# PADASALAI (Centre for Skills Development & Training)

# Profile of the Organization:

### **1.Credentials of the Firm**

PADASALAI (Centre for Skills-Development and Training) is a registered (Reg.No:5/2017) not for profit TRUST established on 20th January 2017. To attain its vision and mission, PADASALAI works in 3 main areas namely Education, Health and Environment.

### 1.1.VISION OF THE TRUST:

'Be the recognized leader in life' in support of strong communities.

### 1.2. MISSION OF THE TRUST:

To provide 'people with opportunities to build a better future'.

To attain its vision and mission, PADASALAI works in 3 main area namely **Education, Health** and **Environment**.

### 1.3.BOARD OF TRUST

1.Mr. S. MANOHAR MSW., ML.,

Founder

He is a practicing advocate in Chennai who has completed master degree in social work earlier and founded the PADASALAI (Centre for Skills-Development and Training) Trust based on his experiences in fields of social work and law.

2.Ms. G. NAGAMANI

President

She is the President of the Trust who works in health sector.

3.Mr. A. JOSEPH Vis.Com.,

Member Trustee

He is a web designer working in corporate sector supports as a Member Trustee.

4.Ms. M. SAILAJA

Secretary

She is the Secretary of the Trust.

#### **2.ORGANIZATIONAL CHART**



VILLAGE COMMITTEE

#### **3.WORKING AREA:**

#### 3.1.Demographics

Kancheepuram district has population of 39,90,897 as per the 2011 census in which 20,10,309 were male & 19,80,588 were female.

Sex ratio of female is lesser than male.

The district has a Scheduled Caste (SC) population of 2,31,254 and the **Scheduled Tribal (ST) population** of 10,163.

#### **3.2.Literacy rate of Kancheepuram district:**

Average literacy rate of Kancheepuram district is **84.49 percent**. Male literacy rate is **89.89 percent**. Female literacy rate is **79.02 percent**. Total literates in Kancheepuram district are 3,013,382 people.

#### **3.2.1.Literacy rate of Tribes in Kancheepuram district:**

Literacy rate of Tribal population in Kancheepuram district is 54.90 and the SC population is 77.31. In our working area there is no one completed schooling or at least 8<sup>th</sup> standard. That is why our organization given priority to take up such after school intervention. If our initiative not succeeded then definitely there would be school dropouts among the target population.

BENEFICIARIES

#### 3.3.Area Description

**Mettukkadu** is a thickly populated by the Scheduled Tribal (ST) community in Chennai, Tamil Nadu, India. It is 40 kilometers away from Chennai International Airport and comes under the Kancheepuram district of Tamil Nadu.

There are 60 Tribal families living together depending daily wages as casual laborers from near by cities and satellite towns. However, 60 % of them are practicing their ancient's livelihood jobs like hunting for their daily bread from the surrounding forest. They get in to married life with their kith and kin even at their early ages soon after the brides attain puberty. 90 % of Tribal women discontinued their schooling/dropouts due to the existing socio-economical status.

Since elders and parents usually leave their homes early mornings for labor works, their children are forced to get ready by themselves to go to near by government primary and high schools of their own by walking 4 to 5 kilometers daily. School head masters and teachers are also trying to collect these children and finally failed to receive all of them at schools on regular basis. Face to face contact and interactions are almost nil between the parent and teachers. School uniforms and school materials are provided by the government are not in a quality conditions and children are also not keeping it in an expected manner. Daily attendance of these children is very poor.

Though the environment of their village is so good and greenish by nature surrounding by hills and forest but their individual house located places and surroundings are ugly and full of bushes and water captured surroundings and their houses are huts. Their houses are very small in height and width. Health conditions are very poor and unhygienic health practices.

They need to go to the near by town called Maraimalainagar which is located 6 to 8 kilometers away from their village for getting any goods or commodities and to go to government or private hospitals and health clinics even at their emergencies either day or night by walk. There is no transportation facility at all. None of them are having either two wheeler or any such facilities of their own till now. They do not have electricity facility in to their houses since they do not have so called Patta (registered document / ownership of land) for their living land. However, there are street light facilities available now and then and most of the time suffers by power cut / current cut problems and etc. They use their small huts to keep their belongings like cloths and vessels which does not have door at all. They used to sleep on the road side or outside of their huts for the entire night with their children and elderly people. Mosquito biting leads them to acquire contaminated diseases and to develop poor health conditions.

The above said are the geographical living conditions of the Tribal population at Mettukkatu village. In this scenario, PADASALAI is a registered Trust identified this Tribal village to empower them from the existing conditions.

#### **4.PROJECT DETAILS**

### 4.1.Support to Anganwadi:

Pre-school children in Anganwadi centre at Potheri East is having 30 to 40 kids. PADASALAI assisting the centre by providing Snacks, Toys, Floor mats, etc.

