

DIOCESE OF MUTARE COMMUNITY CARE PROGRAMME



DOMCCP Organisational Profile

Diocese of Mutare Community
St. Joseph's Mission, Sakubva
P. O. Box SK60, Mutare
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EXECUTIVE SUMMARY

Diocese of Mutare Community Care Programme (DOMCCP) is a registered (PVO 33/2015) Christian, relief and development organization that has been operating in urban and rural areas of Manicaland Province of Zimbabwe since 1992. Though the organization was established within the social services mandate of the Catholic Church in Mutare Diocese, DOMCCP provides services on non-denominational basis. Since 1992 DOMCCP has been operating in five districts which are; Nyanga, Mutasa, Makoni, Mutare and Chipinge. The organization was established during a period when the impact and prevalence of HIV & AIDS was rapidly escalating. There was great need for an intensive response to the pandemic then. DOMCCP therefore worked to build the capacity of communities and families affected by the pandemic to mitigate the impact and cope with the effects of the disease. In its new strategic plan (2016 - 2020), the organization has taken on board the UNAIDS 90:90:90 targets with the purpose of transforming lives of communities affected by HIV through a transformative empowerment agenda.

Vision:

AIDS free, productive and empowered communities

Mission:

Empowering communities to meaningfully own and respond to HIV related needs contributing towards achieving the agenda for ending AIDS by 2030 in Zimbabwe

Goal

To strengthen capacity of communities to respond to the burden of HIV through an integrated health access framework, sustainable livelihoods and rights for vulnerable people in Zimbabwe.

DOMCCP focus on the following overriding strategic objectives:

- **Strategy objective 1: HEALTH AND HIV**
To improve access to quality integrated health care services for 375,000 vulnerable beneficiaries in Zimbabwe by December 2020
- **Strategic Objective 2: EDUCATION AND RIGHTS**
To promote access to education and rights for 100,000 children and 150, 000 women infected and affected by HIV & AIDS in Zimbabwe by December 2020
- **Strategy objective 3: SUSTAINABLE LIVELIHOODS AND FOOD SECURITY**
25 000 vulnerable households in Zimbabwe have increased house-hold income by December 2020

VALUES

- ✚ Christian Values: It places Christian values at the centre of all programming, as such it respects human dignity.
- ✚ Accountability; It affirms commitment to being accountable to the fulfilment of all duties and professional obligations associated with its work
- ✚ Transparency: It embraces promotion of openness, honesty, responsibility and adherence to good governance practices by all members
- ✚ Integrity: Commit itself to being honest, consistent and upright, in everything it does for the benefit of the community it serves
- ✚ Non-discrimination: Is non-denominational and apolitical in terms of service provision.
- ✚ Impartiality: It values equitable distribution of services

Location and Contact Details

GPS COORDINATES--18.9667°S, 326333°E

DOMCCP Headquarters is located at ST Joseph Mission, Sakubva (Diocese of Mutare) in Mutare which is the fourth largest city in Zimbabwe, with an urban population of around 188,243 and rural population of around 260,567. It is the provincial city of Manicaland province.

Elevation: 1,120 m
Founded: 1897
Population: 262,124(2012) United Nations data
Province: Manicaland Province
Country: Zimbabwe

CONTACT DETAILS

Diocese of Mutare Community Care Programme [DOMCCP]

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Board governance

DOMCCP is governed by a 9-member management board, with a wide range of expertise, elected from the community. The organization draws its mandate from like-minded individuals, groups and institutions within the province of Manicaland supporting community health initiatives. The Board is untimely accountable to the program holder under the Catholic Diocese of Mutare. The Board comprises of individual with diverse expertise that is relevant towards undertaking the oversight role. The skills base includes law, health, human resources management and financial management. A representative of the people living with HIV also sits on the board.

