

## **REALITY GIVES SUMMARY**









## | ABOUT US



Founded in 2009

Based in urban slums of **Delhi** & **Mumbai** 

**45** Staff Members

7,000 Beneficiaries reached

USD 250,000 Annual Budget





#### OUR TEAM



LETIZIA DE MARTINO

Executive Director

Oriental Culture & Languages (Venice)

IBO Italia NGO India Program Head
Indo-Italian Chamber of Commerce Business

Manager



SUMAN BARUA
Education & Programs Director
International Education Policy (Harvard)
HCL Technologies Engineer
Teach for India Alumnus



ANDREW DERLIEN
Fundraising & Marketing Director
Politics with International Relations (York)
Fundraising Manager Cancer Research UK



LAKSHMI VISHWANATHAM
School Program Manager
Economics & Literature (Delhi)
Academic Advisor Aga Khan School
Faculty SIES College
Deputy Director Muktangan



JYOTI KAMBLE

Community Centre Mumbai Manager

Master of Social Work (Nirmala Niketan)

Social Worker Sakhya NGO

(Women's guidance cell)



MARCHANG RASHINGLA
Community Centre Delhi Manager
Master of Psychology (Punjab University)
Intern Doctors Without Borders



#### OUR PROGRAMS



Active in Mumbai & Delhi





#### **WHO**

**16-35** year old school and college dropouts, students, homemakers and workers

#### **WHY**

Proficiency in the program's three areas is key to accessing better job opportunities, personal development and life's day-to-day challenges

#### **OUTCOME**

Youth have the **skills** and **confidence** to pursue their chosen **careers** and life paths

#### **WHO**

**3-12** year old first generation English learners

#### **WHY**

Holistic, high quality and sustainable primary education is instrumental in children going on to have successful lives

#### **OUTCOME**

Students go into secondary school as **independent learners**; with literacy, numeracy and social skills

#### **WHO**

**9 -16** year olds with no access to sports and arts facilities in their schools

#### WHY

Experiences beyond academic study are instrumental parts of a truly quality, well-rounded education

#### **OUTCOME**

Young people are able to explore their passions for sports and arts, and have access to a creative way of expressing themselves







Started in 2013

25 Teachers from Dharavi

**477** Beneficiaries

Junior Kindergarten to Grade 4

**CAD 130,000** Budget (2018-19)





## OUR APPROACH



We deliver quality education through a combination of:

#### **Academic skills**

To teach skills which will pave a path to higher education

#### Values and mindsets

To become socially active citizens.

### **Exposure and access**

To leverage opportunities for growth.





2 PERSONALISATION

Low student to teacher ratio of **15:1** (different from the average 50:1)



## | OUR APPROACH



Extra support for struggling students with home visits and an engaging learning environment





## OUR APPROACH

# 4 STAFF DEVELOPMENT

Continuous growth of our teachers overseen by in-house international and local experts, and need-based external support







Collaborating on projects with international volunteers, and local capacity building organisations.











## | OUR APPROACH



## ACCREDITATION

Silver award from Adhyayan, an international education quality standard.













www.realitygives.org







