



## INTRODUCTION

MUDIWA FOUNDATION TRUST is a Zimbabwean youth-driven Organization that is raising a generation of bold and courageous individuals who are fully motivated and empowered to **collectively** pursue the eradication of poverty in the nation and the continent of Africa at large. The Foundation seeks to complement government efforts in achieving Sustainable Development, primarily focusing on child welfare, youth development, community development and the safeguarding of the environment as tools in empowering the citizens of our beloved nation. The Foundation is registered in terms of the Deeds Registry Act of Zimbabwe (**MA-609/2016**).

The Foundation primarily concerns itself with the welfare of the child, with particular attention being afforded to the child in the rural and underserved areas. The main thrust of the Foundation is in education and child protection, key areas which have seen the Foundation develop strategy and programs aimed at advancing the best interests of the child as provided for by the Constitution of the Republic of Zimbabwe and other relevant instruments dealing with the rights of the child.

In promoting the child's best interests, the Foundation acknowledges the truth in the adage "*it takes a village to raise a child*" and therefore commits to a holistic approach that not only focuses on the child but on the community at large. The Foundation therefore invests in mentoring and empowering the youth as they are the immediate role models to the children. The Foundation has since initiated its **School of Leaders Program** that aims at giving the youth a platform to express themselves while learning on a variety of issues including self-efficacy, HIV and AIDS, rights awareness, environmental protection and business enterprise.

Community involvement is pivotal in assuring that the best interests of the child are respected and taken into account in all instances and issues concerning the child. The Foundation therefore extensively engages communities and provides awareness to the rights of the child and to the importance of child protection. The Foundation further empowers communities through vocational skills training, rights awareness with particular bias to the rights of the women (including the girl child), business enterprise training and environmental awareness campaigns.

## VISION

Our vision is a world where every child is educated, youth mentored and empowered and every community developed to eradicate poverty.

## MISSION

Nurturing and equipping children and youth through education and mentorship; harnessing communities to work together towards the eradication of poverty in Africa.

## VALUES

- I. Integrity  
The Foundation commits to exercising its mandate with the outmost integrity characterized by the purity of intent and complete transparency in all its undertakings
  
- II. Ubuntu  
The Foundation recognizes community engagement and development as central to achieving a *“community for the people and by the people”*
  
- III. Mentorship  
The Foundation places heavy emphasis on the grooming of the Individual has an intensive mentorship program aimed at raising a generation of responsible youths who will ultimately become global leaders
  
- IV. Excellence  
The Foundation seeks to achieve academic excellence for the students, moral excellence in the youth; excellence in vocational skills and ultimately all round excellence in the community

## BACKGROUND



Mudiwa Foundation was founded in 2014 by Mr. Victor Chirimuta in response to an internal conviction, urging him towards the plight of the under-privileged child in the rural areas.

The Foundation grew from just being a small idea in the mind of a student to a registered movement that has managed to transform many lives in its short tenure. To date, the Foundation has stretched its reach to two provinces, namely Masvingo and Mashonaland East where it pays fees for underprivileged students in primary and secondary school, trains and empowers youths and engages in community development initiatives.

