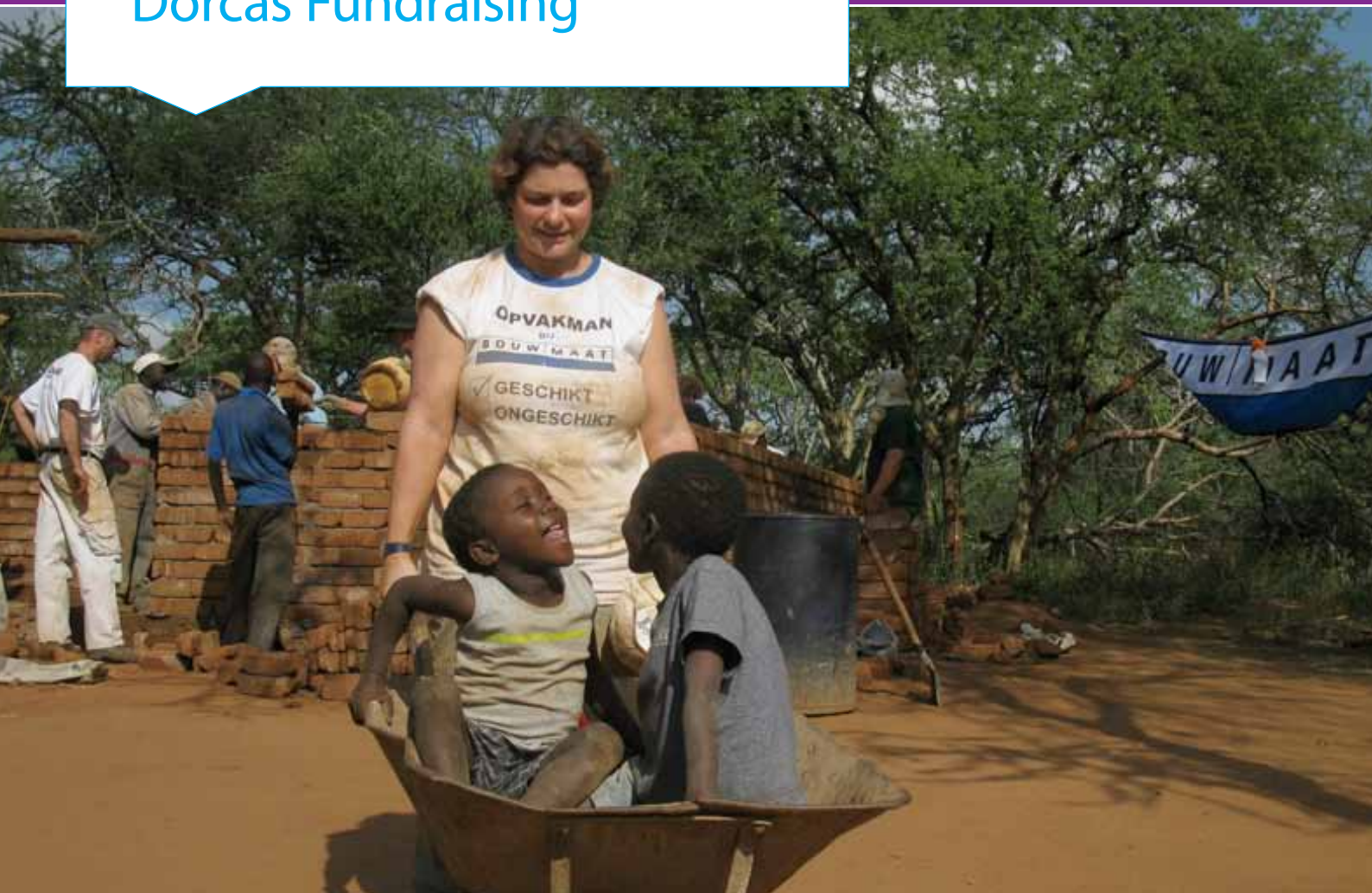
## Division of projects in 2010

### Explanation

- A Health Care & HIV/AIDS (19%)
- B Employment & Income (11.6%)
- C Water & Sanitation (5%)
- D Agriculture & Food Security (3.7%)
- E Housing (4.3%)
- F Child Care & Development (incl. Child Sponsorship) (14.1%)
- G Capacity Development (3%)
- H Social Care (incl. Family Care, Elderly Care and Prison Care) (26.6%)
- I Relief & Rehabilitation (12.7%)

(figures are based upon cash expenditures, see page 51).





## Institutional fundraising

Institutional funds are increasingly made available in project countries themselves, through embassies and local delegations of international institutions. The extent to which Dorcas can draw upon these funds depends on the ability to prove technical and organisational expertise, and Dorcas field offices are to fulfil an ever-increasing role in this respect.

The main focus in 2010, therefore, was on capacity building efforts to enable field offices and partner organisations to prepare, submit and appraise proposals. Within this framework, at the beginning of 2010 Dorcas organized a training course in Hungary about Institutional Fundraising for the responsible staff from the field offices. Main focus of this training was on how to prepare and write project proposals according to the specific guidelines of the different institutional donors.

Part of the ongoing capacity building effort was the direct support and coaching of field offices in the actual writing and submission of proposals. Of the total amount of funds raised by field offices in 2010, 50% was raised at institutional donors, while the rest was raised from private sources. Among the bigger donors approached during 2010 are: EuropeAid, ECHO, African Development Bank and USAID.

All the field efforts have constituted an important learning experience for local field offices and partner organisations and encouraged them to approach these institutions even more. In order to further support them in this challenging activity, field offices have been provided with additional fundraising staff, promotional material and online fundraising information during 2010.





## DFO's (Dorcas Fundraising Organisations)

In 2010 five DFO's were active in raising funds. These DFO's are located in the Netherlands, Hungary, Romania, South Africa and USA. Their main tasks are to promote the work of the organisation, to raise funds for projects, to collect and ship materials, to maintain and expand the supporters' group and to develop and maintain networks with (I)NGO's and government institutions. By January 1, 2011 a new director for Dorcas Aid America was appointed.

Some examples of initiatives of the DFO's are in Romania and Hungary:

### Romania

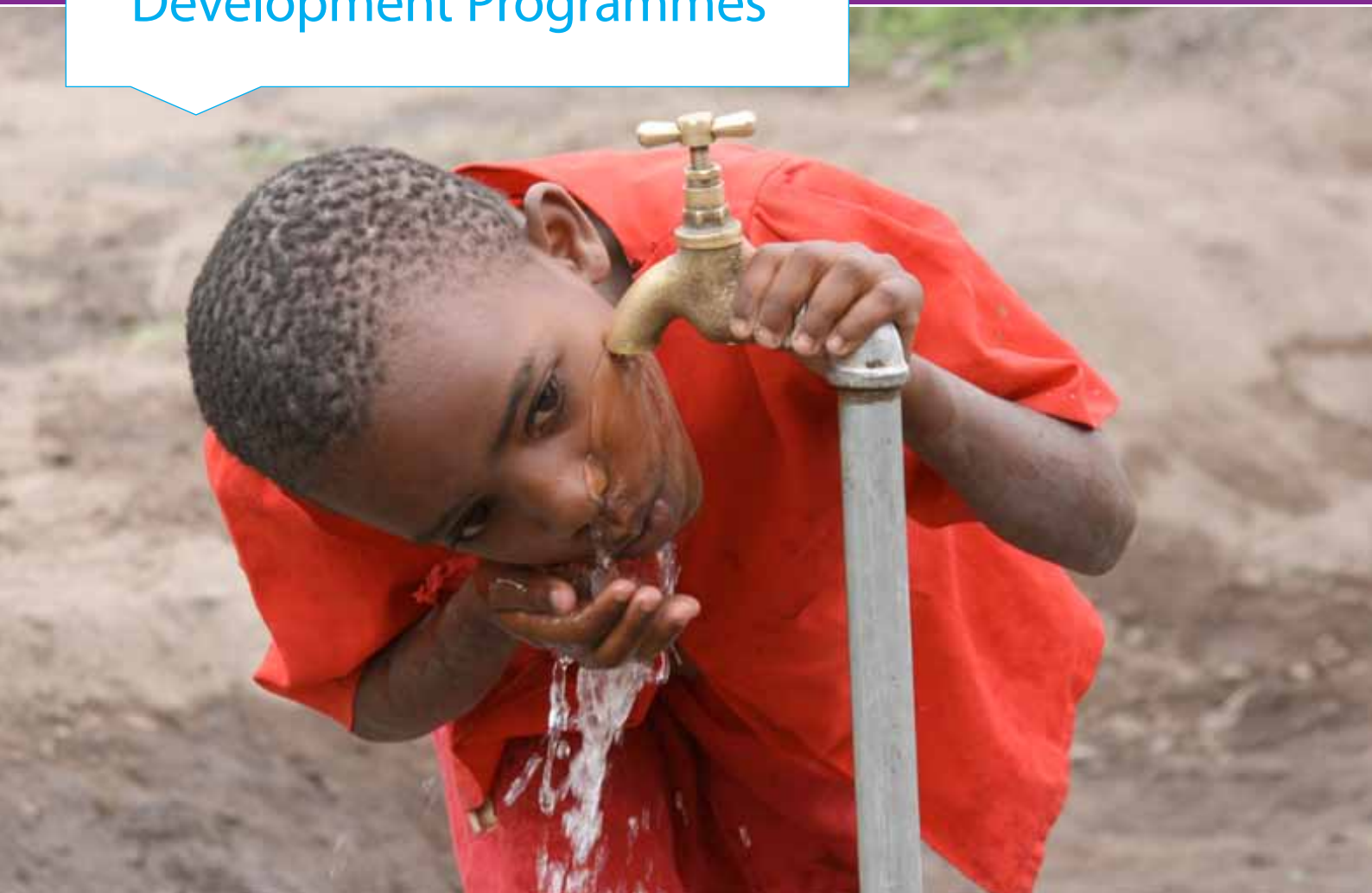
In 2010 a group of businessmen from Romania visited Dorcas projects in Kenya together with a TV crew from Romania. In October Dorcas Aid Romania, together with a local Romanian

television corporation, presented the film 'Mission in Kenya'. The event ended with a charity concert. About 800 people came to see the film and to support Dorcas. This was a meaningful event for the promotion of Dorcas in Romania.