### 4.2. Awareness on First Aid:

First Aid awareness program conducted to the Construction Field Workers and Supervisors in Maraimalainagar, Kancheepuram District, Tamil Nadu, India.

# 4.3.Car Driving Skill Training to village Women:

PADASALAI jointed hands with the PARVEEN TRANSPORT INDIA Pvt. Ltd, Chennai for providing skill training on car driving exclusively for village women. It was one month driving program organized only for village women. The training program conducted at the Professional Car Driving Centre, Singaperumalkoil. 60 women members benefited and were able to obtain car driving licenses for all who have passed out the theoretical and practical exams conducted at the end of its training period. Except 2 of them all other women successfully got their driving licenses. 2 women from that trained batch were able to get driving job at the Parveen Transport India Pvt. Ltd company itself for monthly salary INR 15000 is the great success of the skill training conducted.

# 4.4. After School Tutoring Centre:

METTUKADU village comes under the Maraimalainagar Municipality Town where Scheduled Tribes (ST) community thickly populated. This village children are studying in Sattamangalam and Peramanur Primary and High Schools.

PADASALAI initiated a free Tuition centre in METTUKADU which is called 'After School Tutoring Centre'. 50 children are benefiting through this program regularly. All children are provided school materials and stationery items. They are given snacks in all days at the end of the tuition classes.

# 4.5. Awareness on Environment:

Environment awareness program conducted to the METTUKADU village people. 100 village people attended the program and benefited. Tree Plantation by the participants of the program carried out at the end of the program.

# 4.6.Skill Training for Women Youth Group:

Village women youth attended in a skill training program on Candle Making, Greeting Cards Making, Agarpathi (a kind of perfume) Making and Preparing edible snacks items using traditional food grains. 65 women youth trained in different batch of the training so far.

25 women of them are earning for their daily bread at Katankulathur and Maraimalainagar. 2 of them are doing a petty shop by selling the traditional food grains food and snacks items in Maraimalainagar. It is the success of the training conducted.

# 4.7.(Dengue) Health Awareness Program:

Dengue was a major health issue and affected a lot in all over Tamil Nadu, India. It had become a very much social problem and huge numbers of people have lost their precious life.

Hence, PADASALAI organized a health awareness camp on Dengue by providing "Nilavembu Kasayam" (a traditional medication drink) at METTUKADU village. More than 250 village people benefited through the camp. They were all distributed dengue awareness and precaution information pamphlets during the program.

Similar Dengue awareness camp was also carried out by PADASALAI at Singaperumalkoil, Kancheepuram District. Nearly 350 people benefited in the health awareness camp by drinking "Nilavembu Kasayam". They were also distributed dengue awareness and precaution information pamphlets.

### 5.GET INVOLVED

VOLUNTEERS are most welcome to get involve in our endeavors in making dawn the Tribal Child's life and family.

You can contact us for further steps if you are interested. We always appreciate your generous heart by joining hands with us.

# 6.**DONATE**

We welcome your valuable reference points/persons/places/etc to tap available resources to enrich our activities. Support our ongoing programs in terms of kind or monetary help. Your donation makes a Tribal Child for a new dawn in his/her life.

We need support for the followings:

- After School Tutoring Centre running cost
- Tuition tutors remuneration
- School materials and stationary
- Micro finance for women empowerment like seed money, etc
- Skill training cost for Tribal & village youth
- Tree plantation and seeds for kitchen garden and seeds suitable for climate change conditions
- General periodical medical check-up and support to buy prescribed drugs for the needy aged/elder
- Sponsorship for educational study trip for Tribal children and Kids
- Children Parliament program

### 7.Legal status of the Organization

 Registered as a Public Charitable Trust u/s 12 AA of the Income Tax Act, 1961 with effect from A.Y.2018-19.

### 7.1. Monetary support could be...

 In favour of PADASALAI Bank: State Bank of India Account No: 36940625267 Branch: POTHERI IFSC: SBIN0040922

### 8.Find us:

#### 8.1.Registered Office & Address for communication

PADASALAI No.25, BajanaiKoil street Potheri East Kattankulathur Post Kancheepuram District Chennai–603 203, Tamil Nadu, India.

### 8.2.Call us:

+91-90803 88187

+91-77085 03737

- Email: <u>topadasalai@gmail.com</u>
- Website: <u>http://padasalai.org.in</u>

### 9.GALARY

Support to Anganwadi



After School Tutoring for Tribe





Car Driving Skill to village women



First Aid awareness for Construction field workers



Environment awareness and Tree plantation





Health (Dengue) awareness programs





Skill Training to women youth





✤ Annual Day Celebration



# 10.VIDEO

Kindly watch our video clip by using the following link: https://drive.google.com/open?id=1Zw6VsVGBHE2U8u5tEgqLwFp8yxyQz99q