### Mudiwa Foundation Child Welfare Projects





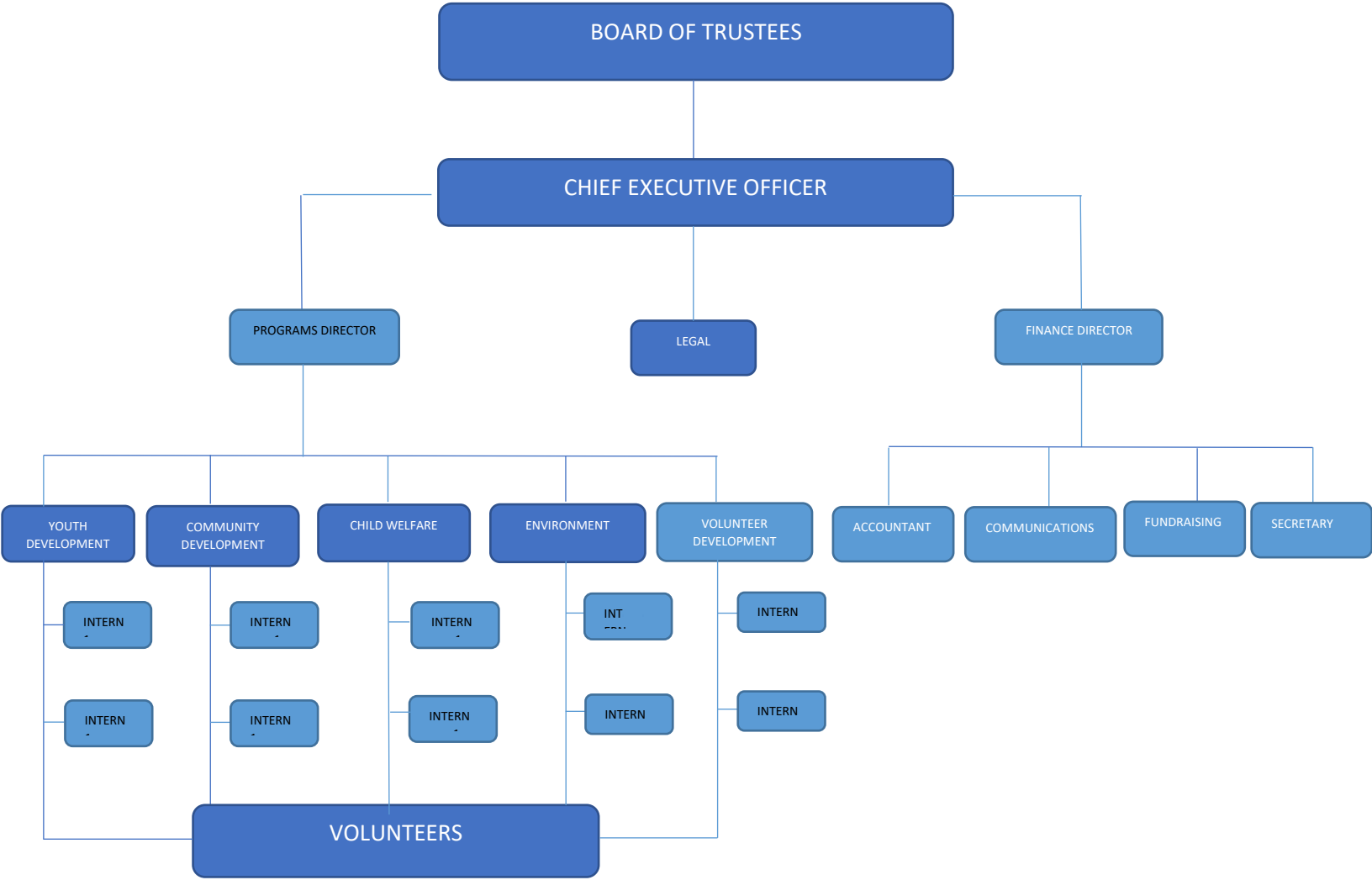
Mudiwa Foundation Youth Development Initiatives