### Hungary

In 2010 Dorcas Aid Hungary was able to distribute relief goods to victims of the flood that took place in Kolontar, Devecser and Somlovasarhely in Hungary in October. The red mud that was left in many places is chemical and can have negative health consequences for people and nature. The staff of Dorcas Aid Hungary traveled to the affected areas to see what Dorcas could do for the victims. Houses and peoples' belongings were destroyed and there was a dire need for basic items. Dorcas was able to receive hundreds of pairs of shoes to help the victims. Because of the mud these winters shoes were very much welcomed by the beneficiaries. Besides that Dorcas provided 450 households with food, clothing, furniture and mattresses.





## Water and Sanitation

The Water and Sanitation programme continues to support local initiatives where the community does its best to improve access to clean water, sanitation and hygiene. This year more than 32,000 people improved their access to drinking water, about 20,000 people are using improved sanitation facilities and more than 22,100 people adopted better hygiene practices. Most of these rural families were eagerly involved in organizing additional collective actions to preserve the environment in their village and surroundings, such as: garbage management campaigns, tree planting, use of latrines, water point protection and promoting wood saving stoves. Local governments were inspired to join these community efforts and contributed their

resources beyond expectations. Local committees are taking care of the maintenance and operation of the public water facilities and continue spreading their improved knowledge and practices in sanitation, water disinfection and hygiene. All these local efforts are reducing the incidence of water related diseases in remote areas of Albania, Egypt, Kenya, Tanzania and Mozambique and will continue through the water and sanitation projects planned for 2011. In Ethiopia preparations were made in the second half of 2010 by our partner and the local government (technical studies) for a new water project, which is aimed at providing water wells for hospitals in remote areas. These are the same hospitals that are being equipped with solar pv/thermal and wind energy technology, which are locally produced as part of our employment and income programme.

Country	Area - Villages	No. of people provided with clean water	No. of people with improved sanitation	No. of people trained on hygiene
Albania	Pendavinj	750	750	609
Egypt	Upper Egypt, various	9,984	5,820	11,800
Kenya	Kitise	1,211	602	3,367
Mozambique	Chemba and Maringue	15,090	3,816	3,336
Tanzania	Marasibora	5,000		3,000
Total		32,035	10,988	22,112

### Highlight, Albania

Albania is rich in water resources but very poor in the infrastructure for drinking water supply, especially in the rural areas, where during the last 20 years the dream of improving the livelihoods of the rural population has not delivered. The 750 people in Pendavinij, a remote village in the foothills of the mountains, were the affected community until Dorcas Aid International Albania and Tabita, our local partner, became involved. Today the families of Pendavinij enjoy not only permanent access to clean water but they have a more positive attitude towards the future. Dorcas Aid International Albania and Tabita, our local partner, empowered and helped build the capacity of the community of Pendavinij to organize their own contribution, develop their contacts with the local government and work together in each part of the implementation of the project. The water from the taps of Pendavinij's homes is evidence of how, despite historical mistrust between the village community and the government, it is possible to improve the life in rural areas even when there seems to be no opportunity for development.

"In Chemba (Mozambique) Dorcas helped the local communities with access to safe water and related facilities. From 2008 to 2010, 36 boreholes and more than 1,800 latrines were constructed for beneficiaries and



covered about 4,500 families. Before implementation of this programme, the rural community faced serious problems of lack of water and diseases due to the improper water consume. Now 80% of diseases faced have reduced due to the combination of sanitary education and correct use of improved latrines. Dorcas really made a difference in this community."

*Carvalho Rosário Ribeiro*  
Office Manager



## Agriculture & Food Security

During 2010, the agricultural programme of Dorcas was implemented in Eastern Europe and Africa. Eastern European projects focus on income generating productivity. The attitude of entrepreneurship is growing in this part of the world, which is a good sign for sustainability of rural families. Dorcas focuses on small private initiatives, since local infrastructure is still one of the main problems in Eastern Europe. In Ukraine (Transcarpathia) and Moldova, Dorcas started with a micro credit programme for farmers. In both projects farmers received training and coaching. Farmers have to develop a good business plan before a loan of around 2,500 euro is granted. As a result over 2010 52 families have increased their income by at least 25%.

Projects in the East African region often faced unpredictable rainfall patterns during 2010, which made the life of the farmers more difficult. Projects in Kenya and Tanzania, in particular, have invested in water harvesting and water distribution equipment to overcome water shortages. In 2010 we phased

out the agricultural programme in Machakos (Kenya) after cooperating with our partner for 12 years. A final evaluation of the programme indicated that in total over 6,900 farmers benefited and improved their living conditions through this programme. The programme provided water systems, farm inputs and extensive training.

We did not start new agricultural projects in Kenya and Tanzania, which explains a smaller growth of trained farmers in these areas. Training was given to improve storage facilities in order to minimize post-harvest losses. All of these interventions were implemented to eliminate food insecurity. Dorcas is now looking at starting a new project area for agriculture in Sudan. This huge country with a turbulent history is facing a lot of challenges; one of them is feeding all its inhabitants. Dorcas and her local partner started a project for refugees returning to Southern Sudan. For 2011 we are planning to train these returnees in horticulture. The idea is to show them new varieties and modern techniques of growing vegetables via two model gardens. With these and other interventions we intend to increase the agricultural production by an extra 20% among 300 farmers.

Country	Area	No. of farmers trained
Romania	Gherla, Tg.Mures & Zalau	86
Moldova	Cimislia	10
Ukraine	Beregovo	42
Albania	Tropoje	149
Sudan	Wau	141
Kenya	Machakos, Muageni, Kitise	1,338
Tanzania	Arusha, Mara	1,500
Mozambique	Muanza, Inhaminga	101
Total		3,367

"What really motivates us here to do this work is when we realize that behind each of these numbers is a face; real people who are so special and precious in the eyes of God. There are a lot of achievements one can target in life – they are documented and sometimes even published, and as an Egyptian, I can confidently say, even carved on stone! But to me real achievements are when you can carve positive marks on the lives of people that will not be erased; when you can empower them and inspire them to lead a dignified, purposeful and fruitful life."

*Mona Wissa*  
Country Coordinator Egypt





### Highlight, Tanzania

1,500 beneficiaries significantly improved their living standards during 2010 in the Mara region, Tanzania. Dorcas' local partner for this project is the Anglican Church of Tanzania. Together with all stakeholders involved they managed to hand out micro credit loans and provided farm inputs like training, oxen, ploughs, irrigation kits and seedlings. 45 farmers' group representatives were trained on appropriate production technology and provided with 60 irrigation kits for watering fruit and vegetable gardens. An average of 17 acres has been engaged for production of fruit and vegetables. One of the groups in Kibuyi village, for example, has been able to earn up to 2.8 million Tanzanian shilling after selling 400 bunches of bananas – that is about € 500 per farmer. Besides the agricultural activities, 270 households are getting clean drinking water drilled at Marasibora and 10,000 people are getting improved health services through Nyasoro dispensary.

*together  
we can make  
a difference!..*

## Health Care & HIV/AIDS

The Health Care & HIV/AIDS sector focuses on improved prevention of infectious diseases and increasing access to quality care. In Sub Saharan Africa the sector mainly targets the HIV/AIDS epidemic and its consequences for the individual and the community.

Dorcas acknowledges that differences between men and women influence their health. Therefore in 2010 the organisation started to analyze and evaluate the situation with regard to gender within the sector. From 2011 onwards the

learning experiences will be extended to the other sectors of the organisation so that gender equality for the target group can be improved.

Another significant development is the progress on programmatic cooperation within the MFS context. 2010 was the last year of the MFS1 round and preparations were made for a five-year MFS2 programme, which will start in 2011. In Ethiopia, Sudan, Zimbabwe and Kenya Dorcas and its partners have been involved in the development of a Health and HIV/AIDS programme in cooperation with the other ICCO Alliance members.





### Highlight, South Sudan

The national elections in Southern Sudan were held from April 11-15, 2010. Public life came to a halt resulting in an even bigger challenge for the poor. Their access to health services was denied and even serious health cases were not treated adequately. Poor service delivery at the governmental facilities resulted in an increased number of patients at the diocesan clinics in Wau, one of Dorcas' partners. With extra support from Dorcas the partner was able to address this increased need and scaled up its activities. Many patients from the town and rural areas were treated. The two clinics remain two of the most reliable health care facilities in the area. The diocesan health facilities delivered effective services during 2010 and improved the health of the poor considerably.

Country	Area	No. of beneficiaries		
		Prevention	Treatment	OVCs
Ukraine	Krivoy Rog, Volynsk, Lutsk	1,610	7,280	-
Albania	Korça	3,849	2,221	-
Bosnia	Zenicko – Dobojski Canton	142	220	-
Russia	Samara, Orsk, Perm, Yekaterinburg, etc (Krasno-yarsk, Ulyanovsk, Ufa, Magnitogorsk, Orenburg, Cheboksary, Omsk, St. Petersburg and other regions)	60,724	-	-
Egypt	Aswan, Cairo and Upper Egypt	11,800	433	-
Sudan	Khartoum, Wau, Rumbek	12,365	86,348	-
Ethiopia	Addis Ababa	14,280	520	402
Mozambique	Beira, Inhaminga	4,511	10,842	105
Lesotho	Thuata, Maseru, Semongkong	806	12,815	350
South Africa	Gauteng, Kwa Zulu Natal	1,146	1,344	587
Zimbabwe	Mutare, Masvingo	-	-	480
Kenya	Meru, Machakos, Wikivuvwa, Kitise, North Gem province	127,657	870	1,666
Tanzania	Rundugai, Buhema	13,049	1,178	72
Total		251,939	124,071	3,662

"There are about 1 million HIV+ people in Russia, 80% of whom are under 30. Thanks to Dorcas' support of the Prevention Project over 2700 lessons on HIV/AIDS awareness were given in almost 800 schools in different cities of the country. Over 60,000 school children and students attended these lessons in 2010. This provides hope for a better future for the younger generation who knows about the danger and will remain safe."