Below is the DOMCCP's Board composition:

EXECUTIVE BOARD	Misheck Mugadza	(Chairperson)
	Getrude Shumba	(Vice Chairperson)
	Lawrence Nyamupa	(Treasurer)
	David Dumba	(Secretary)
	Dr Tapiwa Nyamangodo	(Committee Member)
	Moses Chananukwa	(Committee Member)
	Libby Foster	(Committee Member)
	Fr Vinyu	(Vica General-Bishop's Rep.)
	Dr Joachem H Nyamande	(Director)

Staffing and capacity

Financial Capacity of DOMCCP

The organization has sound internal systems that have been tried and tested over the years through donor compliance and audits. With the help of highly educated and dedicated management team, DOMCCP has managed to retain more than 10 donors for the past three years. This has been also supported by the availability of a comprehensive Finance Policy that is reviewed regularly by the Executive Board. As a requirement for good practice, the organization ensures that each project undergoes external audit as stipulated in the Finance policy. These have helped the organization to ensure compliance to systems and procedures and adherence to policy guidelines. It also helps to monitor budget utilization and accountability thereby giving confidence to funders to commit more resources. Above all, external audit reports helped the management and governance board of the organization to supervise programmes.

Human Resources Development

The organization has an HR policy and it has been able to engage and retain more than 20 competent human resources to achieve its objective for the previous decade. The current human resource personnel have a minimum of Hon degrees with more than three years experience in development work. The staff occupies different positions in all the three departments of the organization which is Finance and Admin, Programmes and Research and Knowledge Management departments.

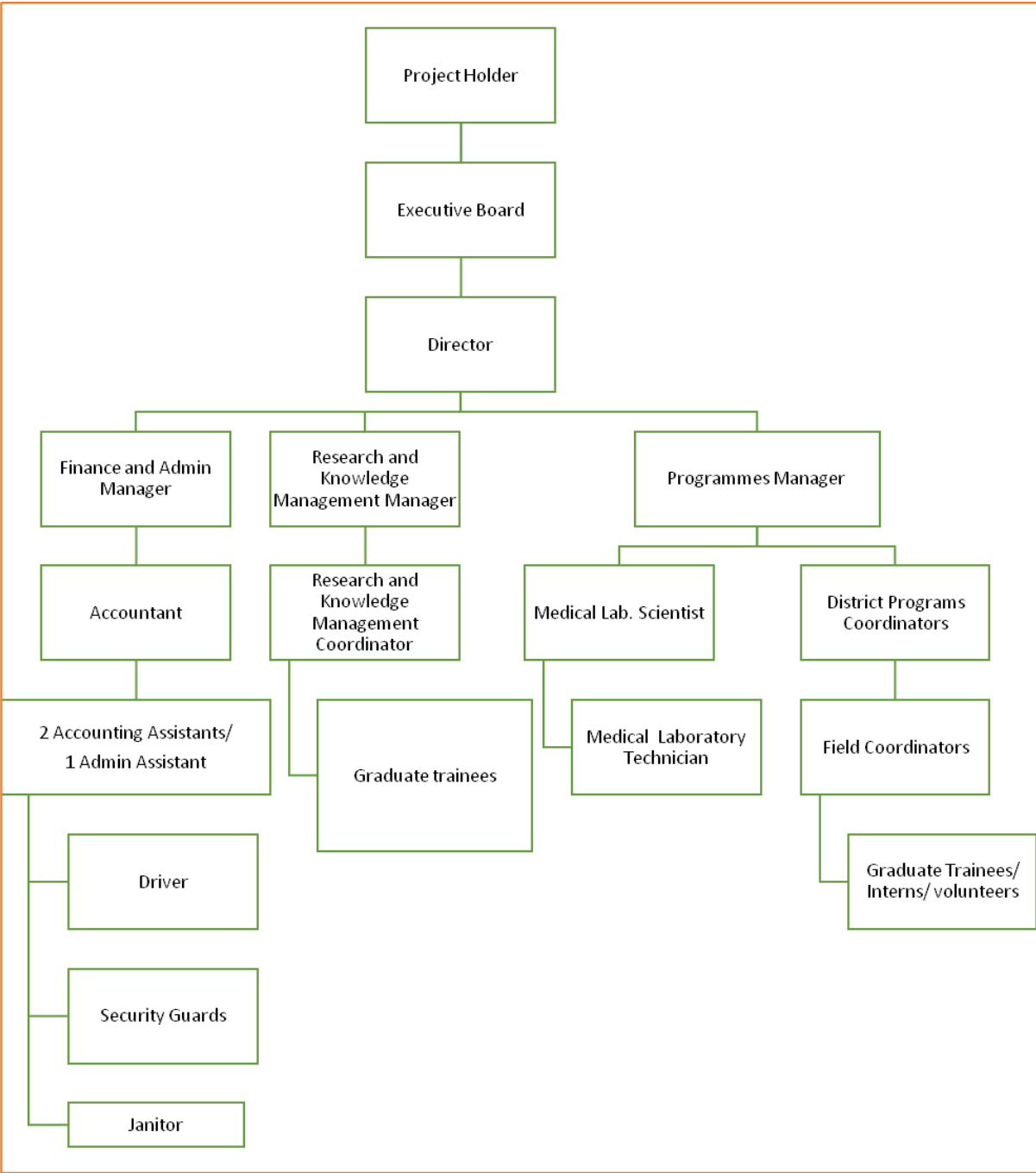
Research and Knowledge Management departments (RKMD)