Mudiwa Foundation Community Development Initiatives

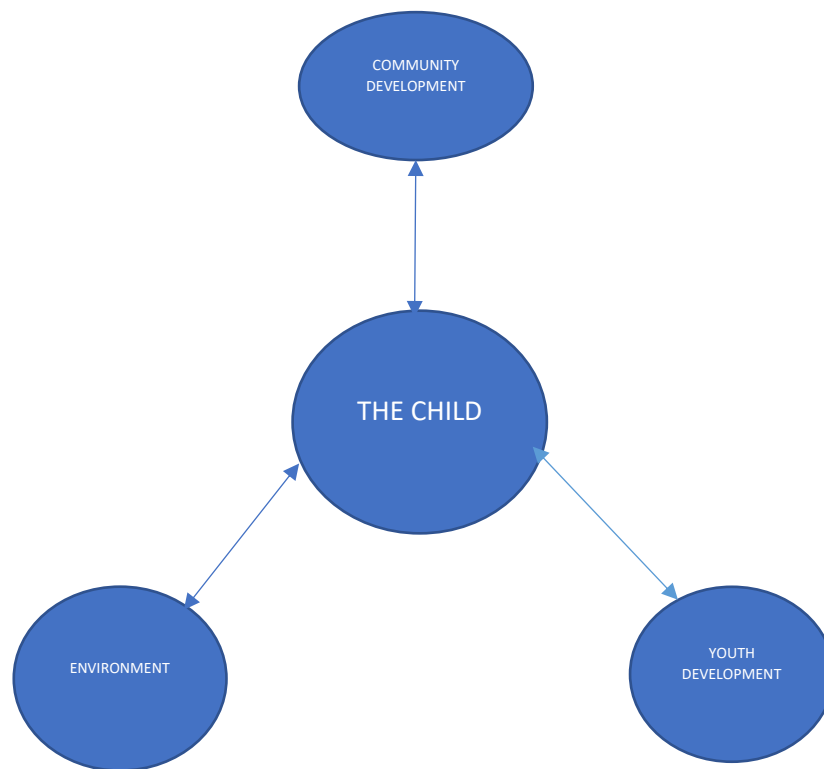


# ORGANIZATIONAL STRUCTURE



## ORGANIZATION STRATEGY

MUDIWA FOUNDATION is structured on a multi-faceted **community development model** that encourages the holistic development of the child. The Foundation asserts that the child does not exist in a vacuum but is a culmination of his/her surroundings. For this reason, the Foundation places heavy emphasis on the development of the child in his/her community and has structured age appropriate programs that are targeted at the community as a whole but with a particular bias towards education, child rights awareness and child protection. The Foundation's strategy can therefore be summarized as illustrated below:



MUDIWA FOUNDATION STRATEGY

## CHILD WELFARE

The Foundation adheres to the Constitution of the Republic of Zimbabwe and other International Instruments on the rights of the child.

The following are highlighted problems and challenges that rural children in Zimbabwe are currently facing:

**1. High enrolment**

The teacher pupil ratio in most rural schools is 1:40 plus (+/-) with some growing to as much as 50 pupils in one class. This is one huge disadvantage considering poor learning facilities and limited resources (textbooks)

**2. Long distances and lack of facilities**

Children in rural settings often have to walk very long distances to get to their school. In some instances, the facilities available are deplorable and oftentimes learners are exposed to harsh weather elements as they are forced to learn outside.

**3. Nutritional Challenges**

Most children are forced to go to school on empty stomachs.

**4. Lack of Tuition Fees**

Most students are forced to abscond from lessons due to unpaid fees. Current knowledge suggests that when parents die, the amount of resources available for education decreases. As a result, orphans are more likely to drop out of school in comparison to non-orphans, as school fees become unaffordable.

**5. Traditional and Cultural Beliefs**

Some cultural sects place little value and emphasis on education. Such practices are prevalent in areas where there are high incidents of child labour, child marriages, child sexual abuse *inter alia* which are vices that call for immediate concern and extreme measures if they are to be eradicated.

**6. Parental Negligence**

This phenomenon is mostly prevalent in instances of divorce where some parents totally neglect their children's welfare. The phenomenon also holds true in instances where the



parent(s) has relocated to the diaspora in search for greener pastures but at the end of the day, the relocated parent will turn his or her back to the children and the remaining parent.

## 7. **Drug and substance abuse**

Studies have shown high incidences of early indulgence in drug and alcohol abuse amongst the children in the rural areas.

The Foundation believes that the rights of the child are of paramount importance and should be upheld in all instances. Mudiwa Foundation Trust strongly advocates for the Child's right to education through its "**Adopt a Scholar**" campaign. Through this program, the Foundation partners with individuals and corporates in sending under-privileged students to school.

Mudiwa Foundation also has a passion for child rights protection and continues to partner with other children's rights organizations in providing awareness to the rights of the child. The Foundation has also created a **Child Constitution** with the sole aim of concertizing the child on his/her rights. The said constitution is a simplified and age appropriate version of the Constitution of the Republic of Zimbabwe and it highlights Child Rights and Responsibilities in a fun and educational manner.