*Tanya Petrova*  
Country Coordinator Russia



## Employment & Income

The Employment & Income sector is one of the sectors within Dorcas that focuses on structural development. The major aim of the sector is to enable poor people to take care of themselves and their families and in doing so these people are empowered and equipped to shape their own future. Creating employment opportunities and providing good quality training can be a challenge in the difficult circumstances in developing countries. To tackle this challenge and to provide market oriented trainings and services Dorcas has implemented a structured employment & income approach. The main elements of this approach are: labour market studies, motivational courses, strengthening existing vocational training institutions, setting up vocational training schools in the absence of such facilities, apprenticeships, job mediation, business training, micro credits and business start-up support. All training and services are offered through Job and Business Centers and vocational schools in cooperation with our local partners.

In 2010 there were 19 employment & income projects executed in Romania, Moldova, Albania, Bosnia, Egypt, Sudan, Kenya, Tanzania and Ethiopia. Each project offered tailor made activities that fit the context of the local labour market and culture. Through these initiatives hundreds of people were trained and found a job or started their own business. The enduring global economic crises posed additional stress on the weak economies in our project countries. This has had repercussions on pay back rates of the micro credits and made job mediation more difficult. However, most projects have achieved the goals they had set and the sector as a whole did well in 2010.

"As a result of different project interventions Dorcas has brought hope to the destitute; children were able to go to school, the hungry were able to eat, clothing was provided to the needy, employment opportunities were created and the HIV/AIDS pandemic was reduced. These achievements helped develop trust and acceptance among the community; we consider these all as milestones for Dorcas."



*Fikru Tarekegn  
Interim-Country Coordinator Ethiopia*

Country	No. of people that followed motivational training	No. of people supported to follow vocational training	No. of people being employed or self employed	No. of unemployed that followed business skills training	No. of companies started or supported to grow with a micro credit
Albania	210	70	93	40	18
Bosnia	145	110	83	159	34
Moldova	84	0	30	84	30
Romania	7	7	8	0	0
Egypt	19	516	223	0	223
Ethiopia	3,406	326	421	626	69
Sudan	28	0	6	0	14
Kenya	0	74	22	60	0
Tanzania	466	24	633	533	466
South Africa	376	411	70	376	2
Total	4,741	1,538	1,589	1,878	856



### Highlight, Ethiopia

One of the Employment & Income projects in Ethiopia is a vocational training school where 120 poor young boys and girls follow a three-year training course in metal processing or electricity installation. The products they learn to create, like maize shellers, hand pumps, stone crushers and rice threshers are mainly focused on increasing the productivity of agriculture and the local building industry. This vocational school uses a business approach and the products that are made are sold to create income and to achieve financial sustainability in

the medium long run. It is a remarkable achievement to see the positive effects this project has on increasing the productivity of the local agricultural sector and the quality of education that offers young people opportunities in the labour market. Up until 2010 this project was partly funded by the Dutch government and an evaluation was conducted. The main findings of this evaluation support the statements above, but there is also room for improvement in the areas of student follow up, internships and documentation of project activities. These issues will be addressed in the coming year.



## Housing

Dorcas supports housing programmes in Ethiopia, Tanzania, Egypt and Kenya. The housing programme aims to create a safe and clean living environment for the poor by providing proper homes including sanitation facilities. The housing projects are an integrated component of a water & sanitation, health or employment & income programme, depending on the needs identified by the community.

Due to legal issues related to the ownership of the land the construction of 52 houses in Nazaret, Ethiopia, which started in 2009, could not be finalized in 2010. The partner plans to complete these houses in the second half of 2011 and will also construct another 50 houses in 2011. In general all housing programmes struggled with inflation of the prices of construction materials. Therefore in most cases the number of houses built was slightly less than the planned number of houses.



Country	Area	No. of houses built	No. of beneficiaries
Egypt	Minya	212	1,272
Ethiopia	Nazaret	52 (70%)	
Kenya	Kitise and Wikivuvwa	22	154
Tanzania	Rundugai and Handeni	46	230
Total		280	1,656

"Dorcas has grown in recognition among the local people as an authentic and original organisation. I have seen our partners become equipped, trained and grow in courage to step out into every corner of society affirming this growth with their attitudes and our programmes. One of the greatest things in this type of work is the ability to look back and hear the testimonies of how people's lives have changed. People started praising God by seeing the good works we do in the field."

*Vicky Brenner*  
Country Coordinator Bosnia



### Highlight, Egypt

In 2010, Dorcas continued to make a difference in the lives of many poor families in Upper Egypt. Through our housing project, 212 families had their homes reconstructed or renovated. Typical renovations include the installation of a new wooden ceiling, plastering the walls and tiling the floors. Wooden doors and windows were also installed to provide privacy and proper ventilation. During the year, families expressed their deep satisfaction and their heartfelt gratitude to the life-changing service that was offered to them. Mothers expressed their relief that they were finally able to enjoy a safe and healthy living environment after being vulnerable to disease and insects or even snakes that crept into their homes, threatening their children and contaminating their food. They are thankful that they now have a clean, washable floor instead of having to sleep in the mud.

The health programme offers one-to-one coaching on hygiene and basic health sessions to mothers being the primary agents of change in their families. Health visitors from the village communities are trained and then requested to make regular visits to the beneficiaries to follow up on the families' general health conditions and the cleanliness of their home environment. The health programme includes seminars and campaigns addressing other segments of the rural society. The housing programme ensures that all renovated homes would be provided with access to clean water and improved indoor sanitation. Women, in particular, are thankful that their dignity has been restored as they too can enjoy living in a clean home, provide their children with clean water and do not have to wait until it is dark to answer the call of nature. Our beneficiaries now have a more positive attitude towards life and are more motivated to be productive and to take responsibility for changing the future of their families and communities; a step towards breaking through the vicious circle of poverty.



## Child Care and Development

The child-care & development sector of Dorcas has a variety of programmes focused on the rehabilitation of children at risk. Different types of rehabilitation programmes are offered by the partners of Dorcas all aiming to provide a more stable environment for the children to develop and to offer better opportunities for the future. The number of projects did not grow in 2010, however, many projects were able to serve a larger number of beneficiaries. By the end of 2010 some of the child-care programmes had been phased out. In most cases

the partner organisation will continue the programme with the support of other donors with whom they were able to raise funds. One of the programmes that Dorcas phased out is the street children programme of Mission Possible in Russia. Dorcas and Mission Possible had a partnership of 12 years. During these years we were able to support street children centers in Moscow, St. Petersburg and Yekatharinburg as well as a rehabilitation farm in Yaroslavl. The cooperation between Mission Possible and Dorcas has ended because Mission Possible started their own fundraising organisation in The Netherlands and can therefore raise the funds they need for their programme themselves.

Country	Area	Type of programme	No. of beneficiaries
Romania	Oradea, Mera	Rehabilitation Roma children	170
Moldova	Floresti	Rehab. programme children from poor and disadvantaged families	108
Moldova	Chimislia	Transition homes boys and girls	37
Ukraine	Different parts	Holiday camps in Hungary for orphans and children from poor families	170
Ukraine	Uzhgorod	Street kids	118
Ukraine	Krivoy Rog	Rehab. programme children from poor and disadvantaged families	56
Ukraine	Krivoy Rog	Rehabilitation Roma children	120
Albania	Korça	Abandon prevention programme for single mothers	20
Bosnia	Banja Luka	Disabled children	190
Russia	Yekatharinburg	Street children	160
Egypt	Cairo	Rehab. programme children from poor and disadvantaged families	340
Sudan	Khartoum, Juba	Street children	127
Tanzania	Arusha	Street children	27
South Africa	Midlands	Rehabilitation of vulnerable children	10
Total			1,653





### Highlight, Romania

The projects under this sector in Romania over the past few years involved special attention and assistance that was mainly provided to Roma children (Romania has the second largest Roma community in Europe, and unfortunately in many cases the poverty is higher among the Roma community). The two areas targeted are two villages near Oradea and a village next to Cluj. More than 150 children were assisted during 2010. The key aspects of the project are the services provided for the children, which include help with school materials, help with learning at school, life skills lessons, hygiene training, the responsibilities of the parents, community events and training.

The main objective of the work is poverty alleviation, and the specific goals are to help children to stay in school, to assist them in getting proper education so that they will have a chance in life, and through the children to raise the parents' sense of responsibility and get them involved in the development of their own children. All this is accomplished in a friendly and supportive community context.

The project showed good results and proved to be beneficial in helping the disadvantaged children. 2010 was also the year of significant growth; in the area of Oradea the number of children in the project almost doubled (partly due to the request of a second community to develop the work there too, and partly because more parents would like to see their children part of the project), and in the Cluj area two new groups have been launched for two new age groups: the pre-school group and the older school group.

"Dorcas has changed the lives of the beneficiaries in The Ukraine by connecting resources with needs. Whenever I meet an orphan child it makes a big impression on me. These are the ones without support and who are in desperate need but at the same time it makes me feel better that Dorcas takes good care of their needs."



*Ferenc Katko*  
Country Coordinator Ukraine

## Child Sponsorship

In 2010, Dorcas supported 3,194 children through 21 sponsorship programmes in ten countries. A sponsored child receives access to facilities such as food, health care, clothing and education. The programmes work with parent committees that decide on the priorities of the programme with the project staff. Social workers visit the children and their families at home and provide counseling. Children leave the programme after completing the appropriate education; one of the objectives is to make maximum effort to educate the beneficiaries in the programme. In 2010 we developed a phasing out plan for older children, to prepare them for life after their education. In addition to the 3,194 children in the child sponsorship programme, 55 children received support for tertiary education through the Adopt a Student programme.

Country	No. sponsored children
Moldova	186
Ukraine (incl Transcarpathia)	391
Armenia	236
Egypt	174
Ethiopia	694
Kenya	682
Tanzania	313
Mozambique	149
Lesotho	105
Uganda	264
Total	3,194

Country	No. sponsored students
Adopt a Student Ukraine	10
Adopt a Student Armenia	4
Adopt a Student Egypt	19
Adopt a Student Kenya	21
Adopt a Student Mozambique	1
Total	55

### Highlight, Mozambique

In the Cheringoma district of Mozambique's Sofala province, the age-old attitude persists - girls carry water and work in the fields. Dorcas, together with its partner Assembly of God, is sponsoring 149 children of which 42% are girls. The unexpected manner in which parents and guardians are involved with and support the project has seen these perceptions change. Girls and boys are now encouraged to continue their education. In 2010 three children graduated and are now qualified teachers. Another completed high school and will be continuing with tertiary studies. Several advanced to secondary school and 91% of the children passed their school year. Children, parents and guardians enthusiastically participated in training including subjects such as HIV/AIDS, hygiene, wellness, children's rights, marriage and reproductive health.

