

ORGANIZATIONAL PROFILE – FAMILY HEALTH AND DEVELOPMENT INITIATIVES, ILE-IFE

Organizational Background

FAHEDI is a non-profit, voluntary, non-governmental health care and development organisation that became fully operational in 1998. The organisation focuses on health, development and support needs of individuals, families at different stages of development at the community level in Nigeria. A team of health and social service professionals, support service workers and volunteers provides services. The organisation engages in operational research promoting education, skill acquisitions and communication programmes aimed at encouraging the analyses of several aspects of our lives, health systems, culture, government, policies with a view to determining their consequences for achievement of quality health and development of the individual, the family and our communities. We work to promote those cultures, lifestyles, policies and services that have positive consequences for family health and development and also educate to change those that have negative consequence for individual and family health as well as community development. We are registered with the Corporate Affairs Commission, Abuja, with the Ministry of Women's Affairs, Abuja and with the Osun State government.

Vision Statement

To have healthy informed families actively participating in innovative actions and advocacy for physical, mental and social well-being and development of their members and communities.

Mission Statement

To provide leadership in the emergence and sustenance of innovative health, development and support services that are family-oriented, community based and derived from the principles of equitable access and sustainability

Core Values

FAHEDI is committed to upholding and ensuring that these values guide our day to day work:

- **Partnership and networking:** FAHEDI recognizes the value and strength of partnership and networking. We will seek to network and partner with people and organization(s) that share our values, goals and objectives.
- **Integrity, transparency and accountability.**FAHEDI is committed to being accountable at all levels for the effectiveness of the organization actions and openness in the judgments and communication with others. We appreciate the trust of our donors, partners and the public thus we will strive to maintain the highest standards of integrity, accountability and transparency.
- **Team Work and Self Esteem:** We are committed to work as a team to actualize the vision and mission of our organization. We will also promote the self-esteem of our staff and encourage collaboration on projects.
- **Mutual Respect:**FAHEDI will recognize the worth of all people and the values of diversity.
- **Gender equity and justice:** FAHEDI believes and will ensure equal opportunities to everyone, irrespective of race, age, gender, sexual orientation, HIV status, class, ethnicity, disability, location and religion.
- **Learning and Leadership:** We shall strive to be a learning organization in which all staff are continuously
- **Humility in presentation and behavior,** recognizing that the organization is part of a wider network against poverty.
- **Result Oriented:** We are committed to achieving results in our work.

Our Goals

To enhance access to high-quality health information, education, training and support services for health and development

To increase community engagements through strong community partnerships

To facilitate holistic family oriented interventions for family wellbeing

To be a globally engaged, competitive, and innovative research-driven organization.

To sustain a governance structure that optimises effectiveness and efficiency in the leadership and management of FAHEDI

Our Objectives

- To mobilise for social change that facilitate action programmes for quality family life
- To develop and implement family health and development through education & training, research and information dissemination and service provision at the community level.
- To advocate and campaign for policy review and formulation; programmes and service provision for the health and development of the vulnerable members of the family.
- To mobilize resources to support programmes and services for family health promotion, health care access for vulnerable family members and for family development.
- To collaborate with academic, professional and community organs to set research agenda, conduct research to inform interventions and keep records of all health promotion and development activities targeted at the family in all communities where FAHEDI work.
- To conduct training programs for relevant governmental, non-governmental and professional organisations, groups and individuals involved in health promotion and development activities aimed at promoting the wellbeing of individuals and that of the family.
- To facilitate training of health and social service practitioners for personal and professional growth and services in the field in the areas of family health and development.
- To collaborate with other organisations that share similar objectives in programme planning, execution and evaluation for advancing family health and social development for underserved and marginalised communities

- To hold a biennial conference to monitor trends and set intervention agenda for the promotion of family health and development for countries and communities participating in the organisation's programmes.