## YOUTH DEVELOPMENT

MUDIWA FOUNDATION TRUST envisions a world where every **YOUTH** is **MENTORED** and **EMPOWERED**. The Foundation has identified the following as the major issues facing the youth in rural and urban Zimbabwe:

1. HIV and AIDS
2. Crime and Drugs
3. Unemployment
4. Lack of formal education and livelihood skills

5. Lack of resource and knowledge of ICT
6. Lack of Legal and Business Enterprise knowledge

The Foundation asserts the need to raise a generation of enlightened youth who will become global leaders and role models to the generations after them. In keeping with this view, the Foundation runs a '**SCHOOL OF LEADERS**' program aimed at developing the character of the youth. The said program is split between in school and out of school youth and touches on HIV/AIDS awareness, drug and substance abuse, property rights, business enterprise and entrepreneurship.

Mudiwa Foundation aims at helping young people in matters to do with adolescence and HIV and Aids. According to recent surveys, 62% of Zimbabweans fall within the ambit of the youth. These youths also have the right to accurate information and services related to their sexual and reproductive health. The **SCHOOL OF LEADERS** program will empower youth in rural and urban Zimbabwe with the knowledge and skills to protect themselves and make wise decisions in line with their reproductive health. Following research, it was also established that Zimbabwean youths face adolescent challenges including but not limited to:

1. teenage unwanted pregnancies
2. sexually transmitted diseases including HIV and Aids
3. illegal and unsafe abortions
4. child marriages
5. lack access to sexual and reproductive health information
6. sanitary services.

Through workshops and awareness campaigns, Mudiwa Foundation supports the provision of comprehensive sex education for in and out school youths to help them make healthy reproduction choices.

The Foundation also runs an education and mentorship platform for the youth dubbed the “**AKOMA INITIATIVE**”. Through this initiative, the Foundation partners with tertiary students in providing extra lessons to underprivileged primary and secondary school students in rural areas. The initiative fosters the *‘I am my brother’s keeper’* mentality in the youth and teaches them selfless giving as this is done on a voluntary basis.

## ENVIRONMENT

Mudiwa Foundation recognizes the need for a clean and safe environment as a major component in the development and the upholding of the best interests of the child. In appreciation of this knowledge, the Foundation has adopted a legal approach to environmental protection awareness. Mudiwa Foundation facilitates workshops for different age groups aimed at providing knowledge on the rights and responsibilities concerning the environment. We encourage recycling and the adoption of responsible waste management practices for the whole community.