Parents and guardians have formed parent committees and are actively involved in the decisions made regarding their

children's future. 133 parents attended HIV/AIDS awareness training organised in cooperation with the Department of Health. As a direct result of small business training and support, 5 families have increased their household income.

The health of the children has improved and during the past year only five children required medical attention for more serious ailments. These children have all received the medical care they needed. This is likely due to the mosquito nets for malaria prevention distributed at the beginning of 2010 and routine medical check-ups at the local hospital in Inhanga.

The highlight of 2010 was a visit for all 149 children to the new bridge across the Zambezi, one of Africa's largest rivers. The Armando Emilio Guebuza bridge at Caia is 2,376 meters long and is the second largest bridge in Mozambique. This was a wonderful reminder for these children of what a good education can lead too.



"Siphiso (14) lives alone with his two sisters in the small house where his parents died two winters ago. When asked what was his biggest worry, he said that he feared that his sisters would become pregnant at a young age. He is so young to be burdened by the issues facing the youth in a country where nearly 50% of girls in one school fell pregnant last year. The youth care! Their future is important to them. It is equally important for us to reduce the impact of HIV/AIDS on children without adult guidance."

*Annette Reed*  
Regional Director Southern Africa





## Capacity Development

Dorcas contributed to the development of the capacities of 73 partners in 2010 in 15 countries in human resource management, organisational, and institutional development. Capacity building activities ranged from training, coaching, facilitation, research and advisory services to exchange programmes. Notable areas

of improvement included human resource development in skills relevant to sectors of intervention, staff development and policies, financial management of resources, strategic planning, increased participation of beneficiaries in decision-making processes, improved monitoring of projects, increased resource mobilization, linking and learning through networks and lobby and advocacy.

Countries	Capacity development activities	No. of partners
Sudan, Ethiopia, Egypt, Tanzania, Kenya, Ukraine (incl. Transcarpathia), Mozambique, Romania, Albania, Moldova, Bosnia and Russia	Trained partners in proposal development, fundraising, grant management, marketing, data collection, monitoring and evaluation, lobby and advocacy, public relations, counseling, micro credit management and project cycle management. These were followed by coaching in IT, financial management, reporting, networking and participatory development.	47 partners
Tanzania, Kenya, Mozambique, Ukraine, Romania and Russia	Advisory services were undertaken in baseline surveys, development of financial, human resource and organisational policies, review of project constitutions, lobby and advocacy (right-based approach) and strategic planning. Remarkable improvements were recorded in governance structures, planning, data management and respect for human rights.	18 partners
Sudan, Ukraine (incl. Transcarpathia), Kenya, Tanzania, Albania, Romania and Russia	Partners joined networks relevant to their sectors for linking and learning. Some partners were involved in lobby and advocacy activities, as well as mobilization of resources.	16 partners
Ethiopia, Albania, Ukraine (Transcarpathia), Romania, Tanzania and Kenya	Through joint meetings and exchange visits, partners have been able to share the best practices and exchange knowledge and expertise in respective sectors of focus. Major benefits are in governance of projects, monitoring and evaluation, technical input and participatory development.	46 partners

"The best aspect about Dorcas in Romania is the fact that Dorcas has continually served the poor for more than 30 years now. Besides the huge number of poor and oppressed people who have been helped over the years Dorcas carries a very important message with its continuous support: we are here when people need help, and many take hope from this!"



*Attila Daray*  
*Country Coordinator Romania*



### **Highlight, Kenya**

Redeemed Gospel Church – Machakos in Kenya embarked on working with other civil society organisations and government departments within their implementation areas. This created leverage in addressing beneficiaries' needs and increased mobilization of resources. As a result, the partner Redeemed Gospel Church has joined two networks and successfully applied and received funding from AMREF (10,658 euro).

# Overview of Partners



## Romania

Pro Christo et Ecclesia (CE) – Targu Mures, Zalau, Oradea  
Lord's Army – Gherla  
Christian Foundation Diakonia – Cluj Napoca  
Christian Centre Betania – Oradea

## Moldova

Titus-Telenesti  
Corner Stone Foundation-Cimislia  
Salvation Army-Chisinau  
Hope to Children-Floresti  
Dinar - Chisinau

## Ukraine (Transcarpathia)

Terra Dei - Beregovo  
New Beginning - Mukachevo  
Phoenix - Mukachevo  
New Life - Mukachevo  
Reformed Church of Szürte - Szürte  
Reformed Church of Szernye - Szernye  
Morning Star Rehabilitation Center - Uzhgorod  
Good Samaritans' children home - Nagydobrony  
Reformed Church of Bulcsu - Bulcsu

## Albania

Tabita Foundation - Korça  
Emanuel Mission Foundation - Korça  
Family Health Care Association - Korça  
Integration Association – Bajram Curri  
Diakonia Agapes - Tirana

## Bosnia

Most - Banja Luka  
Agape - BiH  
Bread of Life - Prijedor  
Evangelical Church Stijena - Sanski Most  
EUR Romalen - Kakanj  
LERC - Zenica

## Russia

Baptist church Voznesenie - Penza  
NOMCC - Vladikavkaz  
Social rehabilitation centre Mission Possible - Yekaterinburg  
Baptist church Kovcheg - Balashikha  
Charitable fund Nadezhda Est - Tula  
ACET - Togliatti  
Charitable centre Blagoslovenie - N. Novgorod



Charitable fund of psychological and social rehabilitation  
 Vosstanovlenie - Morshansk  
 Baptist church Nadezhda - Ryazan  
 Blagodat Baptist Church – Blagodat  
 Evangelical Christian Baptist Church Amursk - Amursk  
 Charitable fund Evangeliskoe miloserdie - N. Tagil

### Ukraine

Ukrainian Gospel Mission - Lutsk  
 Transfiguration -Lutsk  
 Favor – Krivoy Rog  
 Dobra Vistka- Krivoy Rog  
 Light of Resurrection – Donetsk

### Armenia

AMAA Armenian Missionary Association - Yerevan

### Ethiopia

IHA/UDP – Addis Ababa  
 AAMWBC – Addis Ababa  
 Kale Heywet Church – Nazaret  
 Selam Awassa Business Group – Awassa  
 Genet Church – Addis Ababa  
 Hope Enterprise – Addis Ababa

### Egypt

Life Vision  
 Bishopric for Public and Ecumenical Social Services (BLESS)  
 Kasr El Dohara Evangelical Church – KDEC  
 El Nahda for Relief and Development  
 El Salam Development Organisation  
 The Fellowship of the Evangelicals in Egypt  
 Mission Hospital Aswan

### Sudan

DRDO – Khartoum  
 Swiss Medical Services – Khartoum  
 El Shaddai Organisation – Wau  
 International Aid Services – South Sudan  
 Boys Hope Centre – Khartoum  
 Diocese of Wau - Wau  
 Diocese of Rumbek with the Episcopal Church of Sudan - Rumbek

### Mozambique

Assemblies of God Africana- Inhalinga  
 Christian Council of Mozambique – Beira, Chemba and Maringue  
 Associacao de Ajuda Crista – Inhalinga  
 Methodist Church – Inhalinga and Muanza

### Lesotho

Tabitha Care Organisation-Semonkong  
 Sisters of the Good Shepherd-Semonkong, Thuathe  
 Apostolic Faith Mission-Maseru

### South Africa

Lutheran Development Services (Zimbabwe)  
 Midlands Christian Centre-Estcourt  
 Grace Family Church-Durban  
 St. Francis Care Centre-Boksburg  
 St. Anthony's Skill's Centre-Boksburg  
 Mount Moriah Ministries-Shakaraal  
 J29 - Boksburg  
 Tabitha Ministries - Pietermaritzburg

### Kenya

RGC-Various locations  
 Catholic Church-Lodwar  
 Parents committee Muthetheni-Muthetheni  
 Church of Uganda-Kisiizi (Uganda)  
 Kitise Rural Development Programme  
 Mombasa Gospel Tabernacle  
 Wikivuvwa Development Action  
 Amani Christian Missions Kenya

### Tanzania

Rundugai Catholic Mission-Moshi  
 International Evangelism Church-Arusha  
 New Life in Christ-Kilimanjaro  
 Free Pentecostal Church of Tanzania-Handeni  
 Olokii Lutheran Parish-Nduruma  
 Anglican Church Diocese of Mara-Mara

### Others

Tanzania - Kantembo Mission  
 Philippines - Philippines Children's Ministry Inc.  
 Pakistan - CRWRC  
 Myanmar - Tear/World Concern  
 Russia - NOMCC  
 Iraq - Ainkawa Evangelical Church  
 Liberia - MTI  
 Haiti - CRWRC



Dorcas focused on meeting the material needs of the most vulnerable in society in the social care programme. A good example of a social care programme is "Adopt a Granny". Most social care programmes in Eastern Europe provide material support to the most vulnerable people and the marginalized groups in society.

Dorcas was able to send 160 transports to the following destinations in 2010 as part of the social care programme: The total value of materials sent in the aforementioned transports was € 5.476,837 million.

## Number and destinations of transports sent from The Netherlands in 2010:

Eastern Europe		CIS		Balkan		Africa	
Romania	40	Armenia	5	Serbia	2	Tanzania	1
Moldova	19	Ukraine	17	Albania	13	South Africa	10
Hungary	12	North Ossetia	3	Bosnia	3	Lesotho	5
Ukraine (Transcarpathia)	26					Malawi	1
						Ethiopia	3
TOTAL	97		25		18		20

The Dorcas Fundraising Organisations collected goods in kind through a network of depots spread all over these countries. Thousands of volunteers are involved in selecting goods to meet the Dorcas criteria.

Of the 160 transports 56 were made by volunteer truck drivers. As part of the various humanitarian goods sent in 2010 a total of 57,438 bags of assorted clothes, weighing 15 kgs each, were sent to the projects.

**Received from the following sources:**

Source:	Value in €	Weight in kg.
Dorcas Hulp Nederland	5.476,837	2.373,053
Dorcas Aid Hungary	90,544	66,555
Dorcas Aid Romania	3,620	4,940
Dorcas Aid CIS	6,098	8,047
Dorcas Aid South Africa	750	350
TOTAL	5.577,849	2.452,945

The DFO's in Hungary, Romania, CIS and South Africa collected the goods outside the Netherlands.