DOMCCP has a sound RKM department with well-built M and E framework that helps to monitor our approach, delivery on our promises, coverage and impact on our targeted rights holders. The activities, outputs, outcomes and indicators and impact are well stated in the critical pathway and overall indicator tracking table. In order to improve information management and safeguard the organizational institution memory, DOMCCP has since introduced the **Primasys**[®] system of information management. Information dissemination consider the information needs of all stakeholders at project, programme and policy level and the organization actively participate in stakeholder coordination platforms where reports are shared with stakeholders. Through the information management system, database is consolidated across the districts and availed for it to be accessible. This information is further validated and strengthened by most significant change stories, monthly, quarterly, half yearly and annual meetings, case studies and also documentation efforts involving videography in demonstrating changes at different levels.

Programmes Department

The organisation has also a competent and experienced staff in the programmes department. It is headed by the senior Programmes Manager followed by District Programmes Coordinators, Field officers, Graduate Interns and Community volunteers at community levels. Programme planning, implementation, routine monitoring and evaluation. The roles entrusted to this department entails of programme coordination and management, budgets development, utilization and monitoring and appraising of projects. It is also mandated to carry out the needs identification, capacity building and monitoring, recommending manpower gaps for recruitment and placement as well as relationship building and management at operational level.

Organogram



List of projects undertaken and budget for the past three years

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
Human Rights Based Approach (2012-2017) Nyanga District	ActionAid International Zimbabwe (AAIZ)	600,000	The project seeks to advance the influence of people living in poverty including 2000 orphans and vulnerable children to hold government and corporates accountable. It also ensures that girls in particular can break the cycle of poverty and violence, build economic alternatives and claim control over their bodies. To date, more than 2000 OVC have benefited through block grant system, direct school fees payment, psycho social support and advocacy. Communities have upgraded infrastructure (roads, bridges, schools) to improve service provision. Women are now participating meaningfully in social and economic activities that generate income and enhance their influence in decision making.
Youth Empowerment Project (2014 - 2016) Mutasa and Nyanga	CARE International	300,000	The project worked to empower youth to participate in economic activities as a result of improved business management, technical and interpersonal skills. This was achieved through training youth in these skills, coaching and mentoring the youth in business management, linking youth to micro-finance institutions and product markets, and engaging community leadership to support youth's economic activities.

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
<p>Enhancing Sustainable Community Response to the Impact of HIV and AIDS (2012-2015)</p> <p>Mutare, Makoni and Nyanga</p>	<p>Dorcas Aid International</p>	<p>250,00</p>	<p>A 4-year project that sought to improve health status of 2050 beneficiaries in 17 selected wards of Mutare, Mutasa and Nyanga Districts of Manicaland Province. The project worked to strengthen community's resilience to the shocks of HIV & AIDS by supporting social capital, income generation, food and nutrition security, and health care service delivery of affected communities. Communities were empowered to advocate for their rights to health and livelihoods options at grass roots level.</p>
<p>Water Security Project</p>	<p>Conrad Hilton Fund for Sisters</p>	<p>25 000</p>	<p>An annual support from Conrad Hilton Foundation for rehabilitation of boreholes and deep wells in rural communities</p>
<p>Women's Small Business Development</p>	<p>ICCO Cooperation</p>	<p>80 000</p>	<p>The project is meant to support development of small business for women by providing financial and technical support. This has seen establishment of women clubs running small businesses, accessing business loans from formal microfinance institutions</p>