## COMMUNITY DEVELOPMENT

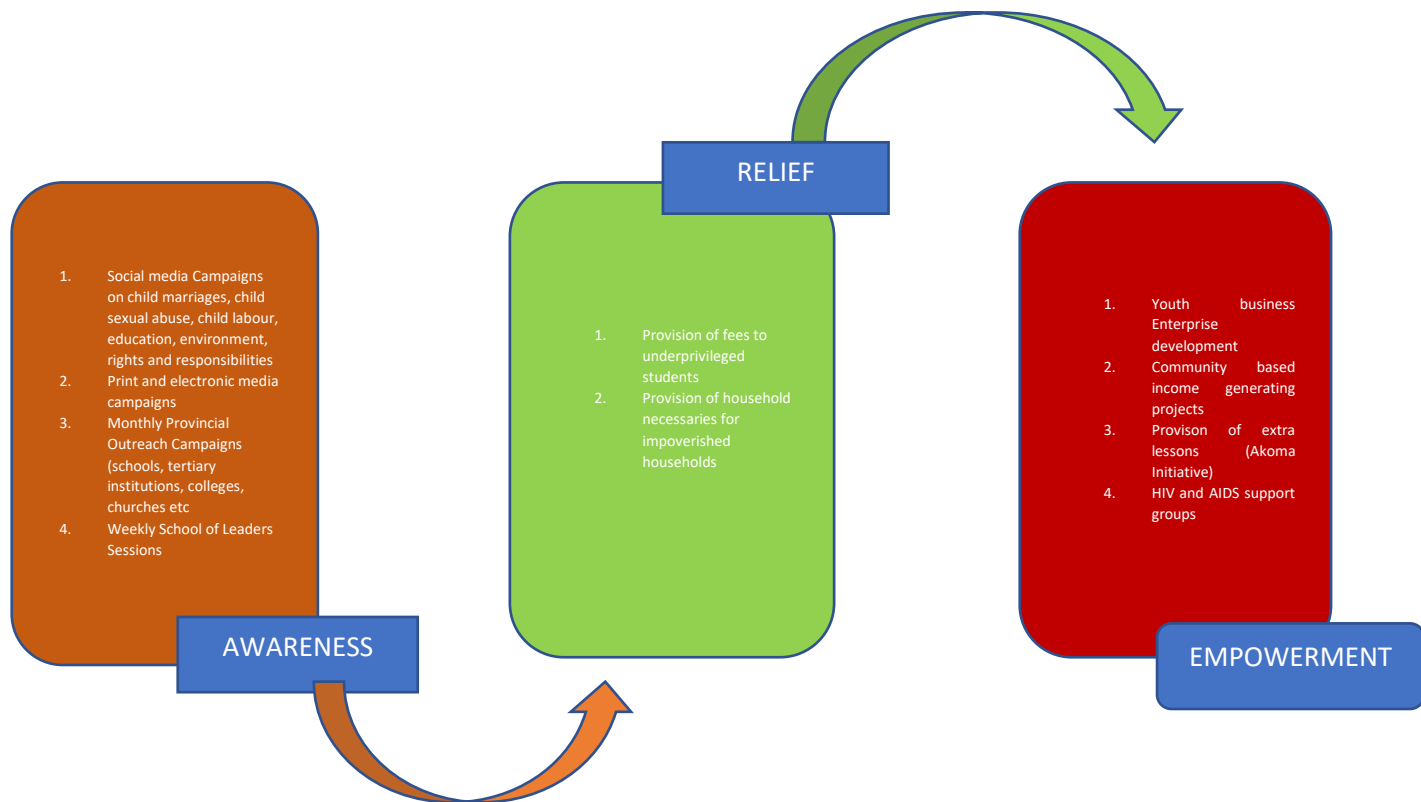
MUDIWA FOUNDATION TRUST seeks to create a world in which **COMMUNITIES** are **DEVELOPED** and **EMPOWERED** to **ERADICATE POVERTY**. The Foundation believes that it is of no consequence to try and address the concerns of the child without looking at the community from which the child comes. With this in mind, the Foundation incorporates the community development dynamic in its operatives, allowing the parents and other community members to actively participate in the upbringing of the child. The Foundation has tailored a **Community Development Module** that encompasses aspects of daily communal living. These aspects include and are not limited to gender roles, gender based violence, HIV and AIDS, child protection, human rights (with special bias towards the rights of the woman and the girl child), the right to property, inheritance and the

matrimonial property regime in Zimbabwe. The Foundation maintains this bias towards the rights of the woman/girl child based on the realization that most women and girls have limited to no knowledge of their rights, especially in rural areas where the society is predominantly arraigned according to patriarchy.

The Foundation also strives to initiate a **community based income generating project**. The proceeds of this project are channeled towards child welfare and the general sustenance of the family. The Foundation further identifies community needs and utilizes resources available to the community in addressing communal concerns.

**PROGRAMS**

Our Programs are divided into three broad categories which are illustrated as follows:



## AWARENESS PROGRAMS

Our awareness campaigns are designed to spread the need for a combined front if we are to eradicate poverty and the effects of it in Zimbabwe and in Africa at large. Central to these campaigns are issues of child protection, education, environmental protection, youth development and child rights and responsibilities. Mudiwa Foundation believes that while efforts have been made by colleagues and predecessors in the Humanitarian sector in bringing awareness to these issues, a lot still has to be done as the greater part of underserved areas have not had any humanitarian penetration. It is true that one is only as strong as their knowledge base, thus implying that if we knew more as a nation, we would definitely make greater strides towards the eradication of poverty. It is therefore imperative for our children and youth to know and to be taught to act in appreciation of such knowledge, to learn how to make value judgements in accordance to attained knowledge.



## SCHOOL OF LEADERS

As part of our efforts to reach out to high school youths, The Foundation has initiated its **SCHOOL OF LEADERS** clubs. These clubs are student friendly and provide awareness and training on youth related issues. The Foundation has gone to great lengths in creating fun and innovative programs that mitigate problems faced by the youth. It is important to note that



prevention can be achieved where the youth are sensitive to their needs and are concertized on the detrimental effects of certain behavioural traits and practices.