## General Material Support

In 2010 over 80,000 vulnerable people were provided with material support such as food, clothes, blankets/mattresses and personal care products. The so-called GMS programme distributes materials through a network of 400 distribution organisations in 11 countries. The frequency of support varies depending on the need, the capacity of the distributing organisation and the availability of aid materials. Some beneficiaries may receive support only once a year while others receive support 6 times a year. Among the 400 organisations there are also institutes such as orphanages, homes for the elderly, hospitals, clinics and schools who receive furniture, medical equipment, clothes and food for the beneficiaries they serve.

In 2009 a sector evaluation was conducted for the GMS Programme. Dorcas wanted to evaluate this sector to answer

the question of whether material support is relevant and if this type of support creates passiveness and dependency among beneficiaries. Dorcas also wanted to know how effectiveness and efficiency could be improved. The evaluation report was finalized in April of 2010. The most important outcome of the study is that this type of support is considered very relevant and that it makes a considerable difference in the lives of the beneficiaries. The material support does not create dependency because of the relatively low frequency of support and because the target group is carefully selected in most cases. The report also gave good recommendations on how to improve the quality of the programme. In the summer of 2010 an action plan was finalized to work on these recommendations in every part of the organisation. In The Netherlands, Dorcas is working on improving the match between requested goods and the goods collected, and in the field we are restructuring the programmes and improving the monitoring tools.



Country	No. of beneficiaries
Romania	12,400
Moldova	7,000
Ukraine (Transcarpathia)	12,000
Ukraine	25,000
Albania	1,220
Bosnia	450
Armenia	5,000
North Ossetia	4,500
Russia	880
South Africa	13,000
Total	81,450

"Dorcas has helped more than 8900 poor people: offering 220 children a brighter future, assisting 831 families to overcome poverty, bringing warmth and care to 1007 grannies, empowering 40 people to start their own business and offering material support to 6000 people. Being personally involved in serving the needs of people – packing and distributing the goods in harsh winter, encouraging people and sharing the love of Christ in practical deeds – was the greatest encouragement for me. Together we do make a difference!"



*Leila Sorbala*  
*Country Coordinator Moldova*



### Highlight, Ukraine

According to Andriy, one of the coordinators working in the Dorcas office in the Ukraine, social care is the most significant programme in Ukraine. It is one of the oldest programmes, but it answers the needs of the biggest number of beneficiaries. It also answers the needs of the neediest.

Besides our social care programme in the region of Transcarpathia we have four partners in the Ukraine involved in the coordination of the social care: one in the Western area (Ukrainian Gospel Mission, Lutsk) two in the center of the Ukraine (Mission Dobra Vistka and Charitable Foundation Favor, Krivoy Rog) and one in the Eastern area of the Ukraine (Mission Light of Resurrection, Donetsk). Thanks to this programme in 2010 partners of Dorcas could reach 25,000 people with material support one way or the other. Partners also experience the joy of helping the needy and providing for their needs.

Beneficiaries of the programme are people who are the neediest people; people who suffer from economical and

personal crises; single parent families, handicapped, elderly and lonely people. One example is Yana Kacparzhak – an unmarried mother – the biological father of the child is in the prison. She receives about 60 Euro a month from the Government for the child and herself. It is difficult to find a job especially since her son is very small and has health problems. She receives material support from the programme on a monthly basis. This support consists of food, personal care products and clothes. Psycho-social support from the partner staff is provided to Yana, and material support gives Yana the help she needs to care for her child. Another beneficiary is Vitaly Pechenik – one of the 240 people who gets regular hot meals at the soup kitchen of Dobra Vistka. He is 53 years old, was born disabled. His parents were alcoholics and he started to drink as well. Once he received a food and clothing parcel from a volunteer. From that day these volunteers stayed in touch with him and hope started to draw some new horizons in his life. He started to visit the food kitchen and now he receives a meal five days a week. He also encourages others who have needs when they come together for meetings.



## Family Care

The Family Care programme provides support to poor and marginalized families in Eastern Europe. In 2010 Dorcas supported 2,088 families in six projects in four countries. The programme aims to provide material support to these families as well as psycho-social support through local churches or Christian

partner organisations. Since 2010 we started to focus more on income generating activities to empower the families to become self-reliant (Family Development). Within this programme training courses are offered to develop business skills. Loans are also available to start a business. In 2010, we started to phase out Romanian families that received support for four or more years. 2011 will be the last year for Family Care in Romania.





Country	No. of families in Family Care
Romania	191
Moldova	831
Ukraine (incl. Transcarpathia)	836
Albania	230
Total	2,088

### Highlight, Moldova

In Moldova, Dorcas is implementing Family Development in partnership with Operation Mobilization Moldova. Beneficiaries attend business training and some are accessing micro loans provided through Family Development.

The Mazuric family is one of those families who took advantage of this opportunity. Two adults, Alexandru and Nelea, and their four children between two and nine years old, live in poverty in an average Moldovan village called Bogdanovca Veche. Despite the hardships all of them are very optimistic. Perhaps it comes from their natural diligence. The support received through Dorcas and their trust in God helped them to escape poverty.

Several years ago, Alexandru attended a training course organised by Dorcas in partnership with OM Moldova, where he learned how to start up his own small business. Being assisted by project consultants he developed a business plan and received a micro loan of 500 USD. He acquired 10 sheep and some fodder. Being an assertive person he succeeded increasing the number of animals in a short space of time. Due to the money they managed to save because of the material support received through Family Care project, the Mazurics started to renovate their house. Step by step their life is improving. Today, they are full of hopes and ideas for the future. Along with animal breeding Alexandru and Nelea want to start a small vegetable garden and build a well to ensure proper irrigation. Although they do not have the necessary investment resources, they are firmly determined to go on. Hopefully they will be among the 5% of families planned to phase out of Family Care every year because they become self-sufficient.



"In the year of 2010 the mission of Dorcas in Eastern Europe was challenging and thought-provoking. This mission was successful because of Dorcas' ability to truly understand the needs of the beneficiaries. Our method was unique because of the balanced way in which we approached the complexity of the challenges in the field. It was sustainable because of the continuity of the development. It was wonderful because of the empathy of the staff who implemented the mission and it was blessed because the donors understood that Dorcas' mission is advanced by what is given sacrificially. The reward was abundant: happy and smiling faces of the children, grannies, families."



*Paul Visky  
Regional Director Eastern Europe*



## Elderly Care

In 2010 22 Adopt a Granny programmes supported the elderly in 12 different countries. The number of beneficiaries increased to 4,455 by the end of 2010. This resulted in many new applications at the beginning of 2011. The most vulnerable and often isolated

elderly, who have no support from family, are selected as beneficiaries. The programme provides material support and engages them in social activities, taking the lonely elderly out of their social isolation. The total number of supported elderly increased by 12,4% this year, this growth is partially due to a Dutch television show that promoted the Adopt a Granny programme.

### Highlight, Lesotho

Implementation can be a challenge in remote areas like Semonkong, an area in the mountains of Lesotho. This is where Dorcas makes a tangible difference to the lives of vulnerable elderly. Working closely with local project staff, Dorcas distributed food, toiletries, clothing and paraffin, to the delight of 65 grannies. Here the temperatures regularly drop to below freezing and the paraffin is needed to ward off the cold. Many shed tears of happiness knowing that they can now support their grandchildren who have nowhere else to go, since many parents have died due to AIDS. The beneficiaries were also given five chickens each and most have increased the number of chickens they now have. They now have eggs for consumption and are even able to generate a small income from selling the surplus. Training on children's rights empowered elderly caretakers to claim services from respective local authorities. Now, many grandchildren have access to Child Care Grants (including school fees) from the government. The beneficiaries and their family members also enjoy improved nutrition from the fresh vegetables planted in their keyhole gardens. Furthermore, they are attending social events where they are able to enjoy time with others in similar circumstances. The result: a happier, healthier and less vulnerable community, showing the beginnings of cohesion and togetherness.



Country	No. sponsored grannies	Country	No. sponsored grannies
Romania	523	Armenia	147
Moldova	1,016	Egypt	174
Ukraine (incl. Transcarpathia)	630	Ethiopia	359
Albania	172	Tanzania	422
Bosnia	68	Mozambique	85
Russia	794	Lesotho	65
		Total	4,455

"The word 'Hope' is a short one but has very significant meanings for everyone in any country. I see hope in the eyes of ex-prisoners when they meet people who are willing to help them. I see the hope in eyes of children or adults, students or grannies when they receive food parcels or support for their daily needs or for their education. I see hope in eyes of the disabled children when they enjoy the time they spend in the day care center. As Dorcas keeps on making a difference, it will continue ensuring hope in Ukraine."

*Andriy Zolotaryov*  
Project Coordinator Ukraine





## Prison Care

People in prison are one of the most marginalized groups in the countries where Dorcas operates. Circumstances in prisons are extremely difficult and governments do not always give priority to improve the conditions of prisoners. In 2010 the partner organisations visited prisons regularly to provide social, psychological and spiritual care. Also medical care is often available for the prisoners. Where possible, Dorcas also assists partners to improve the conditions in prison with materials (personal hygiene and food parcels, mattresses or ventilators etc.). The partner organisations also try to reconcile prisoners with their families when there are intra-family problems and

they provide material support and counseling to the families when necessary. In one of the prisons the partner organisation tries to reunite boys and girls with their families. Prisoners are also offered skills training and basic life skills.

A second component of prison care is the rehabilitation of ex-prisoners. This process begins in prison. If a prisoner is interested he can be assisted in arranging official documents, which are often a pre-condition of being re-integrated into society. In some cases a partner offers vocational training or opportunities to join micro credit groups. In Russia some partners have established rehabilitation centers where ex-prisoners go through a programme of counseling, work and vocational training before they are re-integrated into society.