Previous Activities Implemented By FAHEDI

Since the establishment of FAHEDI, many projects have been successfully executed. FAHEDI engaged in Community assessment to determine social and environmental health related needs and problems in Ile-Ife town. FAHEDI conducted outreach programmes on health education, screening and service delivery for the control of non-communicable diseases; health promotion activities targeting youths, families and communities as sponsored by philanthropists and agencies since inception. From year 1998-2006, FAHEDI engaged in HIV education and mobilisation for actions among students, traditional leaders, religious organisations and leaders, social groups in Ile-Ife town and the environs giving attention to rural and farming communities on HIV prevention, care and support. Also, awareness raising on topical health issues as they affect adolescents, women and the family in selected schools in Ile-Ife and its environs has continued since 1999 till date. Part of our previous activities was free sexual and reproductive health consultation for women and adolescents with experts (an obstetrician and a counsellor) since 2002 till 2013. FAHEDI Free Consultation Clinics provides opportunities for consultation for adolescents (boys and girls) and women in the reproductive and menopausal stage free of charge by a Consultant obstetrician and a Counsellor up till 2013. A small grant support from BAOBAB Women organization helped us to run Entrepreneurship training programme for women and vulnerable children in the past and some of the supported beneficiaries are economically stable and established. In 2015, FAHEDI, in collaboration with traditional and religious leaders in Ile-Ife, organized community mobilisation and service support for Orphans and Vulnerable children. In the year 2016, FAHEDI trained and support 200 adolescents and youths as peer educators in new sub-urban and urban communities through our Youth League for Health and Development (YLHD) project in secondary schools and higher institutions of learning in 4 new communities (Imesi-Ife, Otan Ile, Ilare) in Obokun Local Government area. Equally, FAHEDI conducted health outreach programmes providing education and advocacy, health care and support to individuals and small communities in Ile-Ife, Ipetu-Ijesha, Yekemi, all

in Osun State. Last year, FAHEDI Advocated and collaborated with individuals and agencies (governmental, non-governmental, institutions of learning) to mobilize resources and execute health promotion and health care outreach programmes at the community levels.

STRATEGIC PLANNING: In December 2017, FAHEDI as an organization, decided to strengthen its operations by developing a strategic plan. Following a SWOT analysis, the 2018-2022 Strategic Plan of the organization came up with six (6) strategic themes and six (6) goals and twenty two (22) strategic objectives focusing on programmes for health promotion, risk reduction, violence prevention and management, community engagement for social change but still using the family as our reference point. Our strategic themes cover family empowerment, community engagement, family health promotion and access to health care, research, innovation and knowledge use, financial sustainability and governance.

Standing Programmes for 2018

Health Outreach: Presently, FAHEDI is fully focused on community health outreach, support for education, vocational training and material support for orphans and vulnerable children and women in difficult life situations. We would also continue to provide mobile health care support and referrals to vulnerable communities and populations.

Advocacy and Action for Human Right Education & Protection, Violence Prevention and Management: We have always incorporated human right education and violence prevention in all our youth training over the years. However, we are expanding our activities to reduce disrespect, abuse and violence of various forms at the family level and in workplaces. One of our staff has just been supported to undergo training on gender based violence case management and reporting. He is to work with the Gender Advocacy Team of the organization to finalize all programmes in this area to take effect immediately.

Youth Programme – Peer Education-Peer Mentoring and Resources for Young People

The organization will continue with the peer education and peer mentoring programmes in secondary schools and selected institutions of higher learning. The reference resource book for adolescents and young people already in print is to be completed and launched in 2018. The

book is also to be developed into an online resource to be run on the website of the organization by 2019.

Capacity Building for Programme and Service Delivery for Members, Staff and Volunteers of FAHEDI

Members, staff and volunteers of the organization are to be exposed to series of training throughout the year. The details of this are proposed to be completed during the Easter retreat of the Directorate of the organization.

Our Strength

- As an organization, FAHEDI is fully registered with Corporate Affairs Commission (CAC), Federal and State Ministry of Women Affairs and is a formal member of some civil society organizations working in relevant areas of interest of the organization
- We have partnership with government and non-governmental organizations across the South west.
- We have long years of experience as an organization with records of things we have done over the years with little funding or grant support.
- FAHEDI has her own office, owned by the organization.
- Members are diverse in background and experiences – from health, social sciences, education, agriculture, law, ICT professionals as members and volunteers that are committed and consistent.
- FAHEDI has protocols for financial management and has an account
- FAHEDI currently partners and registered with TECHSOUP and has active website, gmail address, twitter account and facebook page.
- We currently have twenty two (22) Volunteers with diverse background, discipline and experiences.