## RELIEF PROGRAMS

Our relief programs are aimed at assisting the seemingly disadvantaged children and youths that are clearly in no position to attain an education. This is achieved through donations to the impoverished children and youth across the country and through our **ADOPT-A-SCHOLAR** initiative. This initiative hinges on the social responsibility of our successful businesses and the mobilization of funds from well-wishers and the business community towards educating under-privileged students. The Foundation maintains a particular bias towards the education of the girl child in its initiative.

We have a thrust to engage the disadvantaged youths in our programs and projects which are labor intensive. This will ensure they get to contribute towards the success of our vision through the work of their hands. The relief programs are also meant to benefit the families of such children and youths in cases where there is need for the provision of household necessities. To this effect, the Foundation runs its annual **EASTER, WINTER** and **CHRISTMAS DRIVES**.



## EMPOWERMENT PROGRAMS

Our **EMPOWERMENT** programs are designed to ensure education, training and idea generation strategies. Under this program is our community development which strives towards empowering and developing communities towards the eradication of poverty in Zimbabwe. Its primary objective is to train and assist communities to develop business plans that are feasible and thereafter provide funding opportunities for the implementation of these ideas. That automatically transforms our community members from being mere observers and beneficiaries into being trustees and pilots of their projects.





## FUTURE PLANS

### CHILD WELFARE

Plans are underway to complete the building of Rufaro Primary School's E.C.D block which is at roof level at present.



The Foundation also plans on renovating Nochimwe Primary School in Chihota, Mashonaland East Province. The school is in a bad state and poses risk to the students as there are no proper structures in place.



The Foundation further plans on establishing MUDIWA ACADEMY, a private boarding school for under-privileged students. The school will be home to 750 Primary and Secondary School students from adverse backgrounds, selected according to merit and will be free for the students. MUDIWA ACADEMY will provide specialized training to its students with the special aim of raising a generation of global leaders.



The Foundation further plans to take one thousand Primary and Secondary School students to school by the end of 2020.

### **YOUTH DEVELOPMENT**

The Foundation plans on launching its **School of Leaders Program** in 50 schools by the end of 2017. As already outlined, the School of Leaders Program will provide awareness on issues affecting the Youths and will help mitigate the adverse effects of these issues. The Foundation will continue to pilot this program throughout Zimbabwe and will particularly direct the bulk of its attention to rural schools as a way of bridging the gap between rural and urban learners.



The Foundation will further hold Youth Development Workshops for out of school youths. These workshops will also focus on the issues affecting the youth but will carry a heavy inclination towards Business Enterprise. The Foundation believes in a world where every youth is mentored and empowered and thus strives to fund youth-led business initiatives as a means to curb the high rates of unemployment in Zimbabwe.

## **ENVIRONMENT**

MUDIWA FOUNDATION will initiate nationwide cleanup and recycling campaigns. Through workshops designed for all ages, the Foundation will educate the populace on the rights and responsibilities pertaining to the environment and will further reach every component in the society to ensure full community contribution towards a cleaner and safer Zimbabwe. It is important to note that everyone, regardless of age, has a role to play in safeguarding the environment.

## **COMMUNITY DEVELOPMENT**

The Foundation will continue to pilot its Community Development Initiatives. These initiatives will focus primarily on rights and responsibilities and will also encompass business enterprise. It is of paramount interest that our communities are empowered and developed towards the eradication of poverty in Zimbabwe. Ubuntu is a cornerstone of the Foundation and continues to be the golden thread in all the Foundation's undertakings both now and in the future.



## GENERAL INFORMATION

### CONTACT DETAILS

Physical Address : 11 Cannock Close  
Houghton Park  
HARARE

Telephone : +263 714 600 411-9

Website : [www.mudiwafoundation.org.zw](http://www.mudiwafoundation.org.zw)

Email : [info@mudiwafoundation.org.zw](mailto:info@mudiwafoundation.org.zw)  
[admin@mudiwafoundation.org.zw](mailto:admin@mudiwafoundation.org.zw)