Country	Area	No. of prisons	No. of beneficiaries
Tanzania	Dar es Salaam, Morogoro, Kilimanjaro	9	15,825
Sudan	Khartoum, Omdurman	2	290
Egypt	Wadi Natroun	1	1,500
Ukraine (rehab. ex prisoners)	Donetsk	-	34
Russia	Penza, Ryazan, Morshansk, Plavsk, Nizhniy Tagil	45	12,265
Russia (rehab ex prisoners)	Vladikavkaz, Penza, Morshansk		7
Total		57	29,921

"The highly unprivileged segment of people; prisoners and street children, have had new hope through interventions under the auspiciousness of Dorcas. Humanitarian support and counseling services provided by Dorcas in partnership with local NGOs to Tanzanian prisoners has substantially helped to improve indoor health care, reinforce social reintegration and subsequently reduce recidivism. Dorcas remains a unique organization by also targeting prisoners, uncommonly targeted by many other organisations in Tanzanian context. Concurrently, the impressive happening was for the two of the supported youth who before lived as street children and later supported by Dorcas to join in school successfully graduated from the university which means that they now have a potential to building their personal lives and contribute to a sustainable society as responsible women and men, altogether."

*Stella Sozigwa*  
Country Coordinator Tanzania



### Highlight, Russia

Aliona and her son Trofim live in the countryside 40 kilometers away from Penza. Their difficult circumstances were caused by the criminal and riotous life of her husband, Sergei, who left the family shortly after Trofim's birth. In the village where they live there is no kindergarten, and the polyclinic is located 20 km away. There is no work for Aliona. Aliona's mother, a widow, helps them to pay bills for electricity and natural gas, though she has a small salary. The main source of food is a vegetable garden, where various vegetables are grown. The farm had also rabbits and chickens that lay eggs. But because of the hot and dry summer there was no harvest in 2010 and therefore the family had no vegetables. The rabbits and chickens had to be used for food because there was no fodder.

In order to support the family and to give them hope, we visit the family monthly, and bring them food packages consisting of oil, pasta, canned foods and confectionery. It is a great help for them. Aliona also gets clothing, child-care, medication and toys. Living in her own home, Aliona has a double workload – hers and a man's. Often the work is too much and too hard for her. So two former prisoners help the family in chores. They cut firewood and mow the tall grass. The entrance door of the house was skew and did not close tightly, so it was cold in the house in winter. The door was also repaired. Due to the help this family has received it is encouraging to see that Aliona is optimistic about the future. Thanks to the assistance provided, they have everything necessary for life. When Trofim turns two years old, Aliona will leave him with her mother and look for a job in the city. It is evident that this family is experiencing changes in their lifestyle – changes for the better.





Foto: Jaco Klammer.

## Relief & Rehabilitation

Providing relief assistance to communities hit by natural or man-made disasters is a permanent item on Dorcas' agenda. Special attention is paid to the most vulnerable, like children, the handicapped, elderly and female-headed households. Emphasis is on short-term relief aid, often through distribution of emergency food, clothing or personal hygiene packages. In 2010 this was done in Hungary, Romania and Albania after these countries were hit by floods. In Afghanistan and Kyrgyzstan refugees living in refugee camps under very poor circumstances were supported

with relief goods. In Haiti and Pakistan, Dorcas supported relief interventions focused on providing emergency shelter to thousands of people. In the Philippines a disaster preparedness programme was implemented to prepare families for the natural disasters that often hit the region. In Haiti, Dorcas implemented a relief project with SHO funds, as a SHO guest member through Tear the Netherlands. € 671,591 was granted to Dorcas and was used in cooperation with implementing partner CRWRC to provide 1,000 tarps, provide livelihood assistance to 2,331 households and toolkits to 1,400 households, to install 12 water points and to construct 70 starter wooden frame homes.

Country	Area	No. of beneficiaries	Timeframe
Haiti	Leogané/Gressier	17,000	January-November
Pakistan	Nowsherra/Charsadda	4,800	September-December
Hungary	Miskolc	2,700	July-August
Romania	Iasi, Botosani, Salaj, Cluj	1,200	July-August
Albania	Barballush	4,200	December
Philippines	Metro Manila, Rizal and Laguna	3,500	August-November
Afghanistan	Kabul	2,600	December-February 2011
Sudan	Agok	314	November-December 2011
Kyrgyzstan	Uzbekistan	2,400	November
Total		38,714	



Haiti Relief Interventions (SHO)		
SHO funds	Granted	€ 671,591
	Received from SHO host member organisation Tear via Dorcas Aid Netherlands	€ 400,000
	Preparation and coordination costs SHO and Tear	€ 8,731
	Still to be received by Dorcas	€ 262,860
	Interest received	-
Expenditures	Commitments to implementing partner CRWRC	€ 624,580
	Transferred to implementing partner CRWRC	€ 400,000
	Spent by implementing partner CRWRC	€ 624,580
	Preparation and coordination total SHO/Tear	€ 8,731
	Preparation and coordination total Dorcas	€ 18,133
	Preparation and coordination total CRWRC (HQ)	€ 20,148
Activities & results	1,000 households provided with tarps	
	Livelihoods assistance provided to 2,331 households	
	Toolkits provided to 1,400 households	
	70 starter wooden frame homes constructed	

### Highlight, Sudan

Agok, Southern Sudan, is home to a community of people living with leprosy. They live in a leper's village isolated from the rest of the communities around them. These people have lived in extremely difficult circumstances with very minimal assistance from the government and other organisations. At the end of 2010, Dorcas started a project to help the 314 adults and children living in this leper's village. In December 2010, Dorcas distributed 1.13 metric tons of food supplies and 1,439 assorted household goods to 239 leper's families. This included sugar, cooking oil, salt, rice, bars of soap, mosquito nets, blankets, plastic mats, buckets, cups, and plates. The project will continue in 2011 and will provide not only the basic necessities, but also educational support for the children in this village and lobbying for government care for this community. When the first truck of aid goods arrived the leper community expressed their joy and had lined up to receive the Dorcas team. Mary Anguecg and Augustino Abas commented "Dorcas Aid has been sent by God to save us; our prayers have finally been answered."

"We, as Dorcas in Albania, cannot change the life of all the people in the country but, we are making a big difference in the lives of many. It is beautiful to see people smile and even more beautiful knowing that we are the reason behind it. At the end of 2010 we delivered aid materials to the people in flooded areas in the North of Albania. I was impressed to see people who, although they have nothing, they are happy receiving little and still thought of those who have a lot and are unhappy."



*Ilia Dishnica*  
Country Coordinator Albania

## Anti Hunger Corps

The Anti Hunger Corps is a fund, through which Dorcas responds to immediate food relief needs all over the world. Funds from individual donors and institutional donors have been and are entrusted to Dorcas for this purpose. These funds are used to address urgent and severe needs for food aid reaching the needy in all the countries we represent. In 2010 Dorcas thankfully supported the distribution of meals to children in North Korea. Also during a period of severe hunger in Handeni, Tanzania, Dorcas was able to provide almost 30,000 people, mostly the elderly and children, with food for a period of three months. In Zimbabwe HIV patients, among them over a hundred children, with no means to provide for their own food, were enabled to access nutritious meals and in Sudan a group of elderly, one of the weakest and often forgotten groups in society, were provided with daily meals. Finally, in Ethiopia over 300,000 meals have been provided to the poorest people of Addis Ababa in a soup kitchen that is targeting homeless people.

### Highlight, Zimbabwe

In Beitbridge district, Zimbabwe, Dorcas started a special kind of food relief intervention. Poor HIV patients with no means to provide for their own food are helped by a local organisation to access medical treatment (ARVs) through local clinics and also access nutritious food. Healthy and a sufficient number of meals are a primary condition for these patients to really benefit from their medical treatment. Combining access to ARVs and food relief to these very vulnerable people is the most necessary way to improve their health and quality of life. Improved health enables these people to look for work and thus have a means to provide for themselves from that point onward. 10% of the beneficiaries of this project are children suffering from AIDS who are able to access nutritious food.

Country	Area	No. of meals	Timeframe
North Korea	Secret	390,000	January-May
Tanzania	Handeni	2.152,800	April-June
Zimbabwe	Beitbrige	60,000	November-August 2011
Ethiopia	Addis Ababa	313,000	Whole year
Sudan	Wau	23,400	Whole year
Total		2.939,200	





"During one of my project visits in Meru (Kenya), I visited a widow who was living with HIV/AIDS. She was totally bedridden and had given up hope. With the support from the project staff, she was referred to hospital.



She was diagnosed with TB and put on treatment. Three months later, her situation improved. At the moment her health has improved and she is able to care for her children again. She is determined to live and takes her medicine. Most importantly, she is going around the community to create awareness among people about HIV/AIDS. I learned that with a little intervention, we can stop people from dying because of HIV/AIDS."

*Edwin Onyancha*  
Regional Director Eastern Africa





## HQ staff

Michel Gendi	(Deputy ID till April 2010 and International Director from April 2010)
Dirk Jan Groot	(International Director till April 2010)
Dirk Jan Otte	PC Agriculture & Food Security & HRM
Petra Kuipers	PC Health Care & HIV/AIDS
Natascha Gendi	PC Housing, Child Care & Social Care
Jorge Merino	PC Watsan (from December 1, 2010)
Arendje Menkveld	Quality Manager
Marije Bijvoet	PC Sponsorship
John Wolff	Administrator
Yvonne van Leeuwen	Assistant financial department (from September 15, 2010)
Carmenta Groot	Logistics Manager
Paul Schot	Coordinator Evaluations
Peter de Hoogh	Manager Institutional Fundraising
Ruben Mulder	PC Employment & Income (from March 29, 2010)
Camillo Latumakulita	Financial Manager (till May 8, 2010)
Charlotta Langejan	PC Relief & Rehabilitation (till October 2010)
Iris Brouwer	Assistant PC (Relief & Rehabilitation, Health Care & HIV/AIDS)
Folkert van der Kooij	Marketing Manager Camping Hungary (till September 2010)
Edwin Onyancha	PC Capacity Development

Simon Boersma  
Charissa Weber

Technical Expert Employment & Income  
Planning Field trips

## Regional Directors

Mr. Paul Visky (Hungary)	Eastern Europe and Balkan CIS (till June 1, 2010)
Mr. Bert Dokter (Russia)	Northern Africa
Mr. Teklu Wodajo (Ethiopia)	Eastern Africa and Southern Africa
Mr. Edwin Onyancha (Kenya)	Southern Africa (from September 2010)
Ms. Annette Reed (South Africa)	