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
<p>Children Response</p> <p>2015 – 2017</p> <p>Mutare Urban and Makoni Districts</p>	<p>Misean Cara</p>	<p>188,264</p>	<p>This project is a response to the diverse problems and needs of 3,000 children, who are invariably orphans from poor and vulnerable households in Mutare Urban and Makoni District. Using a strength-based approach, which builds on the strengths and resources existing within families and communities, the project aims to enhance stable, caring families and communities with sustainable child-safety nets as protection mechanisms. The project is also working with 1,800 parents/guardians, 16 schools and 6 clinics.</p>
<p>Reproductive, Maternal and Newborn Child Health (RMNCH)</p>	<p>Maternal and Child Health Integrated Program (MCHIP) +263 772140951</p>	<p>110,312</p>	<p>The project is working in 19 communities to increase appropriate care seeking behaviour and increased utilization of quality reproductive, maternal, new-born and child (RMNCH) services and improve adoption of key RMNCH household practices in Mutasa district of Zimbabwe. Using the Community Action Cycle model, this project is empowering communities to explore health issues within their localities and to implement community-specific initiatives to address these issues. This has seen communities using local resources to improve health infrastructure and reaching over 8,000 families with health information through organising care group meetings.</p>

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
Livelihoods Promotion for Women affected by HIV Chipinge District 2013-2015	Misean Cara (Project Support Scheme)	190,486	Project was implemented in Chipinge south with goal to strengthen economic capacity of women to finance their health needs and the needs of children under their care. The project supported banana, potato, mushroom production enterprises. Families also received small livestock (goats, pigs and chickens) as seed livestock.
Apiculture as Business Mutasa District 2016	Misean Cara (Micro-Project Support)	21,180	The project is meant to promote income generation from beekeeping for 80 families around Osborne dam. The project is supporting tree-planting, apiary establishment and marketing of bee products
Care and Support to Children Affected by HIV Mutare Rural 2014	Misean Cara (Project Support Scheme)	110,150	Project support children to access health, nutrition and education through technical and agricultural inputs support to community collective fields (<i>Zunde</i>), household small livestock production, school fees payment and supporting clinics to procure health equipment.

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
Promoting Mother and Child Health through sexual and reproductive health education, access to ART and livelihoods support services to women, young people and OVC in Makoni District- 2015 - 2017	Porticus	140,886	Working closely with the Ministry of Education, the project has been providing educational support to 750 OVC through direct fees payment and block grants. In addition, OVC were helped to secure their birth certificates. The project also helped to promote child friendly schools that has established networks for dealing with child protection issues like monitoring and reporting of child abuse cases.
Changing The River's Flow For Young People CTRF 4YP 2015 – 2016 Nyanga District	SAFAIDS	46,143	The project seeks to enhance the capacity of 3000 Young People and OVC (10-24 yrs) in and out of school; and 100 Women (25-49 yrs) to champion positive gender norms and practices that reduce HIV & GBV. The project also supporting livelihoods for 50 households in order to reduce hunger and poverty; to empower women and PLHIV; to retain OVC in school and build resilience at household level.

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
Integrated Response to HIV and GBV Prevention through community Resilience Building in Zimbabwe 2014-2017	Irish Aid and Safaids	130,096	Project supporting community productive assets meant to finance health, educational and nutritional needs of orphans and poor families. These assets include grinding mills, gardens, tuck shops and small livestock. Project also supporting gender transformation initiatives to promote equality in resource access by women and men.
Time is Now - Claim your Rights Mutasa District 2011 – 2017	Trocaire	60,000	Project empowering communities affected by HIV to advocate for improved access to health, livelihoods and nutrition. Project supporting community advocacy structures and mobilising local resources to address problems of food insecurity, water and community infrastructure.

Award Name, Number & Date	Donor Contact Information	Total Program Value	Program Description
<p>DREAMS –(Determined, Resilient, Empowered, AIDS-Free, Mentored, Safe)</p> <p>1 July 2016 – 30 September 2017</p>	<p>SaFAIDS</p> <p>(Southern Africa HIV/AIDS Information Dissemination Service)</p>	<p>Year 1 (1 July-30 September 2016): USD29,000</p> <p>Year 2 (1 October 2016 – 30 September 2017): USD83,000</p>	<p>Through a holistic youth leadership intervention, the program seeks to empower adolescents and youth to adopt healthy lifestyle practices that reduce new HIV infection, gender-based violence and promote healthy living whilst addressing socio-cultural, religious and legal barriers that increase vulnerability of HIV and impede access to services for adolescents and youth in Chipinge, Makoni and Mutare Districts.</p> <p>Target reach for 2 years = 23,834 adolescent girls & young women (AGYW); 6,300 adolescent boys and young men (ABYM)</p>