## Country Coordinators

Ms. Leila Sorbala	Moldova
Mr. Attila Daray	Romania
Mr. Ferenc Katko	Ukraine (incl. Transcarpathia)
Mr. Andriy Zolotaryov (Project Coordinator)	Ukraine
Mr. Ilia Dishnica	Albania
Ms. Vicky Brenner	Bosnia
Mr. Joseph Mwirigi (Project Coordinator)	Sudan
Ms. Stella Sozigwa	Tanzania
Mr. Carvalho Rosário Ribeiro (Office Manager)	Mozambique
Ms. Wendy Lubbee (till May 31, 2010)	South Africa
Ms. Mona Wissa	Egypt
Ms. Tanya Petrova (from June 2010)	Russia



## Balance sheet as per December 31st, 2010 (2009)

		Dec. 31 2010 EUR	Dec. 31 2009 EUR
<b>Assets</b>			
Fixed assets		1,736,717	1,545,564
Accounts receivable and pre-payments		292,988	263,157
Liquid assets		3,367,235	2,909,210
Total		5,396,940	4,717,931
<b>Liabilities</b>			
<i>Net equity:</i>			
Disposable equity		906,828	853,761
<i>Reserved equity:</i>			
Designated funds allocated for projects	2,438,238	2,180,825	
Revaluation reserve	990,675	751,591	
		3,428,913	2,932,416
		4,335,741	3,786,177
<i>Current liabilities:</i>			
Long-term liabilities		267,000	321,000
Short-term liabilities		794,199	610,754
		1,061,199	931,754
Total		5,396,940	4,717,931



## Income and Expenditure 2010 (2009)

### Income

Gifts & donations
Government subsidies
Donations in kind
Various income and expenditure

Total income available for aims of Dorcas Aid International

### Expenditure

#### *Social Care*

Cash expenditures
Material expenditures
Costs of execution within Dorcas Aid International
Total expenditures on Social Care

#### *Development*

Cash expenditures
Material expenditures
Costs of execution within Dorcas Aid International
Total expenditures on Development

#### *Relief & Rehabilitation*

Cash expenditures
Material expenditures
Costs of execution within Dorcas Aid International
Total expenditures on Relief & Rehabilitation

Total amount spent for aims of Dorcas Aid International

#### *Operational result*

2010 EUR	2009 EUR	
10,564,747	9,165,570	
488,373	199,633	
5,476,837	5,257,476	
559	57,361	
16,530,516	14,680,040	
2,692,521	2,209,261	
4,369,663	4,374,083	
205,663	169,291	
7,267,847	6,752,635	(1)
6,140,016	6,128,827	
922,855	883,393	
368,964	317,256	
7,431,835	7,329,476	(1)
1,290,083	1,030,281	
184,319	0	
92,285	56,430	
1,566,687	1,086,711	(1)
16,266,369	15,168,822	
264,147	-488,782	

(1) Compared with what was published in the annual report of 2009 an improvement has been made regarding the allocation of the projects to the three main categories

## Income and Expenditure 2010 (2009) (functional classification)

	2010 EUR	2009 EUR
<b>Income</b>		
Gifts & donations	10,564,747	9,165,570
Government subsidy	488,373	199,633
Donations in kind	5,476,837	5,257,476
Total	16,529,957	14,622,679
<b>Expenditure</b>		
Salaries	515,760	457,153
Social insurance	127,420	113,659
Depreciations	25,266	24,860
General costs	266,068	224,892
Indirect project costs	-267,602	-277,587
Direct project costs	15,599,457	14,625,845
Various income and expenditure	-559	-57,361
Total	16,265,810	15,111,461
Operational result (of usual activities)	264,147	-488,782
<i>Result split by:</i>		
Designated funds allocated for projects (added/withdrawn)	257,412	-555,253
Disposable Operational reserve (added)	6,735	66,471
Total	264,147	-488,782

## Explanation of Balance Sheet and Income and Expenditure 2010

### Basis for drawing up annual account

The basis for drawing up the annual accounts is the guideline for annual reporting RJ640 of the Dutch Accounting Standards Board. To get a complete view, a statement of income and expenditure of the financial year according to functional classification is included. Dorcas Aid International maintains its accounts in Euros. Transactions that occur in foreign currencies are converted into Euros at weighted average of the exchange rate of the current month. Assets and liabilities in foreign currencies are stated at the exchange rate at the end of the financial year.

### Basis for appraisal of assets and liabilities

Immovable assets are stated at fair value, based on the most recent valuation report at the exchange rate on the date of valuation. Immovables are valued every five years. Immovables of field offices which are purchased recently are stated at historical costs. During the year 2010 the immovable assets in the Netherlands, Transcarpathia, Romania, Albania, Kenya and Egypt were revalued, which has caused an increase of the revaluation reserve of EUR 239,084.

Other fixed assets are stated at historical costs, decreased by depreciations and once-only donations. Depreciation is done according to the linear system, based on the estimated economical service life. Depreciation is calculated from the moment of occupation. Stock, accounts receivable and pre-payments, fluid assets and current liabilities and long-term liabilities are stated at nominal value.

The "General Reserve" has been renamed to "Operational Reserve" this reflects the intention of this reserve more accurately.

The "Project Fund" can be used for unforeseen project expenses and/or when fundraising for projects is not forthcoming. This fund is built up by endowments of average 1.5% of the income for projects.

The "Contingency Fund" is used as reserve to continue operational activities in case of calamities. Based on a decision of the board no endowments were made to this fund in the financial year of 2010. Also by decision of the board the contingency fund is limited to a maximum amount of EUR 100,000. This decision is based on the fact that in immovables enough undisclosed reserves are available and the vision to have funds available as much as possible for projects to serve the poor. By this decision new projects may start earlier.

The "Designated funds allocated for projects" concern specific gifts, subsidies and donations received for certain projects, which have not been spent yet. The difference in the additions and withdrawals from this fund is shown as the withdrawal or addition to the designated fund allocated for projects. In case a project is finished and a surplus is left, only the board of Dorcas Aid International is authorized to appoint it to another destination.

### Basis of the determination of the operational result

Gifts, grants, donations and costs are charged to the result of the financial year which they are related to. Gifts, grants, donations and costs which are directly related to projects, are calculated for the benefit of, respectively charged to the projects concerned.



#### Fixed assets

The depreciations are calculated according to the following percentages:

Immovables
Inventory
Computers & software
Trailers
Vehicles

: valued at "fair-value"

: 20
: 30
: 25
: 12.5 - 20

The course during the financial year is as follows:

Book value as per January 1st
Investments
Revaluation immovables abroad
Disinvestments original investments
Disinvestments cumulated depreciations
Depreciations
Book value as per December 31st
Original investments
Cumulated depreciations
Book value as per December 31st

<i>Immovable's</i>	<i>Inventory &amp; Computers</i>	<i>Vehicles &amp; Trailer</i>	<i>Total</i>
EUR	EUR	EUR	EUR
1,417,026	55,094	73,443	1,545,563
0	2,640	0	2,640
239,084	0	0	239,084
0	0	-38,328	-38,328
0	0	26,832	26,832
1,656,110	57,734	61,947	1,775,791
0	-18,877	-20,197	-39,074
1,656,110	38,857	41,750	1,736,717
1,656,110	167,763	133,037	1,956,910
0	-128,906	-91,287	-220,193
1,656,110	38,857	41,750	1,736,717

#### Accounts receivable and pre-payments

Debtors
Prepaid expenses
Current account Stichting Antwoord
Current account Dorcas Aid Hungary
Current account Dorcas Aid South Africa
Current account Dorcas Aid America
Remaining claims

<i>2010</i>	<i>2009</i>
EUR	EUR
47,167	39,098
65,117	72,949
14,937	4,534
90,174	66,691
15,077	12,272
6,369	0
54,147	67,613
292,988	263,157
2,815,947	2,654,817
2,861	2,471
548,427	251,922
3,367,235	2,909,210

#### Liquid assets

Bank accounts Dorcas Aid International - HQ
Cash in hand
Bank accounts of field offices

## Net equity

### Disposable equity

Operational reserve
Project fund
Contingency fund
Business trip fund
Replacement provision
Book value as per December 31st

### Operational reserve

Book value as per January 1st
Turnover financial year
Withdrawn/Crediting during financial year
Book value as per December 31st

### Project fund

Book value as per January 1st
Withdrawn/Crediting during financial year
Book value as per December 31st

### Contingency fund

Book value as per January 1st
Crediting during financial year
Book value as per December 31st

### Business trip fund

Book value as per January 1st
Withdrawn/crediting during financial year
Book value as per December 31st

### Replacement provision

Book value as per January 1st
Invested in replacement during financial year
Crediting during financial year
Book value as per December 31st

### Reserved equity

Designated funds allocated for projects
Book value as per January 1st
Crediting/withdrawn during financial year
Book value as per December 31st

### Revaluation reserve

Book value as per January 1st
Crediting/withdrawn during financial year
Book value as per December 31st

2010 EUR	2009 EUR
211,886	205,151
503,961	450,882
100,000	100,000
0	19,761
90,981	77,969
906,828	853,763
205,151	607,888
6,735	66,471
0	-469,208
211,886	205,151
450,883	388,443
53,078	62,440
503,961	450,883
100,000	100,000
0	0
100,000	100,000
19,758	13,928
-19,758	5,830
0	19,758
77,969	83,751
-4,934	-6,707
17,946	925
90,981	77,969
2,180,826	2,736,079
257,412	-555,253
2,438,238	2,180,826
751,591	1,092,726
239,084	-341,135
990,675	751,591

## Current liabilities

### Long-term liabilities

Book value as per January 1st
New loans
Paid off
Stated as short term liabilities
Book value as per December 31st

Long-term liabilities can be distinguished between:

liabilities less than 5 years
liabilities for more than 5 years

### Short-term liabilities

Loans to be paid off within 1 year
------------------------------------

### Creditors

### Taxes and social insurance

Wages tax and security
------------------------

### Various debts

Costs to be paid
Current account Dorcas Hulp Nederland
Current account Dorcas Aid Romania
Current accounts remaining

Book value short-term liabilities as per December 31st

### Obligation which is not presented in the balance

To the main Customs Department in Amsterdam is issued a guarantee of EUR 8,100.

2010 EUR	2009 EUR
389,000	220,000
10,000	215,000
-56,000	-46,000
-76,000	-68,000
267,000	321,000
227,000	321,000
40,000	0
267,000	321,000
76,000	68,000
112,961	88,252
19,762	16,557
338,688	98,787
233,284	299,893
0	25,855
13,504	13,410
585,476	437,945
794,199	610,754



## Income and expenditure

### Sources of income

	2010 EUR	2009 EUR
Dorcas Hulp Nederland	10,566,537	8,896,649
Country offices DAI (local funding / embassy funding)	76,757	197,983
Dorcas Aid Southern Africa	18,034	10,805
Dorcas Aid Hungary	34,940	32,952
Dorcas Aid Romania	108,639	51,213
Dorcas Aid America	6,369	4,106
Donors from within European Union	25,267	26,528
ICCO - International	0	4,000
Food Resource Bank - Canada	37,835	36,038
CRWRC - Canada	10,632	0
AMAA - USA	9,389	8,723
Others	158,721	96,206
	11,053,120	9,365,203

(2) Compared with was published in the annual report of 2009 the income from The Netherlands has been accumulated in "Dorcas Hulp Nederland".

### Received donations in kind

Dorcas Hulp Nederland	5,476,837	5,257,476
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### Various income and expenditure

Interest	25,268	65,636
Various income/expenditure	-2,277	43
Result exchange rates	-14,785	-8,318
Result of assets (sold/written off)	-7,647	0
	559	57,361

### Costs of execution within Dorcas Aid International

Personnel costs	643,179	570,812
Accommodation costs	29,540	24,295
General management and administration	210,207	186,979
Car costs	26,322	13,618
Depreciations	25,266	24,860
Indirect project expenses	-267,602	-277,587
	666,912	542,977

### Used for the benefit of the executive costs of projects:

- Social Care	205,663	169,291
- Development	368,964	317,256
- Relief & Rehabilitation	92,285	56,430
	666,912	542,977

During 2010 an average of 12,89 Fulltime Employees (2009:11,45) were employed in the Netherlands, an average of 92 Fulltime Employees (2009: 81) were employed in the Dorcas Aid International field offices.

## Reflection on Variances between Realised and Budget 2010

As a result of the reporting guideline RJ640 of the Dutch council for Reporting underneath is reflected on the variations between budget and actual of 2010. The reflection is on the level of the totals in the Income and Expenditure statement.

### *Income*

Due to fundraising-campaigns in 2010 for Relief and Rehabilitation projects the income for 2010 is higher than expected.

### *Received donations in kind*

During the year more transports were sent to the field. Besides that more new material and food-items were received, which have a higher value.

### *Turnover designated funds allocated for projects*

Instead of a withdrawal an addition was done in 2010 regarding the designated funds allocated for projects. This is mainly caused by the fact that the money raised for Relief and Rehabilitation projects was higher than expected and this will be allocated for R&R projects in 2011.

### *Various income and expenditure*

The difference in the various income and expenditures is among other things caused by the exchange rate differences in 2010. Besides this during the year some assets were written off due to the technical status which was not expected.

### *Costs of execution within Dorcas Aid International*

The costs of execution are the cost made by the Dorcas Aid International headquarters for the monitoring and management of the projects. In 2010 the saving in reflection to the budget is mainly caused by lower personnel cost which is a result of the vacancies during the year. Besides that the other operational costs turned out to be lower than expected.

### *Direct project cost*

The higher direct project cost are mainly caused by the higher donations both in cash and in kind and the additional costs for handling of transports.

<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
11,053,120	10,353,293	699,827	6.8%
<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
5,476,837	4,500,000	976,837	21.7%
<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
-257,412	261,183	-518,595	-198.6%
<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
559	20,000	-19,441	-97.2%
<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
666,912	1,005,463	-338,551	-33.7%
<i>Realised EUR</i>	<i>Budget EUR</i>	<i>Variance EUR</i>	<i>Variance %</i>
15,599,457	14,122,703	1,476,754	10.5%



To: the board and the management of Dorcas Aid International

## INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements 2010 of Dorcas Aid International, Andijk (the Netherlands), as set on pages 50 to 58, which comprise the balance sheet as at December 31<sup>st</sup> 2010, the profit and loss account for the year then ended and the notes comprising a summary of the accounting policies and other explanatory information.

### Management's responsibility

Management is responsible for the preparation and fair presentation of the financial statements and for the preparation of the management board report, both in accordance with the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board. Furthermore, management is responsible for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Dutch Law, including the Dutch Standards on Auditing. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Dorcas Aid International as at December 31<sup>st</sup> 2010, and of its result for the year then ended in accordance with the Guideline for annual reporting 640 "Not-for-profit organisations" of the Dutch Accounting Standards Board.

Rijnsburg, April 21<sup>st</sup>, 2011

Van Wezel Accountants B.V.

D.J. van den Hoonaard  
Accountant-Administratieconsulent

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Op onze opdrachten en overeenkomsten zijn de NOvAA Algemene Voorwaarden van toepassing, zoals gedeponeerd bij de Kamer van Koophandel te Den Haag onder nummer 3978



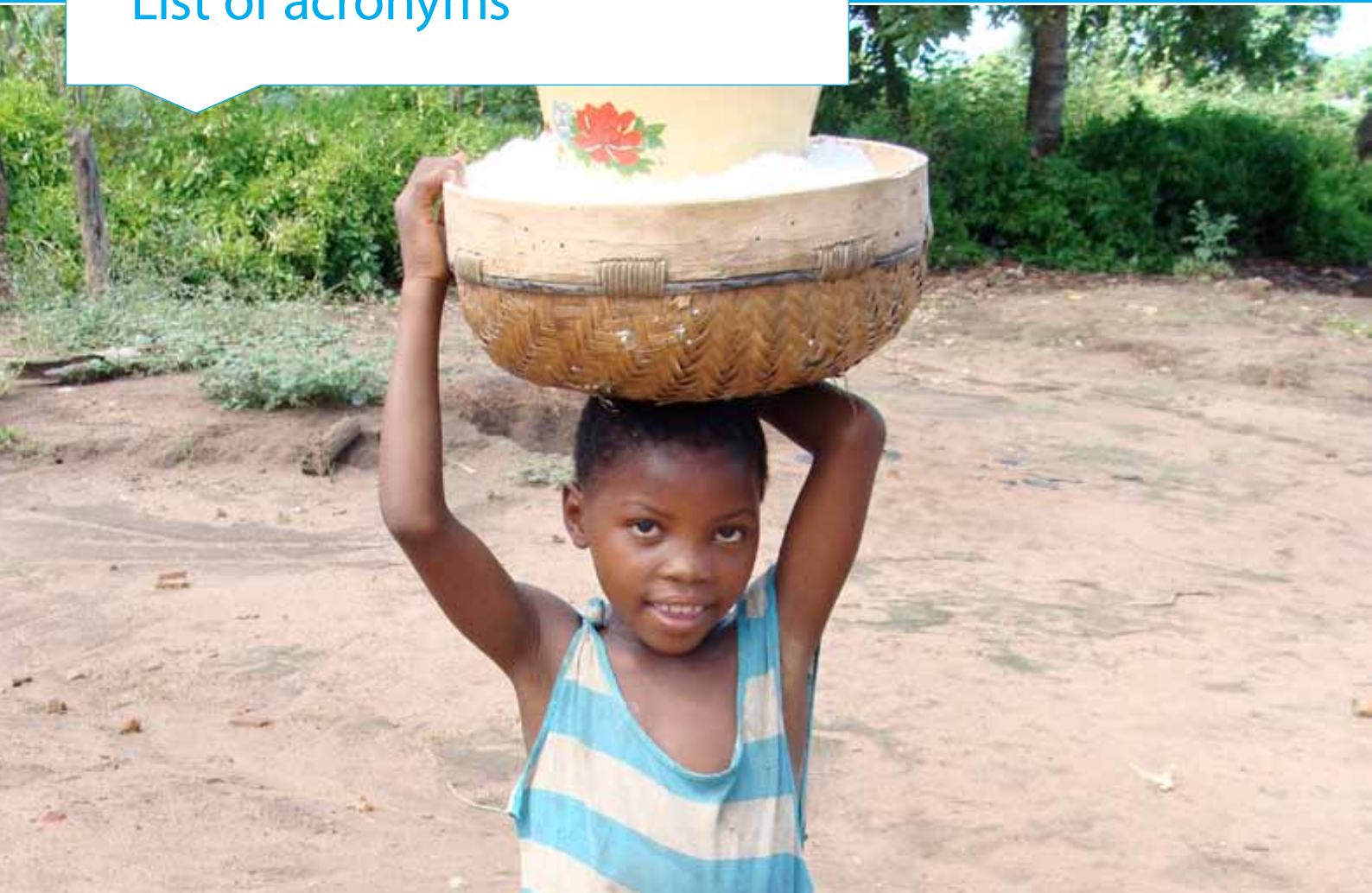








# List of acronyms



<b>AMAA</b>	Armenian Missionary Association of America
<b>AMREF</b>	African Medical and Research Foundation
<b>ARV</b>	Antiretroviral
<b>CRWRC</b>	Christian Reformed World Relief Committee
<b>DFO</b>	Dorcas Fundraising Organisation
<b>ECHO</b>	European Commission Humanitarian Aid department
<b>ICCO</b>	Interkerkelijke Organisatie voor Ontwikkelingssamenwerking
<b>(I)NGO</b>	(International) Non Governmental Organisation
<b>JBC</b>	Job and Business Center
<b>OM</b>	Operation Mobilisation
<b>ORA</b>	Orphans and Refugee Aid
<b>MFS</b>	Medefinancieringsstelsel
<b>MTI</b>	Medical Teams International
<b>OVC</b>	Orphans and Vulnerable Children
<b>PSO</b>	Personele Samenwerking Overzee
<b>SHO</b>	Samenwerkende Hulp Organisaties
<b>USAID</b>	United States Agency for International Development



Dorcas Aid International is a Christian relief and development organisation committed to fulfill the command Jesus Christ gave: to care for and empower the poor and oppressed (Matt. 25:31-46). Dorcas accomplishes this by promoting self-reliance through development, the provision of social care and assisting in emergency situations. Dorcas Aid International provides this assistance irrespective of race, religion, gender or political affiliation.



